



Republic of the Philippines  
**Department of Education**  
REGION X – NORTHERN MINDANAO  
**SCHOOLS DIVISION OF OZAMIZ CITY**

May 05, 2025

**DIVISIONAL MEMORANDUM**

No. 178, s. 2025

**PARTICIPANTS TO THE REGIONAL ROLLOUT OF THE CONDUCT  
OF CAREER GUIDANCE PROGRAM SCHOOL BASED TRAINING OF CAREER  
ADVOCATES (SBTCA)**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors (SGOD and CID)  
Public Elementary and Secondary School Heads/Department Heads  
Concerned Personnel  
This Division

1. Pursuant to Regional Memorandum no. 319, s. 2025, re: Regional Rollout of the Conduct of Career Guidance Program School Based Training of Career Advocates, this Office encloses the list of the identified participants of the above-mentioned activity which will be conducted at Cagayan de Oro City (exact venue to be announced) on June 16-20, 2025.
2. The SBTCA is based on DepEd's commitment to the Asian Development Bank (ADB) under the Secondary School Education Program (SESP). This commitment ensures that by June 2025, at least 50% of DepEd Secondary Schools will have two (2) trained, certified, and designated Career Advocates (CAS), preferably one male and one female.
3. The participants in this activity are the CGP SBTCA Trainers, Class Advisers and the selected Secondary School teachers assigned to handle the Career Guidance Program (CGP). Once trained and passed the Career Advocates Assessment, these secondary school teachers shall be called Career Advocates (CAs) and they will be tasked to implement the CGP activities. Hence, the designation of CAs is a form of specialization and is considered a teaching-related assignment (*see Attachment no. 1 for the List of Participants*).
4. The participation of the selected Secondary School teachers in this activity is in adherence to the principles of equal opportunity for continuous improvement that there is no discrimination on account of age, gender, civil status, disability, religion, political affiliation, medical conditions among others.
5. Participants shall secure approved Travel Authority for Official Travel before the day of departure. Personnel who will attend the activity shall be allowed to avail



Address: IBJT Compound, Carangan, Ozamiz City  
Telephone No: (088) 545-09-88  
Telefax: (088) 545-09-90  
Email Address: ozamiz.city@deped.gov.ph





Republic of the Philippines  
**Department of Education**  
REGION X – NORTHERN MINDANAO  
**SCHOOLS DIVISION OF OZAMIZ CITY**

of service credits and Compensatory Time Off (CTO) on a holiday, subject to the existing rules and regulations and approval of the Schools Division Office.

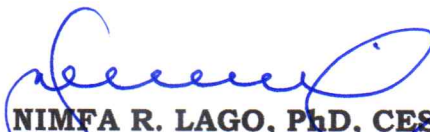
6. Expenses relative to the conduct of the activity shall be charged to local funds, subject to the usual accounting and auditing rules and procedures.

7. Attached herewith are the following annexes from Regional Memo No. 319 s. 2025 as additional reference.

- Annex A. CGP Program Management Team, Trainers and Class Advisers
- Annex B. Distribution of Participants per Division
- Annex C. CGP SBTCA Program of Activities

8. For queries and clarifications, contact Mary Joy G. Doromal, SEPS-HRD or Shenefe B. Lomoctos, PDO-I, DYFC at 09652159009.

9. This Office directs the immediate dissemination of this Memorandum.

  
**NIMFA R. LAGO, PhD, CESO VI**  
Assistant Schools Division Superintendent  
OIC, Office of the Schools Division Superintendent

Encl.: As stated  
Reference: Regional Memo No. 319, s. 2025  
To be indicated in the Perpetual Index  
under the following subjects:

**CAREER ADVOCATES      CAREER GUIDANCE PROGRAM      REGIONAL ROLLOUT**

SGOD/JAG Regional Rollout of the Conduct of the Career Guidance Program School Based Training of Career Advocates (SBTCA)

