



Republic of the Philippines  
**Department of Education**  
REGION X – NORTHERN MINDANAO  
**SCHOOLS DIVISION OF OZAMIZ CITY**

January 14, 2025

**DIVISIONAL MEMORANDUM**

No. **015** s. **2025**

**UPSKILLING OF EDUCATION LEADERS WITH FOCUS ON THE  
SCIENCE OF READING (SOR)**

**TO:** Assistant Schools Division Superintendent  
Chief Education Supervisors (CID/SGOD)  
Public Schools District Supervisors/Education Program Supervisors  
Public Elementary Schools  
All Others Concerned  
This Division

1. With reference to Memorandum DM-CI-2022-394 and Regional Memorandum No. 0455, s. 2024, this Office through the Curriculum Implementation Division (CID) shall conduct an Upskilling of Education Leaders with Focus on the Science of Reading (SOR) at Be Palace Hotel, Ozamiz City on January 20-24, 2025.
2. The training aims to:
  - a. upskill and reskill education leaders on the use of knowledge-based pedagogy to become effective reading planners,
  - b. enhance the participants' capacity to provide technical assistance to K to 3 teachers; and
  - c. promote and sustain a culture of reading in schools and community learning centers.
3. The participants in this training workshop are the Education Program Supervisors (EPSs), Public Schools District Supervisors (PSDSs), School Heads (SHs) handling elementary and integrated schools, Education Program Specialists for the Alternative Learning System (EPSAs), Learning Resource Management System (LRMS) Team, Information Technology Officer (ITO), and Quality Assurance Management Team in adherence to this Office's Implementation of Equal Opportunity Policy (EOP) that is regardless of age, sexual orientation, gender identity, ethnicity, civil status, disability, religion, political affiliation, among others.
4. No registration fee shall be collected from the participants. Meals and snacks relative to the conduct of this activity shall be charged against the downloaded Program Support Fund (PSF) for Early Language Literacy and Numeracy (ELLN) subject to the usual accounting and auditing rules and regulations.



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**Documentary Committee**  
(Requirements for submission to PRC)

- a. Completion Report-*EPS Angelita M. Maribojoc and PSDS Giezel C. Gongob, PSDS Jasmine I. Gaogao*
- b. Registration and Attendance Sheets-*Librarian Mary Ann Grace J. Manili and PDO Desi G. Aninao and PDO Gladys L. Baybado*
- c. Actual Program of Activities with the list and profile of lecturers/resource persons and information about any deviation from the approved program-*ESP Angel Grace E. Bandiala and SH Lady Shammah E. Bello*
- d. Lecture materials of the resource persons/speakers/facilitators- *per speaker*
- d. Summary of evaluation of resource persons in tabular form-*EPS-II Samie B. Aso and SEPS Anthony P. Marollano*
- e. Summary of evaluation of learning of the participants (Exam/Test Results)-*EPS-II Samie B. Aso and SEPS Anthony P. Marollano*
- f. Financial Report/Actual Breakdown of Expenses (using prescribed template pursuant to Commission Resolution No. 1520 S. 2022)-*EPS Angelita Maribojoc and PSDS Fernando D. Sumondong, EPS Marjorie A. Sagario*
- h. Relevant photographs/screenshots of training/event proper  
*Day 1- ESP Lida L. Baco and SH Jupey Q. Rupinta*  
*Day 2- ESP Bemafe T. Agapay and ESP Crisfer A. Adolfo*  
*Day 3- SH Marestelle Olandre and SH Lloyd Ralph R. Cesnorio*  
*Day 4- SH Leo A. Acebedo and SH Melchie A. Paderanga*  
*Day 5- SH Lady Shammah E. Bello and SH Gem P. Acapulco*
- i. Souvenir magazine, if available (Collage)-*SH Lloyd Ralph R. Cesnorio and ESP Buenasir Q. Abapo, EPS Rose Mary R. Abapo, PSDS Ian Francis E. Veloso, EPS Federico B. Araniego, Jr., PSDS Selina O. Macas, EPS Eulalio S. Rupinta, EPS Luisander C. Luy*
- j. Others that may support the evaluation of your performance (*per speaker*)
- k. CPDAS-*SEPS Joy G. Doromal, EPS-II Jeanlei L. Carolino, and Librarian Mary Ann Grace J. Manili*
- l. Certificate of Recognition/Participation/Appearance- *PDO Desi G. Aninao and PDO Gladys L. Baybado,*
- m. Invitation/Opening/Closing Program-*SH Lady Shammah E. Bello, SH Gem P. Acapulco, SH Lloyd Ralph R. Cesnorio, SH Jupey Q. Rupinta and SH Melchie A. Paderanga*



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5. This training has 15 approved credit units bearing CPD Accreditation No. PTR-2024-554-7372.
6. Participants are required to register at <https://forms.office.com/r/fDyjpLt52?origin=lprLink> (See attached list). They are also advised to bring laptop, extension cord, and internet connectivity.
7. There will be a prework conference for the training staff at the Division Boardroom on January 16, 2025, from 1:00 to 5:00 in the afternoon. They must bring following:
  - a. printed presentations with 4 slides per page in landscape orientation,
  - b. printed session guides in portrait orientation, and
  - c. laptop, extension cord, and internet connectivity.
8. Immediate and wide dissemination of this Memorandum is desired.

