



Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF OZAMIZ CITY

August 23, 2023

DIVISIONAL MEMORANDUM

No. 255 , s. 2023

**CORRIGENDUM TO DIVISIONAL MEMORANDUM NO. 226. S. 2023 -
ANNOUNCEMENT OF THE COMPARATIVE ASSESSMENT RESULT-REGISTRY OF
QUALIFIED APPLICANTS (RQA) FOR ELEMENTARY, JUNIOR AND SENIOR
HIGH SCHOOL TEACHING POSITIONS FOR THE SCHOOL YEAR 2023-2024**

To: OIC-Assistant Schools Division Superintendent
Chief Education Supervisors (CID & SGOD)
Public Elementary and Secondary School Heads
This Division

1. Relative to Divisional Memorandum No. 226, s. 2023, this Office announces the corrections effected to the Comparative Assessment Result-Registry of Qualified Applicants (CAR-RQA) for School Year 2023-2024.
2. It is reiterated that **only the candidates who have met the cut-off score of 50 points shall be included in the Comparative Assessment Result of the Registry of Qualified Applicants (CAR-RQA)**, Reference: *DepEd Order No. 7, s. 2023, Item No. 49, letter b.*
3. Other salient features of the said DepEd Order are found in Enclosure No. 1.
4. Immediate dissemination of this Memorandum to all concerned is enjoined.


NIMFA R. LAGO, PhD, CESO VI

Assistant Schools Division Superintendent
OIC, Office of the Schools Division Superintendent *pl*

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

DIVISION OFFICE TEACHER-APPLICANT RECRUITMENT

AJS/DM – Corrigendum to Divisional Memorandum No. 226, s. 2023 - Announcement of the CAR-RQA for Elem,
Junior & Senior HS SY 2022-2023
/August 23, 2023



Address: IBJT Compound, Carangan, Ozamiz City
Telephone No: (088) 545-09-88
Telefax: (088) 545-09-90
Email Address: deped1miz@gmail.com

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ASISNO/OZAMIZ



Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF OZAMIZ CITY

Enclosure No. 1 - Excerpts from DepEd Order No. 7, s. 2023

**GUIDELINES ON RECRUITMENT, SELECTION AND APPOINTMENT IN THE
DEPARTMENT OF EDUCATION**

The appointing officer/authority shall be guided by the report of the Selection Board and in the exercise of sound discretion, select, insofar as practicable, the candidate deemed most qualified for appointment from among the top five (5) or less, depending on the number of candidates, unless otherwise provided by law. *(DO 7, s. 2023, Letter E, No. 57)*

The appointing officer/authority may select from the candidates in the CAR-RQA who are ranked below top 5 or top-ranking candidates when the appointment falls within the purview of the exemptions enumerated below:

- a. Merit and fitness as provided in the 1987 Philippine Constitution and E.O. 292, otherwise known as the Administrative Code of 1987:
 - i. Learning Area Specialization (subject area/ major field of specialization)
 - ii. PBET/LET/LEPT (Eligibility). For Senior High School, priority shall be given to applicants who are PBET/LET/LEPT (Secondary) passers.
- b. Localization Law
 - i. Republic Act No. 8190, otherwise known as the Localization Law, grants priority in the appointment of teachers to public elementary or secondary schools to bona fide residents of the barangay, municipality, city or province, in that order, where the school is located, provided, that the teacher possesses all the minimum qualifications for the position as required by law by virtue of Section 3 of the said R.A. 8190.
- c. Other laws or provisions of the law, national policy, and/or agreement entered into by DepEd with other government agencies and/or non-governmental institutions which grants priority in the appointment. It is reiterated that the priority in the appointment given to beneficiaries of such laws, national policies, and/or agreements shall only apply to teacher applicants listed in the CAR-RQA. *(DO 7, s. 2023, Letter E, No. 58).*

