



Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF OZAMIZ CITY

April 22, 2024

DIVISIONAL MEMORANDUM

No. 127, s. 2024

**DIVISION REENGINEERED SCHOOL LEADERSHIP
DEVELOPMENT PROGRAM (DR-SLDP) -YEAR 2**

To: Assistant Schools Division Superintendent
Chief Education Supervisors (SGOD and CID)
Public Elementary and Secondary School Heads/Department Heads
All Others Concerned
This Division

1. In reference to DepEd Memorandum No. 013, s. 2024, dated February 26, 2024, re: Administration of the Fiscal Year 2023 National Qualifying Examination for School Heads (NQESH), this Office informs the field on the conduct of the Division Reengineered School Leadership Development Program (DR-SLDP) -Year 2 on April 25, 2024 – May 24, 2026, *see attachment A for the program of activities.*

2. The activity aims to:

- a. explain the different domains of the Philippine Professional Standards for School Heads (PPSH);
- b. deepen one's understanding on critical thinking, creative thinking and problem-solving types of test;
- c. apply the basic principles of leadership to the varied examples of day-to-day real-life experiences of a school principal; and
- d. develop among the participants the value of reflective leadership.

3. The participants to this activity are those qualified and approved 2023 NQESH takers of the division, *see attachment B for the List of Participants*, who meet the requirements/qualifications of principal positions as stipulated in DepEd Memorandum No. 158, s. 2018, as follows:

- a. One year as head teacher, or
- b. Two years as teacher-in-charge, or
- c. Two years as master teacher, or
- d. Five years as teacher III or SPED teacher, or



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- e. Five years as incumbent public-school teacher who has five years of managerial and supervisory experience in a DepEd-recognized private institution or Commission on Higher Education (CHED) recognized higher education institution.
4. The Division Reengineered School Leadership Development Program is a collaborative effort of DepEd Ozamiz school leaders who are assigned to the different domains, see *attachment C for the list of module writers/facilitators*.
5. The speakers/facilitators/support staff of this division-initiated activity shall be granted with a Compensatory -Time -Off (CTO) for the services rendered on May 1, 2024 (Holiday); May 4, 2024 (Saturday); and May 11, 2024 (Saturday) as stipulated in Civil Service Commission and Department of Budget and Management Joint Circular No. 2, s. 2004- Non -Monetary Remuneration for Overtime Services Rendered.
6. Master teachers and teacher III who are participants to the activity are directed to arrange the schedule of classes to adhere to the *no-disruption-of-classes policy* stipulated in DepEd Order No. 9, s. 2005 titled, *Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance*.
7. Expenses to be incurred relative to the conduct of the activity such as lunch and snacks of the speakers/facilitators and other incidental expenses shall be charged against Human Resource Development (HRD)- General Appropriations Act (GAA) Fund of 2024 subject to the usual accounting and auditing rules and procedures.
8. The participation of teachers and school leaders on this leadership development activity is in adherence to this Office's Implementation of Equal Opportunity Policy (EOP) as stipulated in Divisional Memorandum No. 111-B, s. 2018, that there is no discrimination on account of age, gender, sexual orientation, civil status, disability, religion, political affiliation, among others.
9. Queries regarding this matter may be channeled to Mary Joy G. Doromal, SEPS-HRD and Jeanelei L. Carolino, EPS-II (HRD).



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10. This Office directs the immediate and wide dissemination of this Memorandum.

NIMFA R. LAGO, PhD, CESO VI
Asst. Schools Division Superintendent
OIC, Office of the Schools Division Superintendent

Pp: **DIONESIO L. LIWAGON, JR., CESE**
Assistant Schools Division Superintendent

Reference: DM-OUHROD-2024-0445 and DepEd Memorandum No. 113, s. 2024
dated February 26, 2024

Attachment: List of Participants and Program of Activities

To be indicated in the Perpetual Index
under the following subjects:

LEADERSHIP DEVELOPMENT PROGRAM

PRINCIPAL POSITION ASPIRANTS

SBC/DM 2024 Division Reengineered School Leadership Development Program-Year 2
___/April 22, 2024



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DIVISION REENGINEERED SCHOOL LEADERSHIP DEVELOPMENT PROGRAM
(DR-SLDP) YEAR 2
PROGRAM OF ACTIVITIES
CY 2024

Activities	Task	Time Frame	Persons Responsible	Deliverables
1. Conduct of Pre-Work Activity	Meeting with the Module Writers/Speakers/Facilitators	April 18, 2024 2:30 p.m.-5:00 p.m.	Principal Passers, PSDS, EPS, HRD Unit. M & E Unit	Minutes, Finalized Training Matrix QAME Results
2. Enhancement of Test Questions by Select School Heads and other School Leaders	Editing and enhancing of test questions	April 18-21, 2024	Speakers/Facilitators/Writers	Quality Assured Modules/Resources reviewed and in line with the enriched PSSH domains QAME Results
3. Conduct of Pre-Test	Answering of Pre-Test through a link	April 23, 2024	Speakers/Facilitators/Writers/Secretariat	Pre-Test results



