



Republic of the Philippines  
**Department of Education**  
REGION X – NORTHERN MINDANAO  
**SCHOOLS DIVISION OF OZAMIZ CITY**

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Divisional Advisory No. 012 s. 2023  
January 23, 2023

Complying with DepEd Order No. 8, s. 2013  
this Office issues this Advisory not for endorsement per DO 28, s. 2001,  
but for the information of DepEd officials,  
personnel/staff, and the concerned public.  
(Visit [depedozamiz.net](http://depedozamiz.net))

**HUMAN RESOURCE INNOVATIONS AND SOLUTION, INC.**

In reference to Regional Advisory No. 13, s. 2023, re: Human Resource Innovations and Solutions, (HURIS) Inc., this Office informs interested teaching and non-teaching personnel on the invitation of HURIS, an officially recognized CSC Accredited Learning and Development Institution, to its professional development programs and courses for the first two quarters of CY 2023.

Participation in this activity shall be on a voluntary basis. As such, the participants themselves shall shoulder any registration fees and travel/incidental expenses. Further, their participation shall be subject to the no-disruption-of-classes policy stipulated in DepEd Order No. 9, s. 2005 titled Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance therewith, Section 3 of Republic Act No. 5546 (Policy on Contributions), and DepEd Order No. 66, s. 2017 (Policy on Off-Campus Activities).

For further clarifications and questions, please send an email at [huris.cscourses@gmail.com](mailto:huris.cscourses@gmail.com).

Attached is the communication for guidance and reference.

This Office directs the immediate and wide dissemination of this Advisory.

Encl.: As Stated  
To be indicated in the Perpetual Index  
under the following subjects:

**INVITATIONS      PROFESSIONAL DEVELOPMENT ACTIVITIES**

SBC/DA Human Resource Innovations and Solution, Inc.  
\_\_\_\_\_ January 23, 2023



Address: IBJT Compound, Carangan, Ozamiz City  
Telephone No: (088) 545-09-88  
Telefax: (088) 545-09-90  
Email Address: [deped1miz@gmail.com](mailto:deped1miz@gmail.com)

Our **LEARNERS: The Diamonds of the Fortress.**  
**ASENSO OZAMIZ!**



Republic of the Philippines  
**Department of Education**  
REGION X - NORTHERN MINDANAO



Regional Advisory No. 13, s. 2023

January 18, 2023

Complying with DepEd Order No. 8, s. 2013,  
this Office issues this Advisory, not for endorsement per DO 28, s. 2001,  
but for the information of DepEd officials,  
personnel/staff, and the concerned public.  
(Visit [deped10.com](http://deped10.com))

**HUMAN RESOURCE INNOVATIONS AND SOLUTION, INC.**

This issuance refers to the letter from the Human Resources Innovations and Solutions, Inc. (HURIS) dated January 12, 2023, regarding its professional development programs and courses for teachers and school heads.

Participation in HURIS, Inc. professional development programs and courses shall be on a voluntary basis. As such, the participants themselves shall shoulder any registration fees and travel/incidental expenses. Further, their participation shall be subject to the *no-disruption-of-classes policy* stipulated in DepEd Order No. 9, s. 2005 titled *Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance therewith*, Section 3 of Republic Act No. 5546 (Policy on Contributions), and DepEd Order No. 66, s. 2017 (Policy on Off-Campus Activities).

For further clarifications and questions, please email at [huris.csccourses@gmail.com](mailto:huris.csccourses@gmail.com).

Please see the attachment for the complete details.

This Office directs the immediate and wide dissemination of this Advisory.

ATCH.: As stated  
To be indicated in the Perpetual Index  
under the following subjects:

INVITATIONS      PROFESSIONAL DEVELOPMENT PROGRAMS

HRDD/atg



DepEd Regional Office X, Zone 1, Upper Balulang, Cagayan de Oro City  
(088) 856-3932 | (088) 881-3137 | (088) 881-3031  
Department of Education Region 10  
[region10@deped.gov.ph](mailto:region10@deped.gov.ph)  
<http://deped10.com>







Department of Education Region 10 &lt;region10@deped.gov.ph&gt;

## HURIS 2023 CSC Accredited Courses Invitation (Quarter 1 & 2)

1 message

HURIS Inc. <huris.cscourses@gmail.com>  
Bcc: region10@deped.gov.ph

Thu, Jan 12, 2023 at 11:07 AM



**Attention:** Human Resource Department/Training Department  
Heads, Managers, Interested Officers, Directors

Dear Leaders,

We are pleased to inform you that HURIS, Inc. is now officially recognized as *CSC Accredited Learning and Development Institution*. Part of our advocacy is to reach out to the Government Sector and impart our best practices and tools to further develop the organization's Human Capital. With this, we would like to take this opportunity to offer our CSC-accredited Virtual Learning Courses to be conducted by **HUMAN RESOURCE INNOVATIONS AND SOLUTIONS, INC. (HURIS)** as an *In-house* program to your agency.

