



Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF OZAMIZ CITY

January 16, 2024

DIVISIONAL MEMORANDUM

No. 017, s. 2024

ADDENDUM TO DIVISIONAL MEMORANDUM NO. 012, S. 2024
(Midyear Performance Review and Evaluation and School-Based In-Service Training (INSET) of Teachers for SY 2023-2024)

To: Assistant Schools Division Superintendent
Chief Education Supervisors (SGOD and CID)
Public Elementary and Secondary School Heads/Department Heads
Concerned Personnel
This Division

1. Per Memorandum DM-OUHROD-2024-0037 re: Guidelines on the Conduct of the In-Service Training for Teachers (INSET) for School Year 2023-2024, this Office informs the field that SDO-based INSET topics shall focus on programs of the NEAP Central Office such as the following:

- a. Higher Order Thinking Skills- Professional Learning Packages (HOTS-PLP) for English, Mathematics and Science; and
- b. Instructional Leadership Training (ILT): Strengthening Learning Conditions.

On the other hand, school-based INSET shall focus on the teachers' learning and development needs and on sharing information on the following policies and priority programs.

- a. Training for Teachers Teaching Non-Major Subjects (e.g. Filipino, MAPEH, etc.);
- b. Microsoft 365 Productivity Online Training through DepEd Philippines;
- c. National Learning Camp;
- d. National Reading Camp;
- e. National Mathematics Program;
- f. Catch-up Fridays;
- g. Early Language Literacy and Numeracy (ELLN);
- h. Policy Guidelines on the Implementation of the Comprehensive Sexuality Education (DepEd Order No. 31, s. 2018);
- i. Child Rights Policy: Adopting the Rights-Based Education Framework in Philippine Basic Education (DepEd Order No. 31, s. 2022);
- j. DepEd Child Protection Policy (DepEd Order No. 40, s. 2012 and
- k. Safe Spaces Act (Republic Act No. 11313).



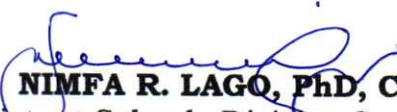
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2. Other provisions in Divisional Memorandum No. 012, series 2024 shall remain in effect.
3. Immediate and wide dissemination of this Memorandum to concerned personnel is highly enjoined.


NIMFA R. LAGO, PhD, CESO VI
Assistant Schools Division Superintendent
OIC, Office of the Schools Division Superintendent

Encl.: As Stated

Reference: DepEd Order No. 022, s. 2023; DepEd Order No. 2, s. 2015; and
Memorandum DM-OUHROD-2024-0037

To be indicated in the Perpetual Index
under the following subjects:

MIDYEAR PERFORMANCE REVIEW SCHOOL-BASED INSET TEACHERS

SGOD/SBC Addendum to Divisional Memorandum No. 12, s. 2024 (Midyear Performance Review
and Evaluation and School-Based In-Service Training (INSET) of Teachers
for SY 2023-2024
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