



Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF OZAMIZ CITY

November 24, 2023

DIVISIONAL MEMORANDUM

No. 348, s. 2023

CALL FOR NOMINATIONS FOR THE 41ST SEARCH FOR THE MOST OUTSTANDING PUBLIC SCHOOL TEACHER AWARD (MOPSTA)

To: Assistant Schools Division Superintendent
Chief Education Supervisors (SGOD and CID)
Elementary/Secondary School Heads/Department Heads
Concerned Personnel
This Division

1. In reference to Regional Memorandum No. 737, s. 2023, re: Call for Nominations for the 41st Search for the Most Outstanding Public School Teacher Award (MOPSTA), this Office encourages all interested and qualified teaching personnel to participate in the Search and submit the required documents with the timeline as follows:

Activity	Date	Persons Responsible
School Level Screening	December 4-8, 2023	School Heads/School PRAISE Committee
District Level Screening	December 11-15, 2023	Schools Heads/PSDS
Division Level Screening	December 19-21, 2023	Division PRAISE Committee
Announcement of Division Winner/Winners through a Memorandum	December 22, 2023	Division PRAISE Secretariat
Submission of Documents to the Regional Office	December 26, 2023	Division PRAISE Secretariat



Address: IBJT Compound, Carangan, Ozamiz City
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2. The search aims to:
 - A. recognize outstanding accomplishment of public elementary and/or secondary school teachers in the delivery of quality basic education;
 - B. select the most outstanding teachers from the pool of nominees; and
 - C. award the top-five teachers during the 41st MOPSTA Awarding Ceremony.
3. Attached are the Guidelines of the MOPSTA Search as well as the criteria for the evaluation of documents.
4. Deadline of submission of documents to the Division PRAISE will be on December 18, 2023, attn: Dionesio S. Liwagon, Assistant Schools Division Superintendent, Chairman, Division PRAISE Committee.
5. The participation of teaching personnel to this prestigious Search is in adherence to this Office's Implementation of Equal Opportunity Policy (EOP) that is regardless of age gender, sexual orientation, gender identity, ethnicity, civil status, disability, religion, political affiliation, among others.
6. This Office directs the immediate dissemination of this Memorandum.

NIMFA R. LAGO, PhD, CESO VI
Assistant Schools Division Superintendent
OIC, Office of the Schools Division Superintendent


Pp: **ANACLETA A. GACASAN**
Chief-Education Supervisor, CID

Encl.: As Stated
To be indicated in the Perpetual Index
under the following subjects:

AWARDS TEACHERS

SBC/DM Call for Nominations for the 41st Search for the Most Outstanding Public School Teacher
Award (MOPSTA)
November 24, 2023



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**ROTARY CLUB OF WEST CAGAYAN DE ORO
GENERAL GUIDELINES IN THE SEARCH FOR THE
MOST OUTSTANDING PUBLIC SCHOOL
TEACHER AWARD (MOPSTA)**

1. The Search is open to public classroom school teachers of the elementary and secondary levels who have been teaching for at least 3 successive years with good moral standing and without administrative charges. The coverage areas shall be from all Divisions of Region X.
2. In the search for MOPSTA, the process of selection will be done in two levels: division and regional. Division nominees will be screened and reviewed by the DepEd Division Search Committee. At the regional level, the MOPSTA Committee of the Rotary Club of West Cagayan de Oro together with DepEd Region X officials will compose the selection panel to determine the semi-finalists and finalists. Finalists will undergo an interview and actual teaching demonstration.
3. The selection process will be based only on the prescribed criteria in choosing winners broken down as follows:

Personal Qualities and Character	3 %
Instructional Competence and Teaching Effectiveness	47 %
Community Involvement	3 %
Demonstration (Classroom Visit)	25 %
Teacher – Student Involvement (after school)	2 %
Interview of Finalists	20 %
TOTAL	100 %

4. Full application requirements and selection criteria are available at all School Division offices and DepEd Region X Office. Applications with supporting documents must be submitted to DepEd Region 10 Office by December 29, 2023.

Final phase of selection and interview of finalist will be done in February 2024.

