



Republic of the Philippines  
**Department of Education**  
REGION X – NORTHERN MINDANAO  
**SCHOOLS DIVISION OF OZAMIZ CITY**

March 20, 2023

**DIVISIONAL MEMORANDUM**

No. 091, s. 2023

**ORIENTATION ON SCHOOL IMPROVEMENT PLANNING FOR 2023-2026**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors (SGOD and CID)  
Public Elementary/Secondary School Heads/Department Heads  
Concerned Personnel  
This Division

1. To update the school heads and department heads on the development of School Improvement Plan (SIP), this Office shall conduct an Orientation on School Improvement Planning for 2023-2026 at the Division Training Hall, IBJT Compound, Carangan, Ozamiz City on March 21, 2023, Tuesday.
2. The activity aims to:
  - a. discuss the overview of the School Improvement Plan (SIP) for 2023-2026;
  - b. review the steps of the School Improvement Plan Cycle; and
  - c. integrate the MATATAG Agenda into the School Improvement Plan (SIP).
3. The participants to this training are the public school district supervisors, school heads and department heads (*see attached enclosure A for the list of participants with the facilitators and support staff*) of the division with the breakdown as follows:

Participants	SEX		Total No. of Participants
	M	F	
School Heads from the 58 schools	20	38	58
Department Heads	8	30	38
Public School District Supervisors	3	7	10
<b>Total</b>	<b>31</b>	<b>75</b>	<b>106</b>



Address: IBJT Compound, Carangan, Ozamiz City  
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Our **LEARNERS**: *The Diamonds of the Fortress.*  
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4. The activity shall start at 8:00 a.m. and end at 5:00 p.m., *see attached enclosure for the program of activities.*
5. NO registration fee is required from the participants. Expenses to be incurred relative to the conduct of the activity such as lunch and snacks of the participants, materials/supplies, and other incidental expenses shall be charged against 2022 Human Resource Development (HRD) Program Support Fund subject to the usual accounting and auditing rules and procedures.
6. The participation of public school district supervisors, school heads and department heads to this training-workshop is in adherence to this Office's Implementation of Equal Opportunity Policy (EOP) as stipulated in Divisional Memorandum No. 111-B, s. 2018, that there is no discrimination on account of age, gender, sexual orientation, civil status, disability, religion, political affiliation, among others.
7. Immediate and wide dissemination of this Memorandum to concerned personnel is highly enjoined.

  
**JEAN G. VELOSO**

Schools Division Superintendent

Reference: DepEd Order no. 44, s. 2015  
To be indicated at the Perpetual Index  
Under the following subjects:

**ORIENTATION                      SCHOOL IMPROVEMENT PLAN                      SCHOOL LEADERS**

SBC/DM Orientation on School Improvement Planning for 2023-2026  
\_\_\_\_\_ March 20, 2023



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## Orientation on School Improvement Planning for 2023-2026

Division Training Hall

March 21, 2023 (Tuesday)

8:00 a.m.-5:00 p.m.