<p><b>Creating a Positive Work-from-Home Environment (CSC Accredited)</b></p> <p>This 4-hour (1-day) webinar will help participants have a better understanding of how different conditions affect productivity when working from home. They will also be introduced to practical measures that can be adopted by employees to mitigate these challenges and for supervisors to effectively manage subordinates in this situation.</p>	<p><b>Php 4,480.00 (VAT Inclusive)</b></p> <p><b>February 28, 2023</b> 8:00 AM-12:00 NN (1-day webinar; 4 hours)</p> <p><b>Online Platform:</b> Zoom</p>
<p><b>Design Thinking (CSC Accredited)</b></p> <p>The program will help the participants understand and appreciate the need for a mindset of creative thinking and innovation. They will learn and understand the driving and hindering forces in creative thinking and innovation as well as develop and enhance their skills. They will learn and practice skills in actual workplace challenges and prepare action plans to apply learn concepts in back-home situations.</p>	<p><b>Php 13,440.00 (VAT Inclusive)</b></p> <p><b>March 14-17, 2023</b> 8:00 AM-12:00 NN (4-day course; a total of 16 training hours)</p> <p><b>Online Platform:</b> Zoom</p>
<p><b>Enhancing Service Delivery (CSC Accredited)</b></p> <p>The quality of service an organization provides to its customers could spell the difference between success and failure. As competition increases among organizations, customers get preoccupied with the quality of service they receive in their everyday transactions, especially with the new normal. To the customers, every person they deal with within the organization IS THE COMPANY. On-the-spot performance by the frontliners determines the outcome of the transaction — do you keep or lose the customers?</p>	<p><b>Php 13,440.00 (VAT Inclusive)</b></p> <p><b>April 18-21, 2023</b> 8:00 AM-12:00 NN (4-day course; a total of 16 training hours)</p> <p><b>Online Platform:</b> Zoom</p>
<p><b>Effective Communication (CSC Accredited)</b></p> <p>The Effective Communication virtual learning course hinges on the idea that communication is a leader's most important tool, and to communicate effectively one must have a clear view of himself as well as of those he leads. It delves into the various personality types typically encountered in the workplace and provides a toolbox of communication</p>	<p><b>Php 7,728.00 (VAT Inclusive)</b></p> <p><b>May 3-4, 2023</b> 8:00 AM-12:00 NN (2-day course; a total of 8 training hours)</p>

strategies to address each personality type. It emphasizes building credibility and trust as important factors in being an influential leader.	<b>Online Platform:</b> Zoom
<b>Crisis Management (CSC Accredited)</b>  This course is designed to give participants a working knowledge of the principles and proven practices of crisis management so that they are able to come up with their own crisis management and communication plans in their organization.	<b>Php 7,728.00 (VAT Inclusive)</b>  <b>June 27-28, 2023</b> 8:00 AM-12:00 NN <i>(2-day course; a total of 8 training hours)</i>  <b>Online Platform:</b> Zoom

We will be your partners, serving as a catalyst of change in your organization. We welcome any participant with managerial/supervisory functions who would like to attend our Virtual Learning Courses.

**If interested, kindly send us an email to this email address:**

virtualllearning@huris.com.ph

You may also reach us at the following contact details and look for Daff Evangelista or Wyona Enriquez

- **Landline number:** (02) 8871-6519
- **Mobile numbers:** 09176369099 or 09451152680

Please be advised that these are virtual learning courses. Please secure a Zoom Account to participate in any of the courses.

Should you also need a full-length course, specially designed for your institution's needs, we are more than happy to discuss with you to assess your learning needs and design a course for you.

Best Regards,

#### **VIRTUAL LEARNING TEAM**

**Human Resource Innovations and Solutions, Inc. (HURIS)**

Suite M3 Seven East Capitol Bldg., #7 East Capitol Drive

Brgy. Kapitolyo, Pasig City

Telephone: 8871-6519; 8661-5954

Mobile: 09451152680

Email: virtualllearning@huris.com.ph

 **HURIS CSC Accredited Courses Invitation.pdf**  
278K



Human Resource Innovations and Solutions, Inc.

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Human Resource Innovations and Solutions, Inc.

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