



Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF OZAMIZ CITY

Divisional Advisory No. 011 s. 2025
March 21, 2025

Complying with DepEd Order No. 8, s. 2013
this Office issues this Advisory not for endorsement per DO 28, s. 2001,
but for the information of DepEd officials,
personnel/staff, and the concerned public.
(Visit ozamiz.city@deped.gov.ph)

**ACING CLASSROOM OBSERVATION: CUM-SEMINAR WORKSHOP
ON CLASSROOM OBSERVABLE AND NON-OBSERVABLE INDICATORS**

In reference to the letter signed by Ricky C. Montaña, President, CEO Center for Career and Professional Progression Organization, Inc., this Office informs interested teaching personnel on the professional development program, entitled, Acing Classroom Observation: Cum-Seminar Workshop on Classroom Observable and Non-Observable Indicators which will be held on May 17-21, 2025, via Zoom Platform.

Participation in this activity shall be personal and voluntary. As such, the interested parties shall file a leave of absence, if applicable, and shoulder the registration fees, travel/incidental expenses, or any other financial requirements, if there are any. Further, their participation shall be subject to the no-disruption-of-classes policy stipulated in DepEd Order no. 09, s. 2005 titled Instituting Measures to Increase Engage Time-on-Task and Ensuring Compliance therewith, Section 3 of Republic Act No. 5546 (Policy on Contributions) DepEd Order No. 66, s. 2017 (Policy on Contributions), DepEd Order No. 66, s. 2017 (Policy on Off-Campus Activities) DOH/IATF-prescribed health and safety standards, and the approval of the Schools Division Superintendent (SDS).

Attached is the invitation letter for reference and guidance.

This Office directs the immediate and wide dissemination of this Advisory.

Encl.: As Stated,
To be indicated in the Perpetual Index
under the following subjects:

INVITATIONS TRAINING WORKSHOPS

JAG/DA Acing Classroom Observation: Cum-Seminar Workshop on Classroom Observable and Non-Observable Indicators
March 21, 2025



Address: IBJT Compound, Carangan, Ozamiz City
Telephone No: (088) 545-09-88
Telefax: (088) 545-09-90
Email Address: ozamiz.city@deped.gov.ph





CAREER AND PROF. PROGRESSION TRAINING CENTER

Addition Hills, Mandaluyong City, 1550 Philippines

PRC ACCREDITATION NO. PTR-2024-695

centerforcareerandprofessional@gmail.com

09606210875

March 11, 2025

SCHOOLS DIVISION SUPERINTENDENTS

Department of Education

Philippines

Dear Schools Division Superintendents,

Warm Greetings!

Consistent with the Continuing Professional Development (CPD), the Career and Prof. Progression Training Center as a recognized CPD Provider in accordance with the "Implementing Rules and Regulation (IRR) of Republic Act No. 10912, otherwise known as the CPD Act of 2016 set forth by the Professional Regulation Commission in Resolution No. 1032, Series of 2017. Aligned with the Agenda of the National Educators Academy of the Philippines (NEAP), we are humbly presenting our upcoming Professional Development program entitled **ACING CLASSROOM OBSERVATION: CUM-SEMINAR WORKSHOP ON CLASSROOM OBSERVABLE AND NON-OBSERVABLE INDICATORS** which will be held on **May 17-21, 2025, via zoom.**

TITLE OF THE PROGRAM	ACCREDITATION NO.	NO. OF HOURS.	CREDIT UNIT
ACING CLASSROOM OBSERVATION: CUM-SEMINAR WORKSHOP ON CLASSROOM OBSERVABLE AND NON- OBSERVABLE INDICATORS	PTR-2024-695- 8097	40	6

This program aims to help teachers, (1) Understand the Purpose of Classroom Observation, (2) Apply Effective Observation Frameworks for both observable and non-observable indicators set by the new DepEd Performance Management Evaluations System (PMES) for teachers and (3) Enhance Collaborative Professional Development.

In line with this, we would like to invite your teachers to join the said event with registration fee of **PHP 700**. They can send inquiry through our official fb page **Center for Career and Professional Progression Organization Inc.**, or through email centerforcareerandprofessional@gmail.com, or to our mobile number 09606210875.



SEC Registered No: 2024060154127-04
In pursuit of professional Excellence...



DTI No: .6212015



BIR Registration No: 412-931-625-00000



CAREER AND PROF. PROGRESSION TRAINING CENTER

Addition Hills, Mandaluyong City, 1550 Philippines

PRC ACCREDITATION NO. PTR-2024-695

centerforcareerandprofessional@gmail.com

09606210875

With this, I together with the officers of our organization will be very grateful and honored if your good office can help us in disseminating information about the above-mentioned event to all interested parties. For questions and clarifications please don't hesitate to contact us through the information above.

Rest assured that the event adheres to **DEPED ORDER NO. 9 S. 2005 INSTITUTING MEASURES TO INCREASE ENGAGED TIME-ON-TASK**, thereby ensures **NO INTERRUPTION OF CLASSES**.

Thank you and we look forward serving you!

Respectfully yours,

Ricky C. Montano, DEM

President, CEO Center for Career
and Professional Progression
Organization Inc.