### LIST OF PARTICIPANTS

NO.	NAMES	SEX	DESIGNATION
<b>CURRICULUM IMPLEMENTATION DIVISION</b>			
1	ANACLETA A. GACASAN	F	Chief Education Supervisor, CID
2	ANELYN G. ENGRACIA	F	Public Schools District Supervisor - District 1
3	JASMINE I. GAOGAO	F	Public Schools District Supervisor - District 2
4	ELSA B. BUENAVIDEZ	F	Public Schools District Supervisor - District 3
5	MILAGROS Z. MENDOZA	F	Public Schools District Supervisor - District 4
6	MENERVA D. BAROLA	F	Public Schools District Supervisor - District 5
7	IAN FRANCIS E. VELOSO	M	Public Schools District Supervisor - District 6
8	GIEZEL C. GONGBOB	F	Public Schools District Supervisor - District 7
9	SELINA O. MACAS	F	Public Schools District Supervisor - District 8
10	FERNANDO D. SUMONDONG	M	Public Schools District Supervisor - District 10
<b>DISTRICT 1</b>			
11	CLARINDA FE L. SIMBLANTE, P II	F	Andrea D. Costonera Elementary School
12	MELANIE G. LAGUS, P II	F	Felipe Carreon Central School
13	DAVE D. MANILI, HT II	M	Felipe Carreon Central School
14	JOVY O. BONITA, P II	F	Sancho V. Capa Integrated School
15	LLOYD RALPH R.CESNORIO, HT I	M	Sancho V. Capa Integrated School
16	LILIBETH Y. ABAMONGA, P II	F	Ozamiz City National High School
17	THELMA A. MORENO, P I	F	Ozamiz City National High School
18	ALIE A. BONGCAWIL, ASP II	F	Ozamiz City National High School
19	ARLYN U. GRANADA, HT V	F	Ozamiz City National High School
20	CONCEPCION V. TAGALOGUIN, HT III	F	Ozamiz City National High School
21	GELYN P. BENIGA, HT III	F	Ozamiz City National High School
22	JANE CHARITY E. MADRONERO, HT III	F	Ozamiz City National High School
23	REBECCA T. CAGANG, HT I	F	Ozamiz City National High School
24	REY B. HIBAYA, HT IV	M	Ozamiz City National High School
25	RODELIA P. BALCITA, HT III	F	Ozamiz City National High School
26	GUALBERTO G. PAMINTA, TIC-T III	M	Ozamiz City National High School

## LIST OF PARTICIPANTS

DISTRICT 2			
27	EUGENIO C. BUCOG, P I	M	Ozamiz City Central High School
28	CRISFER A. ADOLFO, HT III	F	Ozamiz City Central High School
29	BEMAFE N. AGAPAY, P I	F	Ozamiz City Central High School
30	BERNADITA A. ALGODON, HT III	F	Ozamiz City Central High School
31	MARESTELLE M. OLANDRE, HT III	F	Ozamiz City Central High School
DISTRICT 3			
32	CATHERINE C. ORACION, P I	F	Baybay Central School
33	JUVES C. COLARTE, P I	F	Catadman Elementary School
34	JEFFREY B. ARES, HT III	M	Sta. Cruz Elementary School
35	TEONITA M. ONG, P II	F	Misamis Annex Integrated School
36	RIZIA E. RAGMAC, HT I	F	Misamis Annex Integrated School
DISTRICT 4			
37	EFREN A. OLIVEROS, P I	M	Bacolod Elementary School
38	JUSTINA S. BAUL, P I	F	Doña Consuelo Elementary School
39	RAMIL G. CABURAL, P II	M	Gango Elementary School
40	MARJORIE A. SAGARIO, P III	F	Maningcol Central School
41	LUDIVICO B. BARRIENTOS, P II	M	San Antonio Elementary School
42	PAT S. RARA, P III	M	Ozamiz City School of Arts and Trades
43	ROSE SHEILA A. ROQUE, ASP II	F	Ozamiz City School of Arts and Trades
44	MARIFE P. MAGPULONG, HT V	F	Ozamiz City School of Arts and Trades
45	JULITA H. BITAY, HT V	F	Ozamiz City School of Arts and Trades
46	MARIA FRITZIE D. AMIGABLE, HT III	F	Ozamiz City School of Arts and Trades
47	ROMEO P. ELNAS, HT I	M	Ozamiz City School of Arts and Trades
48	MAYBELLE B. VILLAGONZALO, HT I	F	Ozamiz City School of Arts and Trades
49	CANDELARIA P. MAGHANOY, HT I	F	Ozamiz City School of Arts and Trades
50	LORENA P. RIVERA, HT V	F	San Antonio National High School
51	ESTELITA C. SAQUIN, HT I	F	San Antonio National High School
DISTRICT 5			
52	MIRALUNA M. GAABUCAYAN, P I	F	Domingo A. Barloa Elementary School
53	PRIMENCITA G. BAGUIO, P I	F	Embargo Elementary School
54	JANE A. CREDO, HT III	F	Gotocan Elementary School
55	MARITES B. BARRIENTOS, P II	F	Labo Central School
56	HELEN O. CALLO, HT III	F	Labo Central School

