



Republic of the Philippines  
**Department of Education**  
REGION X - NORTHERN MINDANAO  
**SCHOOLS DIVISION OF OZAMIZ CITY**

November 05, 2024

**DIVISIONAL MEMORANDUM**

No. 32e, s. 2024

**RECONSTITUTION OF DIVISION GENDER AND DEVELOPMENT (GAD)  
FOCAL POINT SYSTEM (GFPS)**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors (CID and SGOD)  
Public and Private Elementary and Secondary School Heads  
All Others Concerned  
This Division

1. To ensure continuous gender mainstreaming, this Office reconstitutes the Division GAD Focal Point System (GFPS) under DepEd Order No. 32, s. 2017, re: *Gender-Responsive Basic Education Policy*; as follows:

<b>GFPS Position</b>	<b>Name</b>	<b>Position</b>
GFPS Head or Chairperson	Nimfa R. Lago, PhD, CESO VI	Schools Division Superintendent
Technical Working Group (TWG) Head	Dionesio L. Liwagon, Jr., CESE	Assistant Schools Division Superintendent
TWG Members	Imelda D. Pongase	GAD Coordinator
	Anaclea A. Gacasan	Chief Education Supervisor, Curriculum Implementation Division
	Ivy J. Cabual	Administrative Officer V-Budget
	Maricel D. Avila, CPA	Accountant III
	Arlene L. Tirol	Administrative Officer IV-Cash
	Luisander C. Luy	Education Program Supervisor I
	Atty. Vincent Sheldon A. Zabala	Attorney III
	Ell June S. Abucay	Planning Officer III
	Dorothy Joy B. Yting	Administrative Officer V-Admin. Services
	Regie A. Cathedral	Information Technology Officer I



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	Rosalyn M. Lato	Senior Education Program Specialist, Planning and Research
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	Rhona M. Agustin	Project Development Officer II, DRRM
	Adda Liza J. Saquin	Administrative Officer IV-HRMO
	Dr. Ernesto C. Anteola, Jr.	OIC, Health and Nutrition Section
Secretariat Head	Mary Joy G. Doromal	Senior Education Program Specialist, Human Resource Development
	Jeanelei L. Carolino	Education Program Specialist-II, Human Resource Development
Monitoring and Evaluation	Anthony V. Marollano	Senior Education Program Specialist, Planning and Research
	Samie B. Aso	Education Program Specialist-II, School Management Monitoring and Evaluation

2. The Division GFPS shall have the following functions and responsibilities per DepEd Order No. 27, s. 2013 entitled *Guidelines and Procedures on the Establishment of DepEd Gender and Development Focal Point System at the Regional, Division, and School Levels*, to wit:

- a. Lead in the gender mainstreaming in policies, plans, programs, projects, and activities (PPAs) and assessment of gender-responsiveness of systems, structures, policies, procedures, and programs based on priority thrusts, needs, and concerns of DepEd for its stakeholders, particularly students, teachers, and employees;
- b. Analyze programs and projects using Harmonized GAD Guidelines (HGDG) for Programs and Projects to determine their gender sensitivity;



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- c. Recommend formulation/revision of policies in advancing women's status and child protection;
  - d. Lead in the review and updating of sex-disaggregated data for the GAD Database to serve as a basis in performance-based gender responsive planning;
  - e. Implement advocacy activities, including the development of information, education, and communication materials to ensure consciousness-building and generating for GAD;
  - f. Identify gender issues arising from gender analysis and audit to serve as the basis for determining PPAs in the GAD Plan;
  - g. Prepare GAD plans, budgets, and accomplishment reports and ensure their timely submission to the Central Office (CO) GAD Focal Point Person;
  - h. Ensure the effective and efficient implementation of the GAD Plan and PPAs and the judicious utilization of the budget;
  - i. Recommend awards, recognition, and other incentives (including performance-based bonus (PBB) to outstanding institutional GAD Programs, activities, and projects for GAD Focal Point members and other personnel/teachers;
  - j. Build and strengthen partnerships with all GAD Focal Point Persons in the Department, the Philippine Commission on Women (PCW), the National Economic and Development Authority (NEDA), the Department of Budget and Management (DBM), GAD non-government organizations (NGOs) and other partners; and
  - k. Coordinate GAD efforts for all offices/units.
3. It is understood that this assignment shall be likewise revoked upon further notice from this Office.
  4. Enclosed is DepEd Order No. 32, s. 2017 for reference.



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5. Immediate and wide dissemination of this Memorandum to all concerned is desired.

**NIMFA R. LAGO, PhD, CESO VI**  
Assistant Schools Division Superintendent  
OIC, Office of the Schools Division Superintendent

References: DepEd Order No. 32, s. 2017 and DepEd Order No. 27, s. 2013  
To be indicated in the Perpetual Index  
under the following subjects:

**FOCAL POINT SYSTEM**

**GENDER & DEVELOPMENT**

**TRAINING & DEVELOPMENT**

IDP/DM Reconstitution of Division Gender and Development (GAD) Focal Point System  
\_\_\_/November 05, 2024



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**PANDONG**  
#PadayonAsensoOzamiz