SEC Registered No: 2024060154127-04
In pursuit of professional Excellence...



DTI No: .6212015



BIR Registration No: 412-931-625-00000



CAREER AND PROF. PROGRESSION TRAINING CENTER

Addition Hills, Mandaluyong City, 1550 Philippines

PRC ACCREDITATION NO. PTR-2024-695

centerforcareerandprofessional@gmail.com

09606210875

CAREER AND PROF. TRAINING CENTER
PRC CPD ACCREDITATION NO: PTR-2024-695

ACING CLASSROOM OBSERVATION: CUM-SEMINAR WORKSHOP ON CLASSROOM OBSERVABLE AND NON-OBSERVABLE INDICATORS

"Acing Classroom Observations: Confidence, Competence, and Continuous Professional Growth"

REGISTER NOW

MAY
17-21
2025
VIA ZOOM



SEC Registered No: 2024060154127-04
In pursuit of professional Excellence...



DTI No: .6212015



BIR Registration No: 412-931-625-00000



CAREER AND PROF. PROGRESSION TRAINING CENTER

Addition Hills, Mandaluyong City, 1550 Philippines

PRC ACCREDITATION NO. PTR-2024-695

centerforcareerandprofessional@gmail.com

09606210875



Republic of the Philippines
Professional Regulation Commission
Manila

CPD COUNCIL FOR PROFESSIONAL TEACHERS

awards this

Certificate of Accreditation

to

CAREER AND PROF. PROGRESSION TRAINING CENTER

BLK. 32 EXTENSION WELFAREVILLE COMPOUND
ADDITION HILLS MANDALUYONG CITY

*For having completed the requirements for Continuing Professional Development (CPD) as
CPD Provider in accordance with the "Implementing Rules and Regulations (IRR)
of Republic Act No. 10912, otherwise known as the CPD Act of 2016
set forth by the PROFESSIONAL REGULATION COMMISSION
in Resolution No. 1032, Series of 2017*

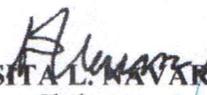
Accreditation No. PTR-2024-695

Given this 12th day of November 2024

Expires on 12 November 2027

PROV SN: AA 002054




ROSITA L. NAVARRO
Chairperson



SEC Registered No: 2024060154127-04
In pursuit of professional Excellence...



DTI No: .6212015



BIR Registration No: 412-931-625-00000



CAREER AND PROF. PROGRESSION TRAINING CENTER

Addition Hills, Mandaluyong City, 1550 Philippines

PRC ACCREDITATION NO. PTR-2024-695

centerforcareerandprofessional@gmail.com

09606210875



REPUBLIC OF THE PHILIPPINES
SECURITIES AND EXCHANGE COMMISSION
The SEC Headquarters
7907 Makati Avenue, Salcedo Village,
Barangay Bel-Air, Makati City, 1209, Metro Manila



COMPANY REG. NO.: 2024060154127-04

CERTIFICATE OF INCORPORATION

KNOW ALL PERSONS BY THESE PRESENTS:

This is to certify that the Articles of Incorporation and By Laws of:

Center for Career and Professional Progression Organization Inc.

were duly approved by the Commission on this date upon the issuance of this Certificate of Incorporation in accordance with the Revised Corporation Code of the Philippines (Republic Act No. 11232), which took effect on February 23, 2019 and copies of said Articles of Incorporation and By Laws are hereto attached.

This Certificate grants juridical personality to the corporation but does not authorize it to issue, sell or offer for sale to the public, securities such as but not limited to, shares of stock, investment contracts, debt instruments and virtual currencies without prior Registration Statement approved by the Securities and Exchange Commission; nor to undertake business activities requiring a Secondary License from this Commission such as, but not limited to acting as: broker or dealer in securities, government securities eligible dealer (GSED), investment adviser of an investment company, close-end or open-end investment company, investment house, transfer agent, commodity/financial futures exchange/broker/merchant, financing/lending company, and time shares/club shares/membership certificate issuers or selling agents thereof; nor to operate a fiat money to virtual currency exchange. Neither does this Certificate constitute a permit to undertake activities for which other government agencies require a license or permit.

This Certificate DOES NOT AUTHORIZE INVESTMENT SOLICITATION AND INVESTMENT-TAKING WITHOUT A SECONDARY LICENSE FROM THIS COMMISSION.

As a registered corporation, it shall submit annually to this Commission the reports indicated at the back of this certificate.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of this Commission to be affixed to this Certificate at The SEC Headquarters 7907 Makati Avenue, Salcedo Village, Barangay Bel-Air, Makati City, 1209, Metro Manila, Philippines, this day of 06 June Two Thousand Twenty Four.

GERARDO F. DEL ROSARIO

Director

Company Registration and Monitoring Department

*This is a computer generated certificate,
signature is not required.*

For SEC use only
S941 (PSIC as reserved)
Non-stock Corporation
Corporation with 5 or more Incorporators

DOCUMENTARY STAMP TAX PAID



SEC Registered No: 2024060154127-04
In pursuit of professional Excellence...



DTI No: .6212015



BIR Registration No: 412-931-625-00000