



Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF OZAMIZ CITY

20 June 2024

DIVISIONAL MEMORANDUM

No. *175*, s. 2024

**DISSEMINATION OF REGIONAL MEMORANDUM NO. 0433, S. 2024
(IMPLEMENTATION OF THE APDS DEDUCTION OF UNION DUES FROM THE
SALARIES OF DEPED-NEU MEMBERS IN REGION X)**

To: Assistant Schools Division Superintendent
Chief Education Supervisors (CID and SGOD)
Public Schools District Supervisors
All others concerned
This Division

1. In reference to Regional Memorandum No. 0433, s. 2024 re: Implementation of APDS Deduction of Dues from the Salaries of DepEd-NEU Members in Region X, this Office calls for a virtual meeting on Monday, June 24, 2024 at 1:30 o' clock in the afternoon through Google Meet with meeting code: **enj-ccdhr-qc**.

Agenda:

- 1.1 APDS Deduction of Union Dues
- 1.2 Election of Officers
2. Attached is a copy of the communication for the specific details.
3. Immediate dissemination of this Memorandum to all concerned is enjoined.


NIMFA R. LAGO, PhD, CESO VI

Assistant Schools Division Superintendent
OIC, Office of the Schools Division Superintendent *pt*

References: As stated

AJS/DM – DISSEMINATION OF REGIONAL MEMORANDUM NO. 0433, S. 2024 (IMPLEMENTATION OF THE APDS DEDUCTION OF UNION DUES FROM THE SALARIES OF DEPED-NEU MEMBERS IN REGION X)
_____/June 20, 2024



Address: IBJT Compound, Carangan, Ozamiz City
Telephone No: (088) 545-09-88
Telefax: (088) 545-09-90
Email Address: ozamiz.city@deped.gov.ph





Republic of the Philippines
Department of Education
 REGION X - NORTHERN MINDANAO

24-119629
 DEPARTMENT OF EDUCATION
 RECORDS SECTION, REGIONAL OFFICE NO. 10
RELEASED
 2/049
 By: [Signature] Date: 6-18-24

June 18, 2024

REGIONAL MEMORANDUM
 No. 0433 s. 2024

**IMPLEMENTATION OF THE APDS DEDUCTION OF UNION DUES
 FROM THE SALARIES OF DEPED-NEU MEMBERS IN REGION X**

To: Schools Division Superintendents
 All Others Concerned

1. This issuance refers to **DepEd Memorandum-OASOPS-2023-130** on the **Implementation of APDS Deductions of Union Dues from the Salaries of DepEd-NEU Members of Region X, for information, guidance, and appropriate action.**
2. Please submit to this Office the list (in soft and hard copies) of DepEd-NEU members with the corresponding authority to deduct, using the attached template, the soonest possible time.
3. This Office directs the immediate and wide dissemination of this Memorandum.

[Signature]
DR. ARTURO B. BAYOCOT, CESO III
 Regional Director

ATCH.: As stated
 To be indicated in the Perpetual Index
 under the following subjects:

EMPLOYEES ORGANIZATION CONGRESS

ESSD/ czr





Republic of the Philippines
Department of Education
OPERATIONS



OASOPS-2023-130
MEMORANDUM

TO **RUTH L. FUENTES**
Regional Director, Region IX

ARTURO B. BAYOCOT
Regional Director, Region X

FROM **FRANCIS CESAR B. BRINGAS**
Assistant Secretary for Operations

SUBJECT **Endorsement of the Reiteration on the Implementation of the APDS Deduction of Union Dues from the Salaries of DepEd-NEU Members in Regions IX and X**

FROM June 26, 2023

This Office **favorably endorses** the attached Memorandum from Atty. Domingo B. Alidon, National President, Department of Education - National Employees Union, regarding his request for endorsement of the reiteration on the implementation of the Automatic Payroll Deduction System (APDS) deduction of union dues from the salaries of DepEd-NEU members in Regions IX and X, amounting to one hundred fifty pesos (Php 150.00).

For your appropriate action.

Thank you.