5. _____ at the regional level shall be given recognition and certificates during the awards ceremony. Finalists will receive cash incentives and trophies. Awardees as MOPSTA, first and second runner-up shall receive cash and trophies.
6. Outstanding teachers who are previous awardees of similar searches conducted by Metrobank and MOPSTA previous top winners are no longer qualified to join the search.

For more information contact:

DepEd Region 10, Dr. Rebecca P. Postrano, Cellphone # 0917-327-0565

Rotary Club of West CDO, Past Assistant Governor Tina A. Hidalgo, Cellphone # 0955-654-6463

NAME OF CANDIDATE _____ **POSITION** _____
Performance Rating – Avg.(Last 3 Years) _____ **# Years Teaching Experience:** _____

CRITERIA FOR EVALUATION AND SUPPORTING DOCUMENTS NEEDED	POINTS	Rating
I. PERSONAL QUALITIES AND CHARACTER	3%	
A. Model of morality and integrity both in public and private life (sense of honest) humility, diligence, dedication, good faith, courtesy, generosity, kindness and love and solicitude for pupils/students and (submit at least 3 written testimonials from current and/or previous superiors and former students) -----	2	
B. Good human relations in school and community (submit at least 3 written testimonials ¹) -----	1	
II. INSTRUCTIONAL COMPETENCE AND TEACHING EFFECTIVENESS	47%	
A. Educational attainment and professional development		
1. Certificates and other evidence of academic distinctions/awards (Academic Awards: None - 0, Special Awards – 2, Cum Laude – 3, Magna Cum Laude – 4, Summa Cum Laude - 5) -----	5	
2. Certified true copy of transcript of records of the highest degree related to his teaching profession attained or being pursued : BS - 1, MA (Car) - 2, MA Full Pledge - 3, PhD (Car) – 4, PhD – 5 ---	5	
3. Certificates of participation in any scholarship/advanced training workshop or seminar for the last 3 school years. -----	5	
B. Must be a classroom teacher who has demonstrated competence in the teaching subject areas as evidenced by high performance rating for the last 3 school years.		
1. Certification of appreciation/recognition for demonstration teaching for last three (3) school years-	5	
2. Certified true copy of performance evaluation/ratings within last 3 school years. Performance ratio: 4.5-5 (Outstanding) - 5, 3.5-4.49 (Very Satisfactory) - 4, 2.5-3.49 (Satisfactory) - 3, 1.5-2.49 (Unsatisfactory) - 2, 1.49 -below – 1 -----	5	
3. Certification and other evidence of promotions/rank obtained as classroom teacher: Teacher I - 2, Teacher II - 3, Teacher III - 4, MT - 5 -----	5	
C. Innovative instructional materials produced and used by nominee for the improvement of teaching		
1. One copy of the book/innovative instructional materials authored or co-authored by nominee -----	5	
2. Certification of the school head that such material/s is/are being used for instruction -----	5	
3. Picture/s of innovative/indigenous teaching devices/apparatuses ,etc and brief description ---	5	
D. Involvement in co-/extra-curricular activities Certificates and other evidence of leadership or participation in any activity organization related to teaching (eg. PTA, Faculty club, adviser/coach in school contest, scouting, etc.) for the last 3 school years -----	2	
III. COMMUNITY INVOLVEMENT	3%	
A. Certificates and other evidence of awards/recognition from Government agencies and reputable non-government organizations and academe (local/regional, university/college, national/international) -----	2	
B. Certificates and other evidences of participation in any activity/organization outside of teaching such as CWL, Rotary, Model family, etc. -----	1	
IV. DEMONSTRATION (Classroom visit)	25%	
-Clarity of Communication -Quality of Demonstration Delivery -Substance		
- Degree of Contact with Students - Connectivity – Is he/she understood?		
V. INTERVIEW OF FINALISTS Essay Writing and Oral Examination - Does teacher incorporate values formation in lectures	20%	
VI. TEACHER-STUDENT INVOLVEMENT (After school) Voluntary work tutorial on students who are failing in class	2%	
TOTAL	100%	

¹ Testimonials should come from current superiors, peers and student/pupils and members of civic, social, cultural or religious organization. Testimonials may be typewritten or handwritten (but must be legible) in a one long bond paper single space with 1" margin on all 4 sides.

EVALUATOR: _____ **DATE:** _____