



Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF OZAMIZ CITY

April 22, 2024

DIVISIONAL MEMORANDUM

No. 179, s. 2024

**DISSEMINATION OF MEMORANDUM DM-OUHROD-2024-0062
(ALTERNATE UNIFORM FOR TEACHING AND
NON-TEACHING PERSONNEL)**

TO : Assistant Schools Division Superintendent
Chief Education Supervisors, CID and SGOD
Public Elementary and Secondary School Heads
Division Office Personnel
This Division

1. Enclosed is Memorandum DM-OUHROD-2024-0662 titled Alternate Uniform for Teaching and Non-Teaching Personnel, for compliance. The wearing of the said alternate uniform shall be allowed until such time that a memorandum is issued superseding this issuance.
2. CSC Memorandum Circular No. 19, s. 2000 otherwise known as the “Revised Dress Code Prescribed for all Government Officials and Employees in the Workplace” is hereby reiterated whereby leggings, tights and jogging pants are prohibited.
3. Identification Card (I.D.) shall at all times be worn in the workplace as it forms part of the official uniform.
4. Immediate and wide dissemination of this Memorandum is enjoined.

NIMFA R. LAGO, PhD., CESO VI

Assistant Schools Division Superintendent
OIC – Office of the Schools Division Superintendent

p.p.

DIONESIO L. LIWAGON, JR., CESE

OIC- ssistant Schools Division Superintendent



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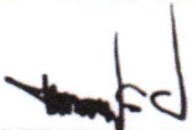
OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2024-0662

TO : **UNDERSECRETARIES**
ASSISTANT SECRETARIES
BUREAU AND SERVICE DIRECTORS
REGIONAL DIRECTORS
ASSISTANT REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
ASSISTANT SCHOOLS DIVISION SUPERINTENDENTS
ALL OTHERS CONCERNED

FROM : 
WILFREDO E. CABRAL
Regional Director
Officer-In-Charge, Office of the Undersecretary
Human Resource and Organizational Development

SUBJECT : **ALTERNATE UNIFORM FOR TEACHING AND NON-TEACHING PERSONNEL**

DATE : April 11, 2024

With the intention of allowing more comfortable clothing due to the increasing heat index across the country, **all DepEd teaching and non-teaching personnel are hereby permitted to wear, as an alternate uniform, any of the following:**

1. Any existing collared DepEd polo shirt used during official events and activities (e.g., Brigada Eskwela, Palarong Pambansa, Oplan Balik Eskwela, Regional/Division/School Conferences, etc.); or
2. White collared polo shirt with DepEd and MATATAG logo (a sample of which is provided in the enclosure)

Any of the above-mentioned options must be paired with matte black pants of any fabric/textile (e.g., slacks, jeans, cargo pants), provided that all personnel must still conform with the relevant rules prescribed under Civil Service Commission (CSC) Memorandum Circular (MC) No. 19, s. 2000 otherwise known as the "Revised Dress Code Prescribed for All Government Officials and Employees in the Workplace", whereby leggings, tights, and jogging pants are prohibited.

The wearing of the said alternate uniform shall be allowed until such time that a memorandum is issued superseding this issuance.

For immediate dissemination and strict compliance.



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ENCLOSURE - SAMPLE DESIGN



FRONT



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