NIMFA R. LAGO, PhD, CESO VI  
Assistant Schools Division Superintendent  
OIC, Office of the Schools Division Superintendent

Pp  01/14/25  
IMELDA D. PONGASE  
Education Program Supervisor-MAPEH

Encl.: None  
References:

Memorandum DM-CI-2022-394 and Regional 10 Memorandum No. 0455, s. 2024  
Memorandum No. 0554, 2023 re: Clarification of RM 528, s. 2023 or the Corrigendum to RM 420 – The Upskilling of the School Heads, and Supervisors on the Early Language Literacy and Numeracy (ELLN) with Focus on the Science of Reading (SOR).

To be indicated in the Perpetual Index  
under the following subjects:

**PROGRAMS**

**READING**

**LEARNERS**

AMM/DM – Upskilling of Education Leaders with Focus on the Science of Reading (SOR)

14/January 2025



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**List of Participants**

1. Adonis D. Garnada	31. Henry Quiber Abarco	61. Marestelle Malalis Olandre
2. Anacleta Anoba Gacasan	32. Jane Alinas Credo	62. Maricel Dinulos Avila
3. Anelyn Gacasan Engracia	33. Jasmine Ignacio Gaogao	63. Marie Claire Betonio Fuentes
4. Angel Grace Estoce Bandiala	34. Jeanelei Loma Carolino	64. Marites Bugas Barrientos
5. Angelita Maghanoy Maribojoc	35. Jeanalyn A. Carreon	65. Marjorie Agujon Sagario
6. Anthony Padilla Marollano	36. Jed Mae Fuentes Coronel	66. Marlon Anoba Gordove
7. Bemafe Nacalaban Agapay	37. Jeffrey B. Ares	67. Marvin Sinay Tusoy
8. Bernadita Alasagas Algodon	38. Jocelyn G. Rusiana	68. Mary Ann Grace Janayon Manili
9. Buenasir Jimoya Abapo	39. Joel Tapayan Aclao	69. Mary Jane Llagas Lomocso
10. Catherine Candongo Oracion	40. Jorenda P. Solitario	70. Mary Jane Arenaza Pondar
11. Charyljoy C. Navarez	41. Joselito Diez Caseros	71. Mary Joy Guinatilan Doromal
12. Cheryl Villacrusis Duma-og	42. Joseph M. Amisola	72. May Pastrano Edullantes
13. Cheryl Ledesma	43. Joseph L. Galia	73. Melanie Talibong Paredes
14. Clarinda Fe Lascaña Simblante	44. Jovy Orbita Bonita	74. Melchie A. Paderanga
15. Crisfer Alfanta Adolfo	45. Jujie A. Buenbrazo	75. Menerva Dominguez Barola
16. Dave Manili	46. Jupey Q. Rupinta	76. Melanie G. Lagus
17. Desi Gamus Aninao	47. Justina Saligan Baul	77. Milagros Zapatos Mendoza
18. Dionesio Lumbar Liwagon, Jr.	48. Karen Mae Bongabong Bondaug	78. Miraluna Mejos Gaabucayan
19. Efren Armiro Oliveros	49. Juves Catubig Colarte	79. Nimfa Regalado Lago
20. Emelito C. Viernes	50. Lady Shammah Engracia Bello	80. Primencita Glodove Baguio
21. Eugenio Cubal Bucog	51. Lalaine Yting Ponce	81. Poley M. Tayong
22. Eulalio Saraosos Rupinta	52. Leo C. Acebedo	82. Ramil G. Cabural
23. Federico Bandiala Araniego, Jr.	53. Lida Limbaga Baco	83. Regie Akiatan Catedral
24. Fernando Dinalo Sumondong	54. Lloyd Ralph Rodriguez Cesnorio	84. Rolito Medina Sialana
25. Gem P. Acapulco	55. Lorena Lapar Saquin	85. Roselyn Alfanta Faciol
26. Geneline A. Lopez	56. Lorena P. Rivera	86. Rose Mary Rodriguez Abapo
27. Giezel Cuajotor Gongob	57. Ludivico B. Barrientos	87. Rowell Coyme Villarubia
28. Gladys Ligaray Baybado	58. Luisander Chan Luy	88. Samie Baluyos Aso
29. Ian Francis Estrera Veloso	59. Lydia Gallo Salvador	89. Selina Orbilla Macas
30. Ivy Jamoner Cabual	60. Maida Salisid Garnada	90. Sesame Costonera Rubio



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