



Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF OZAMIZ CITY

November 22, 2023

DIVISIONAL MEMORANDUM

No. 347, s. 2023

**CONDUCT OF DEPED 12 DAYS OF CHRISTMAS: A THANKSGIVING
CELEBRATION OF THE YULETIDE SEASON**

TO : OIC-Assistant Schools Division Superintendent
Chief Education Supervisors, CID and SGOD
Public Elementary and Secondary School Heads
Division Personnel
This Division

1. This Office hereby disseminates Regional Memorandum No. 0708 and DM-OUHROD-2023-1700 from the Office of the Undersecretary Human Resource and Organizational Development re: Conduct of DepEd **12 Days of Christmas: Makulay ang Pasko ng Pamilyang Pilipino** this Yuletide Season which will commence on December 4, 2023
2. This year's theme will revolve around **Pilipino/Pinoy and Makulay**, which highlight how Filipinos depict Christmas as the most remarkable, colorful, and festive of the year. The 12-day event will commence on December 4, 2023
3. All DepEd Offices and schools are enjoined to
 - a. participates in the online national activities, which will be livestreamed via the official Facebook page of DepEd:
December 4 – Simultaneous Flag Raising Ceremony and Event Kick Off
December 18 – National Thanksgiving Mass
 - b. organize 12-day activities based on the theme.
4. Immediate and wide dissemination of these Memoranda is desired.

NIMFA R. LAGO, PhD., CESO VI

Assistant Schools Division Superintendent
OIC – Office of the Schools Division Superintendent

p.p

Anacleto A. Gacasan

ANACLETA A. GACASAN

Chief-ES, Curriculum and Implementation Division

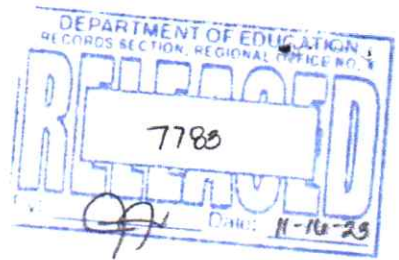


Address: IBJT Compound, Carangan, Ozamiz City
Telephone No: (088) 545-09-88
Telefax: (088) 545-09-90
Email Address: ozamiz.city@deped.gov.ph





Republic of the Philippines
Department of Education
 REGION X - NORTHERN MINDANAO



REGIONAL MEMORANDUM
 No. 0708, s. 2023

November 14, 2023

CONDUCT OF DEPED 12 DAYS OF CHRISTMAS: A THANKSGIVING
 CELEBRATION OF THE YULETIDE SEASON

To: Schools Division Superintendents
 Assistant Schools Division Superintendents
 CID Chiefs
 SGOD Chiefs
 Public Schools District Supervisors
 All Public Elementary and Secondary School Heads
 All Others Concerned

1. The DepEd Central Office (CO), through the Bureau of Human Resource and Organizational Development-Employee Welfare Division (BHROD-EWD), will conduct the **12 Days of Christmas: Makulay ang Pasko ng Pamilyang Pilipino** this Yuletide Season.

2. This year's theme will revolve around **Pilipino/Pinoy and Makulay**, which will highlight how Filipinos depict Christmas as the most remarkable, colorful, and festive of the year. The 12-day event will commence on December 4, 2023.

3. All DepEd Offices and schools are enjoined to

a. participate in the online national activities, which will be livestreamed via the official Facebook page of DepEd:

December 4	Simultaneous Flag Raising Ceremony and Event Kick Off
December 18	National Thanksgiving Mass


b. organize 12-day activities at the RO, SDOs, and schools based on the theme.



