



Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF OZAMIZ CITY

September 16, 2024

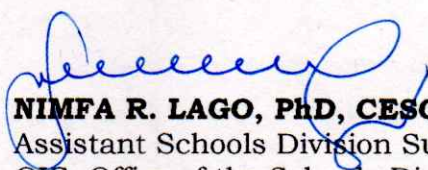
DIVISIONAL MEMORANDUM

No. 260, s. 2024

**ADDENDUM TO DIVISIONAL MEMORANDUM NO. 253, S. 2024
(Induction Program for Beginning Teachers)**

To: Assistant Schools Division Superintendent
Chief Education Supervisors (SGOD and CID)
Elementary/Secondary School Heads/Department Heads
Concerned Personnel
This Division

1. In reference to Division Memorandum No. 253, s. 2024, re: Induction Program for Beginning Teachers, this Office informs the field that the venue of the activity is at Be Palace Hotel, Valconcha St., Aguada, Ozamiz City.
2. The activity shall start at 8:00 a.m. and end at 5:00 p.m. (*see attachment for the program of activities*).
3. Additional participant to the activity is Honey Bie S. Ventorosa, Teacher I, Juan A. Acapulco Elementary School, District 8.
4. All other provisions in the said memorandum shall remain in effect.
5. This Office directs the immediate dissemination of this Memorandum.


NIMFA R. LAGO, PHD, CESO VI
Assistant Schools Division Superintendent
OIC, Office of the Schools Division Superintendent



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Encl.: As Stated
Reference: None
To be indicated in the Perpetual Index
under the following subjects:

INDUCTION PROGRAM NEWLY-HIRED TEACHERS

SBC-mgd/ Addendum/ to Divisional Memorandum No. 253, S. 2024
(Induction Program for Beginning Teachers)
_____ September 16, 2024



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**INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)
FOR SCHOOL YEAR 2024-2025**

Be Palace Hotel, Valconcha St., Aguada, Ozamiz City

September 17-20, 2024

8:00 a.m. -5:00 p.m.

Indicative Program of Activities

Day 1 (September 17, 2024)

Time	Activity	In-charge
7:30 – 8:00 a.m. (30 minutes)	PRELIMINARIES	
8:00 – 9:00 a.m. (60 minutes)	OPENING PROGRAM <ul style="list-style-type: none">• Prayer• National Anthem• Welcome Remarks and Statement of Rationale• Acknowledgment of Participants• Message• Levelling of Expectations• Set of Reminders• Community Dancing	Program Host AVP AVP Dionesio L. Liwagon, Jr. CESE <i>Asst. Schools Division Supt.</i> Jeanelei L. Carolino <i>EPS II, HRD</i> Nimfa R. Lago, PhD, CESO VI <i>Asst. Schools Division Superintendent</i> <i>OIC, Office of the Schools Division Superintendent</i> May P. Edullantes, EdD <i>EPS, LRMDS</i> Samie B. Aso <i>EPS II, SMME</i>
9:00 – 9:15 a.m. (15 minutes)	HEALTH BREAK	



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9:15 – 10:00 a.m. <i>(45 minutes)</i>	Overview of the Induction Program for Beginning Teachers (IPBT)	Mary Joy G. Doromal, <i>SEPS, HRD</i>
10:00 a.m.– 12:00 p.m. <i>(120 minutes)</i>	Coursebook 1: Becoming a DepEd Teacher Module 1: Becoming a DepEd Teacher Module 2: Gearing up for the School Year Module 3: Creating an Engaging Physical and Virtual Learning Environment	Dionesio L. Liwagon, Jr., CESE <i>Assistant Schools Division Superintendent</i>
12:00 – 12:55 p.m. <i>(55 minutes)</i>	LUNCH BREAK	
12:55 – 1:00 p.m. <i>(5 minutes)</i>	UNFREEZING ACTIVITIES	
1:10 – 3:00 p.m. <i>(110 minutes)</i>	Coursebook 2: Professional Responsibilities Module 1: Understanding the K to 12 Curriculum Module 2: Navigating the K to 12 Curriculum Guides Module 3: Lesson Planning Module 4: Implementing Learning Plans and Enriching Teaching Practice	Anacleta A. Gacasan <i>Chief ES, CID</i>
3:00 – 3:15 p.m. <i>(15 minutes)</i>	HEALTH BREAK	
3:15 – 4:55 p.m. <i>(100 minutes)</i>	Mary Dividushy J. Pancho (District 2) Teacher III Ozamiz City Central School Teacher-Demonstrator for K to 3 Learners (Beginning Reading)	
4:55 – 5:00 p.m. <i>(5 minutes)</i>	Open Forum Wrap-Up Closing Prayer	
Officers-of-the-day Day 1 to Day 4	Adda Liza J. Saquin AO VI-Personnel	Jeanelei L. Carolino EPS-II (HRD)
		Mary Joy G. Doromal SEPS-HRD



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Indicative Program of Activities
Day 2 (September 18, 2024)