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57	EMELITO F. VIERNES, HT III	M	Mintalar Elementary School
58	MARY JANE A. PONDAR, P I	F	Sangay Integrated School
59	EDILBERTO B. PONGASE JR., P II	M	Labo National High School
60	ROWELL T. DAGUMAN, HT I	M	Labo National High School
<b>DISTRICT 6</b>			
61	JOSEPH L. GALIA, P I	M	Antero D. Hinagdanan Elementary School
62	ADONIS D. GARNADA, HT III	M	Dalapang Elementary School
63	LYDIA G. SALVADOR, P I	F	Faustino C. Decena Elementary School
64	ANGEL GRACE E. BANDIALA, P I	F	Hilarion J. Ramiro Elementary School
65	MARIE CLAIRE B. FUENTES, P I	F	Maximino S. Laurete, Sr. Central School
66	MA. JUDENA B. LAHAYLAHAY, HT III	F	Roman E. Mabanag, Sr. Elementary School
67	JEAN B. ALINDO, P I	F	Jose Lim Ho National High School
68	RICENDER G. GONZALES, HT I	F	Jose Lim Ho National High School
69	POLEY M. TAYONG, HT I	M	Jose Lim Ho National High School
<b>DISTRICT 7</b>			
70	CHERYL V. DUMA-OG, P I	F	Antero U. Roa Central School
71	LEO C. ACEBEDO, HT III	M	Capucao C Elementary School
72	LADY SHAMMAH E. BELLO, HT III	F	Guingona Elementary School
73	JUPEY Q. RUPINTA, TIC-T III	M	Pershing Tan Queto Sr. Elementary School
74	MARLON A. GORDOVE, P I	M	Tipan Elementary School
75	AMMIE A. OGAO-OGAO, P I	F	Capucao Integrated School
76	CHARYLJOY C. NAVAREZ, P I	M	Montol National High School
77	BELENDA A. CALINGA, HT I	F	Montol National High School
<b>DISTRICT 8</b>			
78	MELCHIE A. PADERANGA, HT-III	F	Gala Elementary School
79	CHERYL E. LEDESMA, HT III	F	Guimad Elementary School
80	SESAME C. RUBIO, P I	M	Juan A. Acapulco Elementary School
81	DIOSELYN P. PATILUNA, P I	F	Cogon Integrated School
82	JOHNALINE D. PINES, HT I	F	Cogon Integrated School
83	ROLITO M. SIALANA, P I	M	Marcelino C. Regis Integrated School
84	MARVIN S. TUSOY, HT I	M	Marcelino C. Regis Integrated School
85	DIONESIA T. ALFECHÉ, ASP II	F	Gala National High School
<b>DISTRICT 9</b>			
86	JOCELYN G. RUSIANA, HT III	F	Balintawak Elementary School