When deemed necessary, the appointing officer/authority may request for background investigation of select candidates to be conducted by the HRMO or other personnel identified by the HRMO. *(DO 7, s. 2023, Letter E, No. 59).*



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Email Address: deped1miz@gmail.com

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**COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)
ELEMENTARY S.Y. 2023-2024**


Position: **TEACHER I - ELEMENTARY**
Office/Bureau/Service/Unit where the vacancy exists: _____


Plantilla Item Number: _____
Date of Final Deliberation: _____


	Application Code	COMPARATIVE ASSESSMENT RESULTS						
		Education (10 pts)	Training (10 pts)	Experience (10 pts)	FBET/LET/LEPT Rating (10 pts)	PPST COIs (Classroom Observation) (35 pts)	PPST NCOIs (Teacher Reflection) (25 pts)	Total (100 pts)
48	2023E-035	0	0	0	8.54	26.83	25.0	60.37
49	2023E-039	0	4	0	7.7	26.83	20.0	58.53
50	2023E-044	0	2	2	7.84	22.17	22.5	56.51
51	2023E-017	0	2	4	7.86	18.67	20.0	52.53
52	2023E-037	0	2	4	7.5	16.33	22.5	52.33
53	2023E-040	0	0	2	8.14	16.33	25.0	51.47


Prepared by the HRMPSB
(All members should sign the attachment)



DIONESIO L. LIWAG, JR., CESE
Assistant School Division Superintendent
Chairman


SUSAN EPTANIA B. CAPIO
Chief - SGOD
HRMPSB Member


EULALIO J. RUPINTA
Education Program Supervisor
HRMPSB Member


MELANIE G. LAGUS
Principal II, PESPA President
HRMPSB Chairperson


DOROTHY JOY S. TING
Administrative Officer V
HRMPSB Member


ADDA LIZA J. SAQUIN
Administrative Officer IV
HRMPSB Member

Appointment conferred by:

NIMFA R. LAGO, Ph.D., CESO VI
Assistant Schools Division Superintendent
OIC- Office of the Schools Division Superintendent
Appointing Authority

Notes and Instructions for the RQAO:
a) For the purpose of posting the CAR, Columns C (Name of the applicant) and Columns L to P (Remarks or Prohibition status) shall be concealed in accordance with RA No. 10163 (Data Privacy Act).
The only information that shall be made public are the Application Code, Comparative Assessment Results (Component from Education to PPST-NCOIs) and the total scores of the applicants.
b) If the information does not apply to the applicant, please put N/A.
c) Applicants who failed to appear in any phase of the Open Ranking process and other evaluative assessments, and/or have withdrawn their application shall be provided with a notation beside the application code (e.g., withdrawn application, etc.)

**COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)
ELEMENTARY S.Y. 2023-2024**

Position: **TEACHER I- ELEMENTARY**

Platilla Item Number: _____

Office/Bureau/Service/Unit where the vacancy exists: _____

Date of Final Deliberation: _____

	Application Code	COMPARATIVE ASSESSMENT RESULTS						
		Education (10 pts)	Training (10 pts)	Experience (10 pts)	PPST/LET/ LEFT Rating (10 pts)	PPST COIs (Classroom Observation) (35 pts)	PPST NCOIs (Teacher Reflection) (25 pts)	Total (100 pts)
1	2023E-049	10	10	4	7.64	32.67	25.0	89.31
2	2023E-021	10	10	10	7.74	26.83	22.5	87.07
3	2023E-005	0	10	10	7.72	33.83	25.0	86.55
4	2023E-012	0	10	10	7.64	33.83	25.0	86.47
5	2023E-051	0	10	8	7.56	33.83	25.0	84.39
6	2023E-014	0	10	8	7.58	32.67	25.0	83.25
7	2023E-042	0	10	6	7.78	32.67	25.0	81.45
8	2023E-009	0	10	6	8.2	33.83	22.5	80.53
9	2023E-013	0	10	4	8.04	35.00	22.5	79.54
10	2023E-027	0	10	8	8.02	28.00	25.0	79.02
11	2023E-016	0	10	6	7.76	35.00	20.0	78.76
12	2023E-036	0	10	4	8.42	30.33	25.0	77.75
13	2023E-029	0	10	4	8.72	33.83	20.0	76.55
14	2023E-025	0	10	2	7.76	33.83	22.5	76.09
15	2023E-032	0	10	6	8.1	29.16	22.5	75.76
16	2023E-046	0	10	8	7.98	26.83	22.5	75.31
17	2023E-010	10	10	4	7.68	23.33	20.0	75.01
18	2023E-024	0	0	10	7.94	31.50	25.0	74.44
19	2023E-041	0	10	10	7.5	29.17	17.5	74.17
20	2023E-003	0	10	2	7.84	29.16	25.0	74
21	2023E-001	0	10	1	7.56	30.33	25.0	73.89
22	2023E-054	0	10	0	7.96	30.33	25.0	73.29
23	2023E-018	0	10	0	8.28	35.00	20.0	73.28
24	2023E-015	0	10	4	7.74	33.83	17.5	73.07
25	2023E-038	0	10	6	7.52	26.83	22.5	72.85
26	2023E-008	0	10	2	7.78	28.00	25.0	72.78
27	2023E-011	0	10	2	8.34	26.83	25.0	72.17
28	2023E-034	0	10	2	8.3	26.83	25.0	72.13
29	2023E-052	0	10	4	8.56	24.50	25.0	72.06
30	2023E-033	0	10	0	7.88	29.16	25.0	72.04
31	2023E-020	0	10	0	7.76	29.16	25.0	71.92
32	2023E-007	0	10	4	7.5	30.33	20.0	71.83
33	2023E-045	0	10	10	7.68	25.67	17.5	70.85
34	2023E-053	0	10	2	7.52	25.66	25.0	70.18
35	2023E-004	0	10	0	7.94	26.83	25.0	69.77
36	2023E-022	0	10	0	8.68	25.67	25.0	69.35
37	2023E-043	0	10	2	7.5	24.5	25.0	69
38	2023E-050	0	10	0	8.18	26.83	22.5	67.51
39	2023E-023	0	10	0	7.7	26.83	22.5	67.03
40	2023E-019	0	10	4	7.5	28.00	17.5	67
41	2023E-048	0	10	2	7.76	26.83	20.0	66.59
42	2023E-031	0	10	2	8.6	23.33	22.5	66.43
43	2023E-028	0	10	0	7.86	23.33	25.0	66.19
44	2023E-047	0	10	0	7.94	25.67	22.5	66.11
45	2023E-006	0	10	2	7.76	23.33	22.5	65.59
46	2023E-002	0	10	0	7.5	31.50	15.0	64
47	2023E-030	0	4	2	7.66	24.50	22.5	60.66

**COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS (CAR-RQA)
SENIOR HIGH SCHOOL - ACADEMIC TRACK (HUMMS, STEM), TVL, SPORTS**

Position: _____ Plantilla Item Number: _____
Office/Bureau/Service/Unit where the vacancy exists: _____ Date of Final Deliberation: _____