Time	Activity	In-charge
7:45 – 8:00 a.m. (30 minutes)	MANAGEMENT OF LEARNING	
8:00 – 10:30 a.m. (150 minutes)	<p style="text-align: center;">Coursebook 3: The Philippine Professional Standards for Teachers and its Aligned Systems and Tools</p> <p>Module 1: Achieving Teacher Quality through PPST Module 2: Embedding the PPST in HR Systems Module 3: The Results-based Performance Management System (RPMS)</p>	<p>Imelda D. Pongase, EdD EPS, MAPEH</p> <p>Jasmine I. Gaogao, EdD PSDS, District 1</p>
10:30 – 10:35 a.m. (5 minutes)	HEALTH BREAK	
10:35 a.m.- 12:00 noon (85 minutes)	Code of Ethics for Professional Teachers and Social Media Ethics	<p>Atty. Vincent Sheldon A. Zabala Attorney III</p>
12:00 – 12:55 p.m. (55 minutes)	LUNCH BREAK	
12:55 – 1:00 p.m. (55 minutes)	UNFREEZING ACTIVITIES	
1:10 – 3:00 p.m. (110 minutes)	Navigating the Learning Resource Management System	<p>May P. Edullantes, EdD EPS, LRMS</p>
3:00 – 3:15 p.m. (15 minutes)	HEALTH BREAK	
3:15 – 4:55 p.m. (100 minutes)	<p>Jarold James B. Serohijos Teacher I Misamis Annex Integrated School (District 3) Teacher- Demonstrator for K 4 to 6 Learners (Numeracy)</p>	
4:55 – 5:00 p.m. (5 minutes)	<p>Open Forum Wrap-Up Closing Prayer</p>	



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Indicative Program of Activities
Day 3 (September 19, 2024)

Time	Activity	In-charge
7:45 – 8:00 a.m. (30 minutes) 8:00 – 10:00 a.m. (150 minutes)	MANAGEMENT OF LEARNING Coursebook 4: Responding to Community Contexts Module 1: Building Relationships with the Wider School Community Module 2: Teaching with the Context in Mind	Fernando D. Sumondong, PhD, CESE <i>PSDS, District 10</i> Joel T. Aclao, EdD <i>PSDS, District 9</i>
10:00 – 10:15 a.m. (15 minutes)	HEALTH BREAK	
10:15 a.m. – 12:00 noon (105 minutes)	K to 12 Pedagogies and Designing Classroom Assessment	Rowell C. Villarubia, EdD <i>EPS, Mathematics</i>
12:00 – 12:55 p.m.	LUNCH BREAK	
12:55 – 1:00 p.m. (55 minutes)	UNFREEZING ACTIVITIES	
1:10 – 3:00 p.m. (110 minutes)	Coursebook 5: The DepEd Teacher Module 1: DepEd Organizational Structure and Processes Module 2: Relevant Laws for Teachers	Susan Epifania B. Carpio <i>Chief ES, SGOD</i> Atty. Charyljoy C. Navarez <i>Principal I</i> <i>Misamis Annex Integrated School</i>
3:00 – 3:15 p.m. (15 minutes)	HEALTH BREAK	
3:15 – 4:55 p.m. (100 minutes)	Felmarie Pastrano Teacher I Ozamiz City School of Arts and Trades (District 4) Teacher-Demonstrator for Junior High School Learners (Science)	
4:55 – 5:00 p.m. (5 minutes)	Open Forum Wrap-Up Closing Prayer	



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Indicative Program of Activities
Day 4 (September 20, 2024)

Time	Activity	In-charge
7:30 – 8:00 a.m. (30 minutes)	MANAGEMENT OF LEARNING	
8:00 – 12:00 a.m. (240 minutes)	Coursebook 6: Teachers' Professional and Personal Development Module 1: Salaries, Wages, and Benefits of Teachers Module 2: Continuing Professional Development Module 3: Policies on Promotion and Opportunities for Progression Module 4: Personal Development and Well-being Module 5: Developing a Personal Professional Improvement Plan	Maricel D. Avila <i>Accountant III</i> Jeanelei L. Carolino <i>EPS II, HRD</i> Adda Liza J. Saquin <i>AO IV, Personnel</i> Salome T. Villa <i>Nurse II</i> Mary Joy G. Doromal <i>SEPS, HRD</i>
10:00 – 10:15 a.m. (15 minutes)	HEALTH BREAK	
12:00 – 12:55 p.m. (55 minutes)	LUNCH BREAK	
12:55 – 1:00 p.m. (55 minutes)	UNFREEZING ACTIVITIES	
1:00 – 2:30 p.m. (90 minutes)	Positive Discipline and Classroom Management	Arlene C. Via <i>SEPS, Social Mobilization and Networking</i>
2:30 – 4:00 p.m. (90 minutes)	Catherine T. Pasiona Teacher III Marcelino C. Regis Integrated School (District 8) Teacher-Demonstrator for Senior High School Learners (TVL)	
4:00 – 5:00 p.m. (60 minutes)	Open Forum Closing Program Wrap-Up Closing Prayer	



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