Department of Education
NATIONAL EMPLOYEES' UNION

31F Dormitory E Bldg., DepED Complex, Meralco Ave., Pasig City
 Email Address: depedneupresident@gmail.com
 Telefax: (02) 8635-3549
 DOLE-CSC Registration No. 1737
 Accreditation No. 862



2022-2025

NATIONAL OFFICERS

NATIONAL EXECUTIVE OFFICERS

- ATTY. DOMINGO B. ALIDON**
 National President
EFREN LL. ALCERA
 Secretary General
ROBERTO G. MACASIL, JR.
 Deputy Secretary General, Luzon
ATTY. GLENN M. MORTEL
 Deputy Secretary General, Visayas
ARTURO PORRAS
 Deputy Secretary General, Mindanao
DEOGRACIAS B. GENITO, JR.
 Deputy Secretary General-Membership
GENE PATRICK G. MORALES
 National Treasurer
FIDEL E. SALOSAGCOL
 National Public Relations Officer
ATTY. JOSE B. GUIBONE
 National Auditor

NATIONAL BOARD OF TRUSTEES

JOHNNY G. BALAWAG
 Chairman

BOARD OF TRUSTEES

- DR. DOMINGA N. LIM**
 Region I Chapter President
ATTY. JOSE MARIO MACARILAY
 Region II Chapter President
ROBERTO G. MACASIL, JR.
 Region III Chapter President
GIAN CARLO G. VENTURA
 Region IV-A Chapter President
ISABELITA A. SAMPAYAN
 Region IV-B Chapter President
EFREN LL. ALCERA
 Region V Chapter President
ATTY. ALBERTO L. VERDILLO
 Region VI Chapter President
IDA F. CABANTAN
 Region VII Chapter President
VIRGINIA G. AMBE
 Region VIII Chapter President
PACIFICO C. DELA CRUZ, JR.
 Region IX Chapter President
NICHOL VALMORIA SALIDO
 Region X Chapter President
ALIM J. MAGUINDANA
 Region XI Chapter President
NORMAN VALEROSO
 Region XII Chapter President
ATTY. JOSE B. GUIBONE
 Region XIII Chapter President
ATTY. WADE A. LATAWAN
 NCR Chapter President
RICHARD AGALLAO
 IAR Chapter President
ATTY. DOMINGO B. ALIDON
 Central Office Chapter President
JOHNNY G. BALAWAG
 BARMM Chapter President
EFREN LL. ALCERA
 Interim BARMM Secretary

January 06, 2023

DR. ARTURO B. BAYOCOT

Regional Director, Region X
 Department of Education
 Masterson Avenue, Zone 1
 Cagayan de Oro City
 Misamis Oriental

Attention : **ATTY. SHIRLEY O CHATTO**
 Chief Administrative Officer
 Administrative Division

Dear Director Bayocot:

This is to respectfully inform you of the breakdown / distribution of the monthly membership dues of members of the DepEd National Employees Union for your information and ready reference:

Breakdown / Distribution	Amount
Mutual Aid	Php 50.00
Operational Expenses - National	40.00
Operational Expenses - Regional Chapter	30.00
Operational Expenses - Division Chapter	30.00
Total	Php 150.00

Thank you so much for your sustained support to the DepEd NEU and its endeavors for the benefit of all non-teaching personnel of the Department.

Very truly yours,

ATTY. DOMINGO B. ALIDON
 National President, DepEd NEU

**LIST OF POSITIONS OF EMPLOYEES AUTHORIZE TO
ATTEND THE 15TH NATIONAL CONGRESS AND SEMINAR
WORKSHOP OF THE DEPED NEU**

Page 1 of 6 pages

- 1 . Accountant I
- 2 . Accountant II
- 3 . Accountant III
- 4 . Accountant IV
- 5 . Accounting Analyst
- 6 . Accounting Clerk II
- 7 . Administrative Aide I
- 8 . Administrative Aide II
- 9 . Administrative Aide III
- 10 . Administrative Aide IV
- 11 . Administrative Aide V
- 12 . Administrative Aide VI
- 13 . Administrative Assistant I
- 14 . Administrative Assistant II
- 15 . Administrative Assistant III
- 16 . Administrative Assistant IV
- 17 . Administrative Assistant V
- 18 . Administrative Assistant VI
- 19 . Administrative Officer I
- 20 . Administrative Officer II
- 21 . Administrative Officer III
- 22 . Administrative Officer IV
- 23 . Administrative Officer V
- 24 . Agriculturist I
- 25 . Agriculturist II
- 26 . Aquacultural Technician I
- 27 . Aquaculturist I
- 28 . Architect II
- 29 . Architect III
- 30 . Artist-Illustrator II
- 31 . Assistant Schools Division Superintendent
- 32 . Assistant Teachers Camp Superintendent
- 33 . Attorney I
- 34 . Attorney II
- 35 . Attorney III
- 36 . Attorney IV
- 37 . Attorney V
- 38 . Board Secretary II
- 39 . Bookkeeper
- 40 . Cash Clerk I
- 41 . Cashier I

