



Republic of the Philippines  
**Department of Education**  
REGION X – NORTHERN MINDANAO  
**SCHOOLS DIVISION OF OZAMIZ CITY**

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December 27, 2024

**DIVISIONAL MEMORANDUM**

No. 384, s. 2024

**SCHEDULE OF FLAG RAISING CEREMONY AND VALUE FOCUSED  
FOR JANUARY TO DECEMBER 2025**

TO : Assistant Schools Division Superintendent  
Chief Education Supervisors, CID and SGOD  
Public Elementary and Secondary School Heads  
Division Personnel  
This Division

1. Pursuant to Section 18 of Republic Act (RA) No. 8491, otherwise known as the “*Flag and Heraldic Code of the Philippines*”, and in consonance to the Civil Service Commission Memorandum Circular No. 19, s. 2012, all officials and employees are required to attend the **Flag Raising Ceremony every Monday morning** or the next working day if Monday is declared a holiday and **Flag Lowering Ceremony every Friday afternoon** or on the last working day of each week if Friday is declared a holiday.
2. Moreover, in compliance to the memorandum from the Office of DepEd Secretary dated December 2, 2024 (attached) the audio-visual materials to be used during the flag raising ceremonies and other formal DepEd related events shall be downloaded from <https://bit.ly/4g9kXD7>.
3. Enclosed is the Schedule of the Sponsoring Unit and corresponding Values Focused for the week (aligned with the Civil Service Commission’s Patriotism, Integrity, Excellence and Spirituality).
4. The sequence of the ceremony are as follows:
  - a. Singing of *Lupang Hinirang*;
  - b. Prayer;
  - c. Recitation of *Panatang Makabayan*;
  - d. Recitation of *Panunumpa ng Lingkod Bayan* (all employees only).
  - e. Singing of Bagong Pilipinas Hymn
  - f. Recitation of Bagong Pilipinas Pledge



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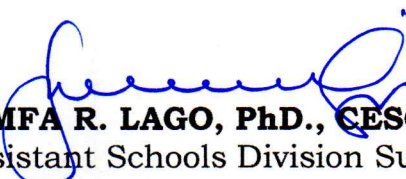


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Division Office Only

- g. Recitation of DepEd Vision, Mission and Core Values;
  - h. Recitation of DepEd Quality Policy;
  - i. Updates on Division Activities for the Week;
  - j. Reporting of Accomplishments, Updates on the Division Activities and other Matters from CID, SGOD, Administrative Services and Finance Unit.
  - k. Sharing of Value Focus (by the host unit)
  - l. ASDS' Time and information of new Memorandum
  - m. SDS Message
  - n. Other Matters
5. Wide dissemination and compliance of this Memorandum is desired.

  
**NIMFA R. LAGO, PhD., CESO VI**  
Assistant Schools Division Superintendent  
OIC – Office of the Schools Division Superintendent

Encl: As stated  
To be indicated in the Perpetual Index  
Under the following subjects:  
Attendance Flag Raising  
Values Focused

OSDS/DJBY



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**SCHEDULE OF FLAG RAISING CEREMONY AND VALUE FOCUSED FOR THE WEEK**

| Date        | Host                                      | Value Focus                  |
|-------------|---|------------------------------|
| 6-Jan-2025  | Budget And Finance Unit                   | Patriotism                   |
| 13-Jan-2025 | Administrative Unit                       | Integrity                    |
| 20-Jan-2025 | School Governance and Operations Division | Excellence                   |
| 27-Jan-2025 | Curriculum Implementation Division        | Spirituality                 |
| 3-Feb-2025  | Budget And Finance Unit                   | Unity and Fellowship         |
| 10-Feb-2025 | Administrative Unit                       | Accountability               |
| 17-Feb-2025 | School Governance and Operations Division | Decisiveness                 |
| 24-Feb-2025 | Curriculum Implementation Division        | Obedience                    |
| 3-Mar-2025  | Budget And Finance Unit                   | Cooperation                  |
| 10-Mar-2025 | Administrative Unit                       | Equality                     |
| 17-Mar-2025 | School Governance and Operations Division | Submissiveness               |
| 24-Mar-2025 | Curriculum Implementation Division        | Repentance                   |
| 31-Mar-2025 | Budget And Finance Unit                   | Commitment/Dedication        |
| 7-Apr-2025  | Administrative Unit                       | Reliability                  |
| 14-Apr-2025 | School Governance and Operations Division | Faithfulness                 |
| 21-Apr-2025 | Curriculum Implementation Division        | Faith                        |
| 28-Apr-2025 | Budget And Finance Unit                   | Concern                      |
| 5-May-2025  | Administrative Unit                       | Value for Work               |
| 12-May-2025 | School Governance and Operations Division | Diligence with Focus         |
| 19-May-2025 | Curriculum Implementation Division        | Humility                     |
| 26-May-2025 | Budget And Finance Unit                   | Interdependence              |
| 2-Jun-2025  | Administrative Unit                       | Purity                       |
| 9-Jun-2025  | School Governance and Operations Division | Leadership                   |
| 16-Jun-2025 | Curriculum Implementation Division        | Freedom                      |
| 23-Jun-2025 | Budget And Finance Unit                   | Resourcefulness              |
| 30-Jun-2025 | Administrative Unit                       | Justice                      |
| 7-Jul-2025  | School Governance and Operations Division | Conviction                   |
| 14-Jul-2025 | Curriculum Implementation Division        | Forgiveness                  |
| 21-Jul-2025 | Budget And Finance Unit                   | Righteousness                |
| 28-Jul-2025 | Administrative Unit                       | Self-Reflection and Analysis |
| 4-Aug-2025  | School Governance and Operations Division | Sense of Responsibility      |
| 11-Aug-2025 | Curriculum Implementation Division        | Prayerfulness                |
| 18-Aug-2025 | Budget And Finance Unit                   | Promotion of Common Good     |
| 25-Aug-2025 | Administrative Unit                       | Discipline and Order         |
| 1-Sep-2025  | School Governance and Operations Division | Courage                      |
| 8-Sep-2025  | Curriculum Implementation Division        | Charity                      |
| 15-Sep-2025 | Budget And Finance Unit                   | Word of Honor                |



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|             |   |                               |
|-------------|---|-------------------------------|
| 22-Sep-2025 | Administrative Unit                       | Trust                         |
| 29-Sep-2025 | School Governance and Operations Division | Wisdom                        |
| 6-Oct-2025  | Curriculum Implementation Division        | Godliness and Holiness        |
| 13-Oct-2025 | Budget And Finance Unit                   | Perseverance                  |
| 20-Oct-2025 | Administrative Unit                       | Transparency                  |
| 27-Oct-2025 | School Governance and Operations Division | Originality                   |
| 3-Nov-2025  | Curriculum Implementation Division        | Reverence and Fear of God     |
| 10-Nov-2025 | Budget And Finance Unit                   | National Pride                |
| 17-Nov-2025 | Administrative Unit                       | Respect for Life              |
| 24-Nov-2025 | School Governance and Operations Division | Humor and Joyfulness          |
| 1-Dec-2025  | Curriculum Implementation Division        | Peace                         |
| 8-Dec-2025  | Budget And Finance Unit                   | Selflessness                  |
| 15-Dec-2025 | Administrative Unit                       | Taming the Tongue             |
| 22-Dec-2025 | School Governance and Operations Division | Thankfulness and Gratefulness |
| 29-Dec-2025 | Curriculum Implementation Division        | Praise and Worship            |



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**PANDONG**  
#PadayonAsensoOzamiz