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<p>4. Conduct of Training and Development Activities</p>	<p>Conducting Re-orientation/Discussion on Domains 1-6 to the Principal Exam Aspirants</p>	<p>April 24, 2024 2:30 p.m.-5:00 p.m. (Wednesday) Face-to-Face Division Training Hall</p>		
<p>4.1 Session 1 Domain 6: Social Accountability</p>	<p>Conducting an in-depth discussion on Social Accountability Domain</p>	<p>May 04, 2024 1:30 p.m.-5:00 p.m. (Saturday) Face-to-Face Ozamiz City National High School</p>	<p>Domain 6 Speakers/Facilitators/ Writers/Secretariat</p>	<p>Q&A Results</p>
<p>4.2 Domain 1 Leading Strategically</p>	<p>Conducting an in-depth discussion on Domain 1- Leading Strategically Domain</p>	<p>April 25, 2024 2:30 p.m.-5:00 p.m. (Thursday) Face-to-Face Division Training Hall</p>	<p>Domain 1 Speakers/Facilitators/ Writers/Secretariat</p>	<p>Q&A Results</p>



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		<p>May 10, 2024 1:30 p.m.-5:00 p.m. (Wednesday) Face-to-Face Ozamiz City National High School</p>		
<p>4.3 Domain 2 Managing School Operations and Resources</p>	<p>Conducting an in-depth discussion on Domain 2- Managing School Operations and Resources</p>	<p>April 26, 2024 1:30 p.m.-5:00 p.m. (Friday) Ozamiz City School of Arts and Trades D-4</p> <p>May 11, 2024 1:30 p.m.-5:00 p.m. (Saturday) Face-to-Face Ozamiz City National High School</p>	<p>Domain 2 Speakers/Facilitators/ Writers/Secretariat</p>	<p>GAME Results</p>



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<p>4.4 Domain 3 Focusing on Teaching and Learning</p>	<p>Conducting an in-depth discussion on Domain 3- Focusing on Teaching and Learning</p>	<p>April 29, 2024 1:30 p.m.-5:00 p.m. (Monday) Ozamiz City School of Arts and Trades D-4</p> <p>May 13, 2024 1:30 p.m.-5:00 p.m. (Monday) Face-to-Face Ozamiz City School of Arts and Trades</p>	<p>Domain 3 Speakers/Facilitators/ Writers/Secretariat</p>	<p>Q&ME Results</p>
<p>4.5 Domain 4 Developing Self and Others</p>	<p>Conducting an in-depth discussion on Domain 4- Developing Self and Others</p>	<p>May 01, 2024 1:30 p.m.-5:00 p.m. (Wednesday) Ozamiz City School of Arts and Trades D-4</p> <p>May 15, 2024 1:30 p.m.-5:00 p.m. (Wednesday)</p>	<p>Domain 4 Speakers/Facilitators/ Writers/Secretariat</p>	<p>Pre-Test Scores</p>



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<p>4.6 Domain 5 Developing Self and Others</p>	<p>Conducting an in-depth discussion on Domain 5-Developing Self and Others</p>	<p>Face-to-Face Ozamiz City School of Arts and Trades</p> <p>May 3, 2024 1:30 p.m.-5:00 p.m. (Friday) Face-to-Face Ozamiz City National High School</p> <p>May 17, 2024 1:30 p.m.-5:00 p.m. (Friday) Face-to-Face Ozamiz City National High School</p>	<p>Speakers/Facilitators/ Writers</p>	<p>QAME Result Reflection</p>
<p>5. Training and Development Activities</p>	<p>Conduct of DR-SLDP: A Crash Course Answering of Post-Test</p>	<p>May 21-24, 2024 8:00 a.m.-5:00 p.m. Face-to-Face Venue: TBA</p>	<p>Speakers/ Facilitators/ Writers</p>	<p>QAME Result /Reflection Post-Test Results</p>



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6. Conduct of Post-Work Activity	Post-Work Activity	June 7, 2024 1:00 p.m.-5:00 p.m. Face-to-Face Venue: TBA	Speakers/ Facilitators	Q&A Results/Reflection
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Attachment B : List of Participants