**LIST OF POSITIONS OF EMPLOYEES AUTHORIZE TO
ATTEND THE 15TH NATIONAL CONGRESS AND SEMINAR
WORKSHOP OF THE DEPED NEU**

Page 2 of 6 pages

- 42 . Cashier II
- 43 . Chief Accountant
- 44 . Chief Administrative Officer
- 45 . Chief Education Program Specialist
- 46 . Chief Education Supervisor
- 47 . Chief Health Program Officer
- 48 . Cinematographer I
- 49 . Clerk I
- 50 . Clerk II
- 51 . Clerk III
- 52 . Computer File Librarian I
- 53 . Computer File Librarian II
- 54 . Computer Maintenance Technologist I
- 55 . Computer Maintenance Technologist III
- 56 . Computer Programmer II
- 57 . Computer Programmer III
- 58 . Construction and Maintenance Man
- 59 . Cook I
- 60 . Copy Reader
- 61 . Coxswain
- 62 . Crafts Education Demonstrator I
- 63 . Crafts Education Demonstrator II
- 64 . Creative Arts Specialist I
- 65 . Creative Arts Specialist II
- 66 . Dental Aide
- 67 . Dentist I
- 68 . Dentist II
- 69 . Dentist III
- 70 . Department Assistant Secretary
- 71 . Department Legislative Liaison Specialist
- 72 . Department Secretary
- 73 . Department Undersecretary
- 74 . Director II
- 75 . Director III
- 76 . Director IV
- 77 . Disbursing Officer I
- 78 . Disbursing Officer II
- 79 . Dormitory Manager I
- 80 . Dormitory Manager II
- 81 . Dormitory Manager IV
- 82 . Draftsman I
- 83 . Draftsmant II
- 84 . Driver I

**LIST OF POSITIONS OF EMPLOYEES AUTHORIZE TO
ATTEND THE 15TH NATIONAL CONGRESS AND SEMINAR
WORKSHOP OF THE DEPED NEU**

Page 3 of 6 pages

- 85 . Education Program Specialist I
- 86 . Education Program Specialist II
- 87 . Education Program Supervisor
- 88 . Education Research Assistant II
- 89 . Engineer I
- 90 . Engineer II
- 91 . Engineer III
- 92 . Engineer IV
- 93 . Engineer V
- 94 . Executive Assistant I
- 95 . Executive Assistant II
- 96 . Executive Assistant III
- 97 . Executive Assistant IV
- 98 . Executive Assistant V
- 99 . Executive Director II
- 100 . Farm Worker I
- 101 . Fisherman
- 102 . Guesthouse Caretaker
- 103 . Guidance Coordinator I
- 104 . Guidance Coordinator II
- 105 . Guidance Coordinator III
- 106 . Guidance Councilor I
- 107 . Guidance Councilor II
- 108 . Guidance Councilor III
- 109 . Guidance Services Specialist I
- 110 . Guidance Services Specialist II
- 111 . Handicraft Worker I
- 112 . Handicraft Worker II
- 113 . Head Executive Assistant
- 114 . Health Education and Promotion Officer I
- 115 . Health Education and Promotion Officer II
- 116 . Health Education and Promotion Officer III
- 117 . Heavy Equipment Operator I
- 118 . Houseparent I
- 119 . Human Resource Management I
- 120 . Human Resource Management II
- 121 . Information Systems Analyst II
- 122 . Information Systems Analyst III
- 123 . Information Systems Researcher III
- 124 . Information Technology Officer I
- 125 . Information Technology Officer II
- 126 . Information Technology Officer III
- 127 . Internal Auditing Assistant

