



Republic of the Philippines  
**Department of Education**  
REGION X – NORTHERN MINDANAO  
**SCHOOLS DIVISION OF OZAMIZ CITY**

Divisional Advisory No. 011 s. 2025  
March 21, 2025

Complying with DepEd Order No. 8, s. 2013  
this Office issues this Advisory not for endorsement per DO 28, s. 2001,  
but for the information of DepEd officials,  
personnel/staff, and the concerned public.  
(Visit [ozamiz.city@deped.gov.ph](mailto:ozamiz.city@deped.gov.ph))

**ACING CLASSROOM OBSERVATION: CUM-SEMINAR WORKSHOP  
ON CLASSROOM OBSERVABLE AND NON-OBSERVABLE INDICATORS**

In reference to the letter signed by Ricky C. Montaña, President, CEO Center for Career and Professional Progression Organization, Inc., this Office informs interested teaching personnel on the professional development program, entitled, Acing Classroom Observation: Cum-Seminar Workshop on Classroom Observable and Non-Observable Indicators which will be held on May 17-21, 2025, via Zoom Platform.

Participation in this activity shall be personal and voluntary. As such, the interested parties shall file a leave of absence, if applicable, and shoulder the registration fees, travel/incidental expenses, or any other financial requirements, if there are any. Further, their participation shall be subject to the no-disruption-of-classes policy stipulated in DepEd Order no. 09, s. 2005 titled Instituting Measures to Increase Engage Time-on-Task and Ensuring Compliance therewith, Section 3 of Republic Act No. 5546 (Policy on Contributions) DepEd Order No. 66, s. 2017 ( Policy on Contributions), DepEd Order No. 66, s. 2017 ( Policy on Off-Campus Activities) DOH/IATF-prescribed health and safety standards, and the approval of the Schools Division Superintendent (SDS).

Attached is the invitation letter for reference and guidance.

This Office directs the immediate and wide dissemination of this Advisory.

Encl.: As Stated,  
To be indicated in the Perpetual Index  
under the following subjects:

**INVITATIONS                  TRAINING                  WORKSHOPS**

JAG/DA Acing Classroom Observation: Cum-Seminar Workshop on Classroom Observable and Non-Observable Indicators  
\_\_\_\_\_ March 21, 2025



Address: IBJT Compound, Carangan, Ozamiz City  
Telephone No: (088) 545-09-88  
Telefax: (088) 545-09-90  
Email Address: [ozamiz.city@deped.gov.ph](mailto:ozamiz.city@deped.gov.ph)



**PANDONG**  
#PadayonAsensoOzamiz



## CAREER AND PROF. PROGRESSION TRAINING CENTER

Addition Hills, Mandaluyong City, 1550 Philippines

PRC ACCREDITATION NO. PTR-2024-695

[centerforcareerandprofessional@gmail.com](mailto:centerforcareerandprofessional@gmail.com)

09606210875

March 11, 2025

### SCHOOLS DIVISION SUPERINTENDENTS

Department of Education

Philippines

### Dear Schools Division Superintendents,

Warm Greetings!

Consistent with the Continuing Professional Development (CPD), the Career and Prof. Progression Training Center as a recognized CPD Provider in accordance with the "Implementing Rules and Regulation (IRR) of Republic Act No. 10912, otherwise known as the CPD Act of 2016 set forth by the Professional Regulation Commission in Resolution No. 1032, Series of 2017. Aligned with the Agenda of the National Educators Academy of the Philippines (NEAP), we are humbly presenting our upcoming Professional Development program entitled **ACING CLASSROOM OBSERVATION: CUM-SEMINAR WORKSHOP ON CLASSROOM OBSERVABLE AND NON-OBSERVABLE INDICATORS** which will be held on **May 17-21, 2025, via zoom.**

TITLE OF THE PROGRAM	ACCREDITATION NO.	NO. OF HOURS.	CREDIT UNIT
ACING CLASSROOM OBSERVATION: CUM-SEMINAR WORKSHOP ON CLASSROOM OBSERVABLE AND NON- OBSERVABLE INDICATORS	PTR-2024-695- 8097	40	6

This program aims to help teachers, (1) Understand the Purpose of Classroom Observation, (2) Apply Effective Observation Frameworks for both observable and non-observable indicators set by the new DepEd Performance Management Evaluations System (PMES) for teachers and (3) Enhance Collaborative Professional Development.

In line with this, we would like to invite your teachers to join the said event with registration fee of **PHP 700**. They can send inquiry through our official fb page **Center for Career and Professional Progression Organization Inc.**, or through email [centerforcareerandprofessional@gmail.com](mailto:centerforcareerandprofessional@gmail.com), or to our mobile number 09606210875.



SEC Registered No: 2024060154127-04  
In pursuit of professional Excellence...