\_\_\_ May 05, 2025



Address: IBJT Compound, Carangan, Ozamiz City  
Telephone No: (088) 545-09-88  
Telefax: (088) 545-09-90  
Email Address: ozamiz.city@deped.gov.ph







Republic of the Philippines  
**Department of Education**  
REGION X – NORTHERN MINDANAO  
**SCHOOLS DIVISION OF OZAMIZ CITY**

**REGIONAL ROLLOUT OF THE CONDUCT OF CAREER GUIDANCE  
PROGRAM SCHOOL BASED TRAINING OF CAREER ADVOCATES (SBTCA)**  
June 2-20, 2025 | Cagayan de Oro City

**LIST OF PARTICIPANTS**

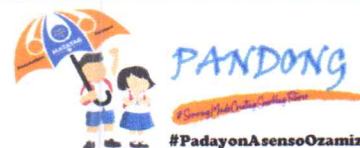
| <b>CGP SBTCA TRAINERS</b>                        |                         |                        |                          |
|--------------------------------------------------|-------------------------|------------------------|--------------------------|
| <b>Schedule: June 2-6, 9-13, and 16-20, 2025</b> |                         |                        |                          |
| <b>No.</b>                                       | <b>NAME</b>             | <b>SDO/School</b>      | <b>Position</b>          |
| 1                                                | Analyn L. Pepito        | SDO Ozamiz<br>Labo NHS | Guidance Coordinator II  |
| 2                                                | Doneca Goldwyn D. Balos | SDO Ozamiz<br>OCSAT    | Guidance Coordinator III |
| 3                                                | Dani Lyne D. Homecillo  | SDO Ozamiz<br>OCNHS    | Guidance Coordinator III |

| <b>CGP SBTCA Class Adviser</b>                                               |                     |            |                 |
|------------------------------------------------------------------------------|---------------------|------------|-----------------|
| <b>Schedule: Cluster 2 and 3 Inclusive Dates: June 9-13, and 16-20, 2025</b> |                     |            |                 |
| <b>No.</b>                                                                   | <b>NAME</b>         | <b>SDO</b> | <b>Position</b> |
| 1                                                                            | Shenefe B. Lomoctos | SDO Ozamiz | PDO I, DYFC     |

| <b>CGP SBTCA Secondary School Teachers</b>                   |                     |                 |                   |
|--------------------------------------------------------------|---------------------|-----------------|-------------------|
| <b>Schedule: Cluster 3 Inclusive Dates: June 16-20, 2025</b> |                     |                 |                   |
| <b>No.</b>                                                   | <b>NAME</b>         | <b>School</b>   | <b>Position</b>   |
| 1                                                            | Cuambot, Leogen     | OCNHS           | SST I             |
| 2                                                            | Rizada, Helen       |                 | SST II (SHS)      |
| 3                                                            | Manili, Arniel      | OCSAT           | SST II (SHS)      |
| 4                                                            | Pabriga, Marie Jane |                 | Master Teacher II |
| 5                                                            | Pabucaya, Reynald   | Jose Lim Ho NHS | Teacher III       |
| 6                                                            | Oro, Zievren        |                 | Teacher II        |
| 7                                                            | Ares, Gabbie        | Labo NHS        | Teacher II        |
| 8                                                            | Dy, Abbie           |                 | Teacher III       |
| 9                                                            | Brobo, Jem Michael  | Pulot NHS       | Teacher II        |
| 10                                                           | Luab, Rodmalyn      |                 | Teacher I         |
| 11                                                           | Oyog, Richard       | San Antonio NHS | Teacher III       |
| 12                                                           | Tangca-an, Bernafe  |                 | Teacher III       |
| 13                                                           | Dalaygon, Drexel    | Tabid NHS       | Teacher I         |
| 14                                                           | Cabasag, Evamae     |                 | Teacher II        |



Address: IBJT Compound, Carangan, Ozamiz City  
Telephone No: (088) 545-09-88  
Telefax: (088) 545-09-90  
Email Address: ozamiz.city@deped.gov.ph