**LIST OF POSITIONS OF EMPLOYEES AUTHORIZE TO
ATTEND THE 15TH NATIONAL CONGRESS AND SEMINAR
WORKSHOP OF THE DEPED NEU**

Page 4 of 6 pages

- 128 . Internal Auditor I
- 129 . Internal Auditor II
- 130 . Internal Auditor III
- 131 . Internal Auditor IV
- 132 . Internal Auditor V
- 133 . Laboratory Technician I
- 134 . Legal Aide
- 135 . Legal Assistant I
- 136 . Legal Assistant II
- 137 . Librarian I
- 138 . Librarian II
- 139 . Librarian III
- 140 . Light Equipment Operator
- 141 . Marine Engineman I
- 142 . Master Fisherman I
- 143 . Mechanic I
- 144 . Mechanic II
- 145 . Mechanical Plant Operator I
- 146 . Medical Officer II
- 147 . Medical Officer III
- 148 . Medical Officer IV
- 149 . Metal Worker I
- 150 . Nurse I
- 151 . Nurse II
- 152 . Nurse Maid I
- 153 . Nursing Attendant I
- 154 . Nutritionist-Dietitian I
- 155 . Nutritionist-Dietitian II
- 156 . Nutritionist-Dietitian III
- 157 . Photoengraver II
- 158 . Planning Officer I
- 159 . Planning Officer II
- 160 . Planning Officer III
- 161 . Planning Officer IV
- 162 . Planning Officer V
- 163 . Printing Foreman
- 164 . Project Development Assistant
- 165 . Project Development Officer I
- 166 . Project Development Officer II
- 167 . Project Development Officer III
- 168 . Project Development Officer IV
- 169 . Project Development Officer V

**LIST OF POSITIONS OF EMPLOYEES AUTHORIZE TO
ATTEND THE 15TH NATIONAL CONGRESS AND SEMINAR
WORKSHOP OF THE DEPED NEU**

Page 5 of 6 pages

- 170 . Project Evaluation Officer IV
- 171 . Proofreader I
- 172 . Proofreader II
- 173 . Psychologist I
- 174 . Public Schools District Supervisor
- 175 . Publication Production Supervisor
- 176 . Records Officer II
- 177 Registrar I
- 178 . Registrar II
- 179 . Reproduction Machine Operator I
- 180 . School Farm Demonstrator
- 181 . School Farming Coordinator I
- 182 . School Farming Coordinator II
- 183 . School Farming Coordinator III
- 184 . Schools Division Superintendent
- 185 . School Librarian I
- 186 . School Librarian II
- 187 . School Librarian III
- 188 . Science Research Assistant
- 189 . Science Research Specialist II
- 190 . Science Research Technician I
- 191 . Science Research Technician II
- 192 . Science Research Technician III
- 193 . Science Research Technician IV
- 194 . Scriptwriter I
- 195 . Security Guard I
- 196 . Security Guard II
- 197 . Security Guard III
- 198 . Security Officer I
- 199 . Senior Administrative Assistant I
- 200 . Senior Administrative Assistant II
- 201 . Senior Administrative Assistant III
- 202 . Senior Administrative Assistant V
- 203 . Senior Bookkeeper
- 204 . Senior Education Program Specialist
- 205 . Senior Health Program Office
- 206 . Senior Science Research Specialist
- 207 . Social Welfare Officer I
- 208 Special Investigator II
- 209 Special Investigator III
- 210 . Statistician Aide
- 211 . Statistician I
- 212 . Statistician II

**LIST OF POSITIONS OF EMPLOYEES AUTHORIZE TO
ATTEND THE 15TH NATIONAL CONGRESS AND SEMINAR
WORKSHOP OF THE DEPED NEU**

Page 6 of 6 pages

- 213 . Statistician III
- 214 . Supervising Administrative Officer
- 215 . Supervising Education Program Specialist
- 216 . Supervising Health Program Officer
- 217 . Supply Officer I
- 218 . Supply Officer II
- 219 . Teacher Credentials Evaluator I
- 220 . Teacher Credentials Evaluator II
- 221 . Teacher Credentials Evaluator III
- 222 . Teachers' Camp Superintendent
- 223 . Teaching-Aids Specialist
- 224 . Technical Education and Skills Development Analyst
- 225 . Typesetter II
- 226 . Utility Foreman
- 227 . Utility Worker
- 228 . Vocational Instruction Supervisor I
- 229 . Vocational Instruction Supervisor II
- 230 . Vocational Instruction Supervisor III
- 231 . Vocational Placement Coordinator
- 232 . Vocational School Superintendent
- 233 . Warehouseman III
- 234 . Watchman I
- 235 . Watchman II