COMPARATIVE ASSESSMENT RESULTS								
	Application Code	Education (10 pts)	Training (10 pts)	Experience (10 pts)	PBET/LET / LEPT Rating (10 pts)	PPST COIs (Classroom Observation) (35 pts)	PPST NCOIs (Teacher Reflection) (25 pts)	Total (100 pts)
1	2023S-045	10	10	10	7.76	35.00	25	97.76
2	2023S-051	10	10	10	8	33.83	25	96.83
3	2023S-020	10	10	10	7.58	35.00	20	92.58
4	2023S-044	10	10	8	7.78	33.83	22.5	92.11
5	2023S-043	10	10	10	7.82	25.67	25	88.49
6	2023S-017	10	10	6	7.94	29.17	25	88.11
7	2023S-045	0	10	10	7.76	35.00	25	87.76
8	2023S-032	2	10	10	7.66	32.67	25	87.33
9	2023S-024	0	10	10	8.04	32.67	25	85.71
10	2023S-036	10	10	4	8.1	30.33	22.5	84.93
11	2023S-011	0	10	8	8.4	32.67	25	84.07
12	2023S-031	0	10	4	7.94	35.00	25	81.94
13	2023S-040	0	10	10	0	35.00	25	80.00
14	2023S-041	0	10	8	7.5	31.50	22.5	79.50
15	2023S-025	0	10	2	8.22	33.83	25	79.05
16	2023S-050	0	10	10	8.46	28.00	22.5	78.96
17	2023S-030	0	10	8	7.88	28.00	25	78.88
18	2023S-030	0	10	8	7.88	28.00	25	78.88
19	2023S-026	0	10	10	8.02	25.67	25	78.69
20	2023S-007	0	10	10	7.78	25.67	25	78.45
21	2023S-023	0	10	0	8.32	35.00	25	78.32
22	2023S-014	0	10	0	8.6	33.83	25	77.43
23	2023S-046	0	10	6	8.32	28.00	25	77.32
24	2023S-033	0	10	0	8.44	33.83	25	77.27
25	2023S-027	0	10	4	7.8	30.33	25	77.13
26	2023S-003	0	10	8	8.28	25.67	25	76.95
27	2023S-005	0	10	0	7.82	32.67	25	75.49
28	2023S-021	0	10	6	8.54	25.67	25	75.21
29	2023S-016	0	10	0	8.58	31.50	25	75.08
30	2023S-019	0	10	6	8.04	25.67	25	74.71
31	2023S-055	0	10	10	7.86	23.33	22.5	73.69
32	2023S-042	0	10	2	8.36	28.00	25	73.36
33	2023S-037	0	10	0	8.38	31.50	22.5	72.38
34	2023S-008	0	10	0	8	29.17	25	72.17
35	2023S-015	0	10	2	8.22	31.50	20	71.72
36	2023S-053	0	2	10	7.84	25.67	25	70.51
37	2023S-028	0	10	10	7.88	22.17	20	70.05
38	2023S-010	0	10	4	7.82	25.67	22.5	69.99
39	2023S-010	0	10	4	7.82	25.67	22.5	69.99
40	2023S-004	0	2	6	7.52	29.17	25	69.69
41	2023S-029	0	10	6	7.66	23.33	22.5	69.49
42	2023S-048	0	10	4	8.1	22.16	25	69.26
43	2023S-052	0	4	2	7.9	32.67	22.5	69.07
44	2023S-009	0	10	2	7.92	23.33	25	68.25
45	2023S-004	0	0	6	7.52	29.17	25	67.69
46	2023S-034	4	10	0	7.98	24.50	20	66.48


47	2023S-039	0	10	0	8.08	23.33	25	66.41
48	2023S-047	0	10	2	0	31.50	22.5	66.00
49	2023S-018	0	10	0	8.16	17.50	22.5	58.16
50	2023S-038	0	0	0	8.66	24.50	25	58.16
51	2023S-035	0	10	0	7.9	18.67	20	56.57
52	2023S-001	0	4	0	7.76	17.50	22.5	51.76

Prepared by the HRMPSB

(All members should affix signature)

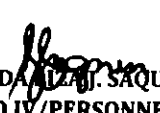

DIONESIO L. LIWAG, JR., CESE
 OIC,ASDS
 HRMPSB Chairman


SUSAN EUFANIA B. CARPIO
 CHIEF ES-SGOD
 HRMPSB Member


EULALIO S. RUPINTA
 EPS
 HRMPSB Member


PAT S. RARA
 P-III
 HRMPSB Member


DOROTHY JOY B. YTING
 AO V
 HRMPSB Member


ADDALZA R. SAQUIN
 AO IV/PERSONNEL
 HRMPSB Member

Appointment conferred by:

NIMFA R. LAGO, PhD, CESO VI
 Assistant Schools Division Superintendent
 OIC, Office of the Schools Division Superintendent
 Appointing Officer

**COMPARATIVE ASSESSMENT RESULT - REGISTRY OF QUALIFIED APPLICANTS
(CAR-RQA)
JUNIOR HIGH SCHOOL
SY 2023-2024**

Position: Teacher I

Plantilla Item Number:

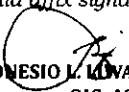
Office/Bureau/Service/Unit where the vacancy exists:


Date of Final Deliberation:


Nos	Application Code	COMPARATIVE ASSESSMENT RESULTS						Total (100 pts)
		Education (10 pts)	Training (10 pts)	Experience (10 pts)	PBET/ LET/ LEPT Rating (10 pts)	PPST COIs (Classroom Observation) (35 pts)	PPST NCOIs (Teacher Reflection) (25 pts)	
1	2023J-043	10	10	10	7.58	35.00	20.00	92.58
2	2023J-077	10	10	8	7.78	33.83	22.50	92.11
3	2023J-038	10	10	6	7.94	29.17	25.00	88.11
4	2023J-036	10	10	4	7.98	30.33	25.00	87.31
5	2023J-047	8	10	2	8.22	33.83	25.00	87.05
6	2023J-075	8	10	6	8.28	29.16	25.00	86.44
7	2023J-064	10	10	4	8.10	30.33	22.50	84.93
8	2023J-009	2	10	6	7.78	33.83	25.00	84.61
9	2023J-044	0	10	10	7.82	32.67	22.50	82.99
10	2023J-020	0	10	10	8.00	29.17	25.00	82.17
11	2023J-054	0	10	4	7.94	35.00	25.00	81.94
12	2023J-059	0	10	4	7.78	35.00	25.00	81.78
13	2023J-007	4	10	2	8.06	35.00	22.50	81.56
14	2023J-074	0	10	2	8.04	35.00	25.00	80.04
15	2023J-045	0	10	0	8.32	35.00	25.00	78.32
16	2023J-083	0	10	0	7.88	35.00	25.00	77.88
17	2023J-034	0	10	0	8.60	33.83	25.00	77.43
18	2023J-056	0	10	0	8.44	33.83	25.00	77.27
19	2023J-049	0	10	4	7.80	30.33	25.00	77.13
20	2023J-070	0	10	8	8.28	25.67	25.00	76.95
21	2023J-052	0	10	6	7.88	28.00	25.00	76.88
22	2023J-048	0	10	8	8.02	25.67	25.00	76.69
23	2023J-012	0	10	0	8.44	32.67	25.00	76.11
24	2023J-024	10	10	0	7.88	25.67	22.50	76.05
25	2023J-015	0	10	0	7.82	32.67	25.00	75.49
26	2023J-073	0	10	4	8.36	28.00	25.00	75.36
27	2023J-037	0	10	0	8.58	31.50	25.00	75.08
28	2023J-030	0	10	2	8.78	29.17	25.00	74.95
29	2023J-070	0	10	6	8.14	25.60	25.00	74.74
30	2023J-067	0	10	0	7.94	31.50	25.00	74.44
31	2023J-085	0	10	2	8.24	29.17	25.00	74.41
32	2023J-060	0	10	2	7.80	31.50	22.50	73.80
33	2023J-082	0	10	10	7.86	23.33	22.50	73.69
34	2023J-014	0	10	6	8.20	26.83	22.50	73.53
35	2023J-004	0	10	0	8.80	31.50	22.50	72.80
36	2023J-041	0	10	4	8.04	25.67	25.00	72.71
37	2023J-008	0	4	0	8.44	35.00	25.00	72.44
38	2023J-066	0	10	0	8.38	31.50	22.50	72.38
39	2023J-072	0	10	0	7.50	31.50	22.50	71.50
40	2023J-001	0	10	0	8.46	28.00	25.00	71.46
41	2023J-063	0	10	2	7.62	29.17	22.50	71.29
42	2023J-042	0	2	10	7.84	25.67	25.00	70.51
43	2023J-026	0	10	2	7.54	25.67	25.00	70.21
44	2023J-069	0	10	2	8.08	24.50	25.00	69.58
45	2023J-051	0	10	6	7.66	23.33	22.50	69.49