DepEd Regional Office X, Zone 1, Upper Balulang, Cagayan de Oro City
 (088) 856-3932 | (088) 881-3137 | (088) 881-3031
 Department of Education Region 10
 region10@deped.gov.ph
 http://deped10.com



4. This Office directs the immediate and wide dissemination of this Memorandum.



DR. ARTURO B. BAYOCOT, CESO III
Regional Director

ATCH.: As stated
To be indicated in the Perpetual Index
under the following subject:

CELEBRATION

RE: 12 Days of Christmas: Makulay ang Pasko ng Pamilyang Pilipino

HRDD/mjtgabule



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2023-1700

TO : **Undersecretary for Operations**
Regional Directors
All Others Concerned

FROM : **ATTY. MICHAEL WESLEY T. POA**
Undersecretary and Chief of Staff
Officer in Charge, Office of the Undersecretary for
Human Resource and Organizational Development

SUBJECT : **DepEd 12 DAYS OF CHRISTMAS: A Thanksgiving Celebration of the**
Yuletide Season

DATE : 25 October 2023

The DepEd Central Office through the Bureau of Human Resource and Organizational Development – Employee Welfare Division (BHRD-EWD) will conduct the *12 Days of Christmas: Makulay ang Pasko ng Pamilyang Pilipino*, this Yuletide Season. This year's theme will revolve around "Pilipino/Pinoy" and "Makulay", which will highlight how Filipinos depict Christmas as the most remarkable, colorful, and festive time of the year. More than the material grandeur that comes with the festivity, it is the heart of every Filipino that makes this season a beautiful and a colorful story to tell. The 12-day event will commence on December 4, 2023.

In view of the foregoing, all DepEd offices and schools are enjoined to:

- a. Participate in the online national activities which will be live streamed via the official Facebook Page of DepEd:
 - December 4 Simultaneous Flag Raising Ceremony and Event Kick off
 - December 18 National Thanksgiving Mass
- b. Organize 12-day activities at the RO, SDO, and Schools based on the theme.

To ensure the efficient management of the scheduled simultaneous activities for the celebration, all **Regional Directors are requested to assign a focal person** responsible for coordinating all activities related thereto. The Offices of the Regional Directors are requested to submit the name/s of their designated Focal Person/s (Annex A) on or before October 27, 2023 through email at bhrod.ewd@deped.gov.ph.

A separate Notice of Meeting with the identified Regional Focal Person will be released to discuss further details.

For more information, please contact **Ms. Katherine Martija** or **Ms. Marge Latosa** of the Bureau of Human Resource and Organizational Development - Employee Welfare Division, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City, through email at hrwd@deped.gov.ph or telephone numbers (02) 8633-7229 and (02) 8635-3760.

Thank you for your support and active involvement in this joyful occasion.

DEPED X NORTHERN MINDANAO

RECORD NO. 23-16 7742
OCT 26 2023
4.96

From: Office of the Undersecretary for Human Resource and Organizational Development (OUHROD) <usec.hrod@deped.gov.ph>
Sent: Thursday, 26 October 2023 2:35 pm
To: DEPED I ILOCOS REGION; Tolentino Aquino; DEPED II CAGAYAN VALLEY; Benjamin Paragas; DEPED III CENTRAL LUZON; May Eclar; DEPED REGION IV-A CALABARZON; Alberto Escobarte; MIMAROPA REGION; Nicolas Capulong; DEPED V BICOL REGION; Gilbert Sadsad; DepEd VI Western Visayas; Ramir Uytico; DepEd Region VII Central Visayas; Salustiano Jimenez; REGION VIII EASTERN VISAYAS; Evelyn Fetalvero; DEPED IX ZAMBOANGA PENINSULA; Ruth Fuentes; DEPED X NORTHERN MINDANAO; Allan Farnazo; DEPED XI DAVAO REGION; Arturo Bayocot; DEPED XII SOCCSKSARGEN; Carlito Rocafort; DEPED REGION XIII CARAGA; Asuncion Maria Ines; DEPED CORDILLERA ADMINISTRATIVE REGION; Estela Carino; DEPED NATIONAL CAPITAL REGION; Wilfredo Cabral; Revsee Escobedo; REGIONAL OPERATION; Undersecretary for Field Operations, Palarong Pambansa and DEACO
Cc: Bureau of Human Resources and Organizational Development Office of the Director; Resty Osias; Mario Bermudez; Employee Welfare Division; Francis Allen Dela Cruz; Margery Latosa; Ma. Luisa Ravina; Sonia Sobremisana; Rachel Malate; Joergette Razielle Regadio; Sharon Ayala; Office of the USec for Human Resource & Organizational Dev (OUHROD)
Subject: DM-OUHROD-2023-1700 DepEd 12 Days of Christmas: A Thanksgiving Celebration of the Yuletide Season
Attachments: DM-OUHROD-2023-1700 RO-DepEd 12 Days of Christmas.pdf; ANNEX A. DM-OUHROD-2023-1700 RO-DepEd 12 Days of Christmas.docx