DTI No: .6212015



BIR Registration No: 412-931-625-00000



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Addition Hills, Mandaluyong City, 1550 Philippines

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With this, I together with the officers of our organization will be very grateful and honored if your good office can help us in disseminating information about the above-mentioned event to all interested parties. For questions and clarifications please don't hesitate to contact us through the information above.

Rest assured that the event adheres to **DEPED ORDER NO. 9 S. 2005 INSTITUTING MEASURES TO INCREASE ENGAGED TIME-ON-TASK**, thereby ensures **NO INTERRUPTION OF CLASSES**.

Thank you and we look forward serving you!

Respectfully yours,

Ricky C. Montano, DEM

President, CEO Center for Career  
and Professional Progression  
Organization Inc.



SEC Registered No: 2024060154127-04  
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**CAREER AND PROF. TRAINING CENTER**  
PRC CPD ACCREDITATION NO: PTR-2024-695

# ACING CLASSROOM OBSERVATION: CUM-SEMINAR WORKSHOP ON CLASSROOM OBSERVABLE AND NON- OBSERVABLE INDICATORS

*"Acing Classroom Observations: Confidence, Competence, and  
Continuous Professional Growth"*

**REGISTER NOW**

**MAY**  
**17-21**  
**2025**  
**VIA ZOOM**



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Republic of the Philippines  
Professional Regulation Commission  
Manila

### CPD COUNCIL FOR PROFESSIONAL TEACHERS

awards this

### Certificate of Accreditation

to

## CAREER AND PROF. PROGRESSION TRAINING CENTER

BLK. 32 EXTENSION WELFAREVILLE COMPOUND  
ADDITION HILLS MANDALUYONG CITY

*For having completed the requirements for Continuing Professional Development (CPD) as  
CPD Provider in accordance with the "Implementing Rules and Regulations (IRR)  
of Republic Act No. 10912, otherwise known as the CPD Act of 2016  
set forth by the PROFESSIONAL REGULATION COMMISSION  
in Resolution No. 1032, Series of 2017*

**Accreditation No. PTR-2024-695**

*Given this 12th day of November 2024*

*Expires on 12 November 2027*

PROV SN: AA 002054



  
ROSITA L. NAVARRO  
Chairperson



SEC Registered No: 2024060154127-04  
In pursuit of professional Excellence...



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Addition Hills, Mandaluyong City, 1550 Philippines

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REPUBLIC OF THE PHILIPPINES  
SECURITIES AND EXCHANGE COMMISSION  
The SEC Headquarters  
7907 Makati Avenue, Salcedo Village,  
Barangay Bel-Air, Makati City, 1209, Metro Manila



COMPANY REG. NO.: 2024060154127-04

## CERTIFICATE OF INCORPORATION

KNOW ALL PERSONS BY THESE PRESENTS:

This is to certify that the Articles of Incorporation and By Laws of:

### Center for Career and Professional Progression Organization Inc.

were duly approved by the Commission on this date upon the issuance of this Certificate of Incorporation in accordance with the Revised Corporation Code of the Philippines (Republic Act No. 11232), which took effect on February 23, 2019 and copies of said Articles of Incorporation and By Laws are hereto attached.

This Certificate grants juridical personality to the corporation but does not authorize it to issue, sell or offer for sale to the public, securities such as but not limited to, shares of stock, investment contracts, debt instruments and virtual currencies without prior Registration Statement approved by the Securities and Exchange Commission; nor to undertake business activities requiring a Secondary License from this Commission such as, but not limited to acting as: broker or dealer in securities, government securities eligible dealer (GSED), investment adviser of an investment company, close-end or open-end investment company, investment house, transfer agent, commodity/financial futures exchange/broker/merchant, financing/lending company, and time shares/club shares/membership certificate issuers or selling agents thereof; nor to operate a fiat money to virtual currency exchange. Neither does this Certificate constitute a permit to undertake activities for which other government agencies require a license or permit.

**This Certificate DOES NOT AUTHORIZE INVESTMENT SOLICITATION AND INVESTMENT-TAKING WITHOUT A SECONDARY LICENSE FROM THIS COMMISSION.**

As a registered corporation, it shall submit annually to this Commission the reports indicated at the back of this certificate.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of this Commission to be affixed to this Certificate at The SEC Headquarters 7907 Makati Avenue, Salcedo Village, Barangay Bel-Air, Makati City, 1209, Metro Manila, Philippines, this day of 06 June Two Thousand Twenty Four.

GERARDO F. DEL ROSARIO

Director

Company Registration and Monitoring Department

*This is a computer generated certificate,  
signature is not required.*

For SEC use only  
S941 (PSIC as reserved)  
Non-stock Corporation  
Corporation with 5 or more Incorporators

DOCUMENTARY STAMP TAX PAID



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