Republic of the Philippines  
**Department of Education**  
REGION X – NORTHERN MINDANAO  
**SCHOOLS DIVISION OF OZAMIZ CITY**

|    |                           |                          |                 |
|----|---------------------------|--------------------------|-----------------|
| 15 | Manalangcay, Sadat        | Labinay NHS              | Teacher II      |
| 16 | Dico, Jalis               |                          | Teacher III     |
| 17 | Pang-an, Geneve Christian | Montol NHS               | Teacher I       |
| 18 | Cartagenas, Sheila        |                          | Teacher III     |
| 19 | Sumatra, Mary Joy         | Gala NHS                 | SST II (SHS)    |
| 20 | Cuarteros, Chrilie Mae    |                          | SST I (JHS)     |
| 21 | Dujali, Ahna Faith        | Marcelino C. Regis<br>IS | Teacher III     |
| 22 | Jauculan, Emily           |                          | Teacher III     |
| 23 | Alegrado, Chris Jhon      | Misamis Annex IS         | Teacher I       |
| 24 | Pernala, Jessah           |                          | Teacher I       |
| 25 | Gliocam, Hensin           | Faustino C.<br>Decena IS | SST I           |
| 26 | Gliocam, Elizalyn         |                          | Teacher III     |
| 27 | Robles, Janna Leanne      | Domingo A. Barloa<br>IS  | Teacher I       |
| 28 | Hilapad, Giselle Lou      |                          | Teacher III     |
| 29 | Riconalla, Nina Praxelea  | Sancho V. Capa IS        | Teacher I       |
| 30 | Gabica, Rubelyn           |                          | Teacher I       |
| 31 | Bustamante, Lysther       | Malaubang IS             | Teacher I       |
| 32 | Capereg, Emielou          |                          | Teacher I (SHS) |



Address: IBJT Compound, Carangan, Ozamiz City  
Telephone No: (088) 545-09-88  
Telefax: (088) 545-09-90  
Email Address: ozamiz.city@deped.gov.ph





## Annex A.

### CGP Trainers and Program Management Team

| Regional Program Management Team |                                 |                             |                             |                      |
|----------------------------------|---------------------------------|-----------------------------|-----------------------------|----------------------|
|                                  | Name                            | Position                    | Office                      | Station              |
| 1                                | Dr. Arturo B. Bayocot, CESO III | Regional Director           | ORD                         | Regional Office      |
| 2                                | Dr. Federico P. Martin, CESO V  | Assistant Regional Director | ORD                         | Regional Office      |
| 3                                | Enerio E. Ebisa                 | Chief EPS                   | HRDD                        | Regional Office      |
| 4                                | Atty. Candice Zennia R. Razon   | Attorney IV / OIC Chief     | ESSD                        |                      |
| 5                                | Mala Epra B. Magnaong           | Chief EPS                   | CLMD                        | Regional Office      |
| 6                                | Rebecca P. Postrano             | EPS                         | HRDD                        | Regional Office      |
| 7                                | Romeo V. Balandra II            | EPS                         | CLMD                        | Regional Office      |
| 8                                | Ranie Livero Villamin           | EPS                         | HRDD                        | Regional Office      |
| 9                                | Ricardo G. Dragon               | PDO IV                      | ESSD                        | Regional Office      |
| 10                               | Michael Dave B. Tan             | EPS-II                      | HRDD                        | Regional Office      |
| 11                               | Monella Mae Galos               | EPS-II                      | HRDD                        | Regional Office      |
| 12                               | Jick Lloyed Melloria            | EPS-II                      | PPRD                        | Regional Office      |
| 13                               | Maria Bliezl C. Bersano         | AO IV                       | Finance                     | Regional Office      |
| 14                               | Shirley Ampo                    | ADAS-II                     | HRDD                        | Regional Office      |
| 15                               | Rochelle A. Luzano              | EPS                         | CID                         | SDO Cagayan de Oro   |
| 16                               | Owen Niko Baylan                | School Head                 | Maribojoc Integrated School | SDO Misamis Oriental |
| 17                               | Ela B. Abucejo                  | PDO-I                       | SGOD                        | SDO Gingoog          |
| 18                               | Jhonabelle B. Biado             | Guidance Counselor I        | GCCNHS                      | SDO Gingoog          |