Dear **Undersecretary Escobe, Regional Directors and all others concerned,**

The DepEd Central Office through the Bureau of Human Resource and Organizational Development – Employee Welfare Division (BHROD-EWD) will conduct the *12 Days of Christmas: Makulay ang Pasko ng Pamilyang Pilipino*, this Yuletide Season. This year's theme will revolve around "Pilipino/Pinoy" and "Makulay", which will highlight how we, Filipinos, depict Christmas as the most remarkable, colorful, and festive time of the year. More than the material grandeur that comes with the festivity, it is the heart of every Filipino that makes this season a beautiful and a colorful story to tell. The 12-day event will commence on December 4, 2023.

In view of the foregoing, all DepEd Offices and Schools are enjoined to:

- a. Participate in the online national activities which will be live streamed via the official Facebook page of DepEd:
 - December 4 Simultaneous Flag Raising Ceremony and Event Kick off
 - December 18 National Thanksgiving Mass
- b. Organize 12-day activities at the RO, SDO, and Schools based on the theme.

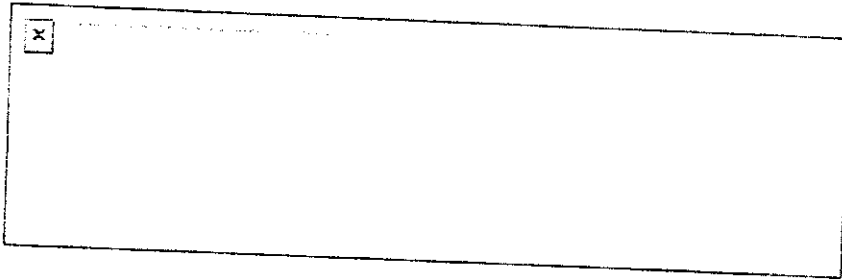
To ensure the efficient management of the scheduled simultaneous activities for the celebration, all **Regional Directors are requested to assign a focal person** responsible for coordinating all activities related thereto. The Office of the Regional Directors are requested to submit the name/s of their designated Focal Person/s (Annex A) on or before October 27, 2023 through email at bhrod.ewd@deped.gov.ph.

A separate Notice of Meeting with the identified Regional Focal Person will be released to discuss further details.

For more information, please contact **Ms. Katherine Martija** or **Ms. Marge Latosa** of the Bureau of Human Resource and Organizational Development – Employee Welfare Division, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City, through email at bhrod.ewd@deped.gov.ph or telephone numbers (02) 8633-7229 and (02) 8635-3760.

Thank you for your support and active involvement in this joyful occasion

Sgd. Atty. Michael Wesley T. Poa
Undersecretary and Chief of Staff
Officer-in-Charge, Office of the Undersecretary for
Human Resource and Organizational Development



/sta

This communication may contain confidential or privileged information and is intended only for the individual or entity named in the distribution list. If you are not the intended recipient, you should not disseminate, distribute or act upon the information. If you have received this communication in error, please notify the sender immediately by e-mail. If you are not the intended recipient, you should not disseminate, distribute or act upon the information. If you are not the intended recipient, you should not disseminate, distribute or act upon the information.