46	2023J-080	0	10	4	8.10	22.16	25.00	69.26
47	2023J-025	0	10	0	8.44	25.67	25.00	69.11
48	2023J-016	0	10	0	8.36	25.67	25.00	69.03
49	2023J-061	0	10	0	8.24	25.67	25.00	68.91
50	2023J-031	0	10	4	8.04	26.83	20.00	68.87
51	2023J-023	0	10	2	7.92	23.33	25.00	68.25
52	2023J-086	0	4	1	7.90	32.67	22.50	68.07
53	2023J-079	0	10	4	0.00	31.50	22.50	68.00
54	2023J-068	0	10	0	8.26	24.50	25.00	67.76
55	2023J-003	0	10	0	7.88	29.17	20.00	67.05
56	2023J-022	0	10	0	8.70	23.33	25.00	67.03
57	2023J-076	0	10	0	8.58	23.33	25.00	66.91
58	2023J-071	0	10	0	8.08	23.33	25.00	66.41
59	2023J-021	0	10	0	8.14	22.17	25.00	65.31
60	2023J-033	0	10	2	8.36	24.50	20.00	64.86
61	2023J-053	0	0	0	8.22	31.50	25.00	64.72
62	2023J-078	0	10	0	8.12	21.00	25.00	64.12
63	2023J-005	0	6	2	7.74	23.33	25.00	64.07
64	2023J-050	0	10	4	7.88	22.17	20.00	64.05
65	2023J-055	0	0	0	8.72	30.33	25.00	64.05
66	2023J-011	0	4	0	7.64	26.83	25.00	63.47
67	2023J-057	4	6	0	7.98	24.50	20.00	62.48
68	2023J-018	0	4	0	7.78	25.67	25.00	62.45
69	2023J-081	0	0	0	8.20	33.83	20.00	62.03
70	2023J-084	0	0	0	7.62	29.17	25.00	61.79
71	2023J-013	0	10	0	8.32	17.50	25.00	60.82
72	2023J-046	0	2	0	8.20	26.83	22.50	59.53
73	2023J-035	0	0	0	8.66	25.67	25.00	59.33
74	2023J-017	0	2	0	8.08	23.33	25.00	58.41
75	2023J-040	0	10	0	8.16	17.50	22.50	58.16
76	2023J-019	0	0	0	8.60	29.17	20.00	57.77
77	2023J-062	0	10	0	7.90	18.67	20.00	56.57
78	2023J-028	0	0	0	7.68	21.00	25.00	53.68
79	2023J-002	0	4	0	7.76	17.50	22.50	51.76
80	2023J-058	0	0	0	7.70	17.50	25.00	50.20


Prepared by the HRMP SB
(All members should affix signature)

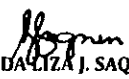

DIONESIO L. LAVAGON JR., CESE
OIC, ASDS
HRMP SB Chairman


SUSAN EPIFANIA B. CARPIO
Chief, ES - SGOD
HRMP SB Member


EULALIO S. RUPINTA
EPS-1
HRMP SB Member


PAT S. RARA
P-III
HRMP SB Member


DOROTHY JOY B. YTING
AO V
HRMP SB Member


ADDA LIZA J. SAQUIN
AO IV - Personnel
HRMP SB Member

Appointment conferred by:

NIMFA R. LAGO, PhD. CESO VI
OIC, Office of the Schools Division Superintendent
Appointing Authority