DIVISION SCHOOL LEADERSHIP DEVELOPMENT PROGRAM- DR-SLDP (YEAR 2)
LIST OF PARTICIPANTS

No.	Last Name	First Name	MI	Sex	Current Position	School/Office Name
1	Acebedo	Leo	Calacat	M	Head Teacher III	Capucac C Elementary School
2	Amigable	Maria fritzie	Dapiton	F	Head Teacher III	Ozamiz City School of Arts and Trades
3	Apale	Joy	Bantilan	F	Master Teacher II	Manningcol Central School
4	Balcita	Rodella	Pacong	F	Head Teacher III	Ozamiz City National High School
5	Basibasi	Milaflor	Binag	F	Teacher III	Maximino S. Laurete Sr. Central School
6	Bello	Lady shammah	Engracia	F	Head Teacher III	Roman E. Mabanag Elementary School
7	Beniga	Gelyn	Ponce	F	Head Teacher III	Ozamiz City National High School
8	Berondo	Lurriela Vienna	Temorcina	F	Teacher III	Maximino S. Laurete Sr. Central School
9	Cagang	Rebecca	Tejano	F	Head Teacher I	Ozamiz City National High School
10	Capadrangan	Argion	Dayoc	M	Master Teacher I	Pulot National High School
11	Cesnorio	Lloyd ralph	Rodriguez	M	Head Teacher I	Sancho V. Capa Integrated School
12	Clemeña	Heldalyn	Ponce	F	Head Teacher I	Pulot National High School
13	Gonzales	Ricender	Gacasan	F	Head Teacher I	Jose Lim Ho National High School
14	Guldvog	Rhea kristine	Jayne	F	Head Teacher I	Tabid National High School
15	Hipos	Juliet	Gabas	F	Master Teacher II	Antero U. Roa Central School
16	Hubahib	Randy	Palao	M	Head Teacher I	Malaubang Integrated School
17	Ledesma	Cheryl	Enomar	F	Head Teacher III	Guimad Elementary School
18	Lonsagon	Querino	Dolores	M	Master Teacher II	Tabid National High School
19	Lugagay	Shyne ancelin	Mendoza	F	Master Teacher II	Narciso B. Ledesma Central School
20	Lumayag	Peter	Nemeño	M	Master Teacher I	Pulot Elementary School
21	Maghanoy	Candelaria	Piamonte	F	Head Teacher I	Ozamiz City School of Arts and Trades
22	Manili	Dave	Dela vega	M	Head Teacher II	Felipe Carreon Central School
23	Olandre	Marestelle	Malalis	F	Head Teacher III	Ozamiz City Central School
24	Paderanga	Melchie	Abrinica	F	Head Teacher II	Gala Elementary School
25	Papa	Jason	Lago	M	Head Teacher I	Cruz Lanzado Saligan Integrated School
26	Pasco	Francisco	Lloren	M	Master Teacher II	Pulot Elementary School

27	Peñaranda	Lou	Espiritu	F	Master Teacher II	Maximino S. Laurete Sr. Central School
28	Pescador	Darlene sheila	Jamoner	F	Head Teacher III	Gala National High School
29	Pines	Johnaline	Dela para	F	Head Teacher I	Cogon Integrated School
30	Raagas	Edmar	Econg	M	Teacher III	Ozamiz City School of Arts and Trades
31	Ramayrat	Geraldine	Gomez	F	Master Teacher II	Catadman Elementary School
32	Rusiana	Jocelyn	Galorio	F	Head Teacher III	Balintawak Elementary School
33	Saguin	Estelita	Callao	F	Head Teacher V	Ozamiz City National High School
34	Sumondong	Genevive	Halasan	F	Master Teacher II	Ozamiz City School of Arts and Trades
35	Tayong	Poley	Mutia	M	Head Teacher I	Jose Lim Ho NHS
36	Templanza	Zieta	Anting	F	Head Teacher I	Tabid National High School
37	Vente	Ligaya	Garce	F	Teacher III	Manincol Central School
38	Viermes	Emelito	Calderon	M	Head Teacher III	Mintalar Elementary School
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**DIVISION REENGINEERED SCHOOL LEADERSHIP
 DEVELOPMENT PROGRAM (DR-SLDP) – YEAR 2**

LIST OF FACILITATORS/MODULE WRITERS ACCORDING
 TO ASSIGNED PPSSH DOMAIN

PPSSH Domain	Domain Title	Speakers/Facilitators/Module Writers
Domain 1:	Leading Strategically	Chair: Jujie A. Buenbrazo Members: Atty. Charyljoy C. Navarez Marie Claire B. Fuentes Marlon A. Gordove Giezel C. Gongob I.T. Specialist/Secretariat: Jeanelei L. Carolino
Domain 2:	Managing School Operations and Resources	Chair: Junriel B. Sinarillos Members: Ell June S. Abucay Angel Grace E. Bandiala Francis Ian E. Veloso I.T. Specialist/Secretariat: Jeanelei L. Carolino
Domain 3:	Focusing on Teaching and Learning	Chair: Dioselyn A. Patiluna Members: Bemafe N. Agapay May P. Edullantes Imelda D. Pongase I.T. Specialist/Secretariat: Jeanelei L. Carolino
Domain 4:	Developing Self and Others	Chair: Marjorie A. Sagario Members: Mary Jane A. Pondar Sesame C. Rubio Angelita M. Maribojoc I.T. Specialist/Secretariat: Jeanelei L. Carolino
Domain 5:	Building Connections	Chair: Juves C. Colarte Members: Catherine C. Oracion Lorena P. Rivera Elsa B. Buenavidez I.T. Specialist/Secretariat: Jeanelei L. Carolino



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Domain 6:	Social Accountability Domain	Chair: Fernando D. Sumondong Jamine I. Gaogao Joel T. Aclao I.T. Specialist/Secretariat: Jeanelei L. Carolino
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