## LIST OF PARTICIPANTS

87	JOSELITO D. CASEROS, P I	M	Bongbong Elementary School
88	MAIDA S. GARNADA, P I	F	Dimaluna Elementary School
89	MA. PATRICIA M. MAPUTI, P I	F	Pulot Elementary School
90	LALAIN Y. PONCE, P I	F	Cruz Lanzado Saligan Integrated School
91	JASON L. PAPA, HT I	M	Cruz Lanzado Saligan Integrated School
92	BUENASIR J. ABAPO, P II	M	Malaubang Integrated School
93	JUNRIEL B. SINARILLOS, P I	M	Pulot National High School
94	HELDALYN P. CLEMENA, HT-1	F	Pulot National High School
95	DARLENE SHEILA J. PESCADOR, HT III	F	Pulot National High School
<b>DISTRICT 10</b>			
96	LIDA L. BACO, P I	F	Diego Tuastomban Elementary School
97	HENRY Q. ABARCO, P I	M	Gregorio A. Saquin Elementary School
98	LORENA L. SAQUIN, HT III	F	Labinay Elementary School
99	MELANIE T. PAREDES, P I	F	Narciso B. Ledesma Central School
100	JOSEPH M. AMISOLA, P I	M	Jacinto Nemeño Integrated School
101	JUJIE A. BUENBRAZO, P I	M	Sinusa Integrated School
102	CLARIZA P. CATEDRAL, HT V	F	Labinay National High School
103	EMMA A. ACAL, HT III	F	Labinay National High School
104	RANDY F. HUBAHIB, HT I	M	Labinay National High School
105	ESTER F. VIERNES, P I	F	Tabid National High School
106	RHEA KRISTINE J. GULDVOG, HT I	F	Tabid National High School
107	ZEITA A. TEMPLANZA, HT I	F	Tabid National High School
<b>SPEAKERS/FACILITATORS</b>			
108	JEAN G. VELOSO	F	Schools Division Superintendent
109	MYRA P. MEBATO	F	Assistant Schools Division Superintendent
110	SUSAN EPIFANIA B. CARPIO	F	Chief Education Supervisor, SGOD
	ANACLETA A. GACASAN	F	Chief Education Supervisor, CID
111	JOEL T. ACLAO	M	Public School District Supervisor ( District 9)
112	ROWELL C. VILLARUBIA	M	Education Program Supervisor I (Mathematics)
113	IMELDA D. PONGASE	F	Education Program Supervisor I (MAPEH)
114	ANTHONY P. MAROLLANO	M	Education Program Specialist II (Soc. Mob. & Net.)
<b>CO-FACILITATORS/ SUPPORT STAFF</b>			
115	ARLENE C. VIA	F	Senior Education Program Specialist-Soc. Mob. Net.
116	MARY JOY G. DOROMAL	F	Senior Education Program Specialist-HRD

## LIST OF PARTICIPANTS

117	ROSALYN M. LATO	F	Senior Education Program Specialist - Planning and Research
118	JEANELEI L. CAROLINO	F	Education Program Specialist II (HRD)
119	SAMIE B. ASO	M	Education Program Specialist II
120	CHRISTINE M. RIGODON	F	Project Development Officer II
121	ARPHIL JOHN L. MADEJA	M	OSDS
122	EDUARDO D. BALILI	M	OSDS



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**SCHOOLS DIVISION OF OZAMIZ CITY**

**ORIENTATION ON SCHOOL IMPROVEMENT PLANNING (SIP)  
 FOR 2023-2026**

Division Training Hall, DepEd, Division of Ozamiz City  
 March 21, 2023 (Tuesday)  
 8:00 a.m. -5:00 p.m.

Time	Activity	In-charge
8:00 a.m.- 8:15 a.m.	<b>Opening Program</b>	
	Prayer	OVP
	National Anthem	OVP
	Words of Welcome & Statement of Rationale	<b>SUSAN EPIFANIA B. CARPIO</b> Chief-ES, SGOD
	Message	<b>JEAN G. VELOSO</b> Schools Division Superintendent
8:15 a.m. – 9:00 a.m.	Overview of Basic Education Development Plan (BEDP), Division Education Development Plan (DEDP) and MATATAG: Bansang Makabata, Batang Makabansa Agenda	<b>JEAN G. VELOSO</b> Schools Division Supt.
9:00 a.m. – 9:15 a.m.	<b>HEALTH BREAK</b>	
9:15 a.m.-9:45 a.m.	Overview of School Improvement Plan (SIP)	<b>MYRA P. MEBATO</b> Asst. Schools Division Superintendent
9:45 a.m. -12:00 noon	PHASE 1 <b>ASSESS</b>	<b>ROWELL C. VILLARUBIA</b> EPS-I Mathematics
12:00 noon-1:00 p.m.	<b>NOON BREAK</b>	
1:00 p.m.-1:45 p.m.	↓	
1:45 p.m.- 2:45 p.m.	PHASE 2 <b>PLAN</b>	<b>JOEL T. ACLAO</b> PSDS (District 9)
2:45 p.m.3:45 p.m.	PHASE 3 <b>ACT</b>	<b>IMELDA D. PONGASE</b> EPS-I MAPEH
3:45 p.m. 4:45 p.m.	<b>ESIP TEMPLATE/AIP</b>	<b>ANTHONY P. MAROLLANO</b> EPS-II Soc. Mob. Net.
4:45 p.m.-5:00 p.m.	<b>OPEN FORUM/ QAME/REFLECTION</b>	



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