| CGP SBTCA Trainers |                             |                    |                        |
|--------------------|-----------------------------|--------------------|------------------------|
|                    | Name                        | SDO                | Position               |
| 1                  | Beverly M. Daloyon          | Lanao del Norte    | Guidance Counselor III |
| 2                  | Coleen Franchette Q. Lasta  | Misamis Occidental | Guidance Counselor II  |
| 3                  | Joan B. Cañeda              | Iligan             | Guidance Counselor III |
| 4                  | Analyn L. Pepito            | Ozamiz             | Guidance Counselor II  |
| 5                  | Girlye S. Monoy             | Iligan             | Guidance Counselor III |
| 6                  | Ivy S. Colis                | Iligan             | Guidance Counselor III |
| 7                  | Marecil O. Alfeche          | Bukidnon           | Principal II           |
| 8                  | Audrey D. Abamonga-Fabionar | Lanao del Norte    | Guidance Counselor III |
| 9                  | Angelina M. Tamala          | Malaybalay         | Guidance Counselor II  |
| 10                 | John Lyric D. Poligrates    | Tangub             | Guidance Counselor II  |
| 11                 | Arnold C. Montefalcon       | Tangub             | Guidance Counselor II  |
| 12                 | Beato C. Buot               | Cagayan de Oro     | Guidance Counselor II  |



|    |                          |                    |                        |
|----|--------------------------|--------------------|------------------------|
| 13 | Ma.Jennifer T.Cabatingan | Cagayan de Oro     | Teacher II             |
| 14 | Ainee R. Fuentes         | Misamis Occidental | Guidance Counselor I   |
| 15 | Christ Mae S. Saculingan | Misamis Oriental   | Guidance Counselor I   |
| 16 | Jasper F. Cañete         | Misamis Oriental   | Guidance Counselor III |
| 17 | Lawrence T. Pastrano     | Oroquieta          | Guidance Counselor II  |
| 18 | Fe Psychie N Nival       | Oroquieta          | Guidance Counselor III |
| 19 | Doneca Goldwyn D. Balos  | Ozamiz             | Guidance Counselor III |
| 20 | Dani Lyne D. Homecillo   | Ozamiz             | Guidance Counselor III |
| 21 | Amihan P. Abraham        | Malaybalay         | Guidance Counselor III |

| CGP SBTCA Class Advisers |                                 |                    |                |
|--------------------------|---------------------------------|--------------------|----------------|
| Cluster 1                |                                 |                    |                |
|                          | Name                            | SDO                | Position       |
| 1                        | Bobby Glenn Casanos             | Bukidnon           | PDO - I / DYFC |
| 2                        | Alva Joyce A. Deconlay          | Bukidnon           | PDO - I / DYFC |
| 3                        | Karl Lois C. Pagaran            | Malaybalay         | PDO - I / DYFC |
| 4                        | Lucilyn M. Cahucom              | Malaybalay         | PDO - I / DYFC |
| 5                        | Marc Andy R. Ramonal            | Valencia           | PDO - I / DYFC |
| 6                        | Sophia Rose V. Dio              | Valencia           | PDO - I / DYFC |
| 7                        | John Leonard O. Fernandez       | Camiguin           | PDO - I / DYFC |
| 8                        | Lyn B. Ellorin                  | Bukidnon           | PDO - I / DYFC |
| 9                        | Raymond S. Atay                 | Oroquieta          | PDO - I / DYFC |
| 10                       | Loredelle L. Tacandong          | Cagayan de Oro     | PDO - I / DYFC |
| 11                       | Arniel B. Mehoy                 | Tangub             | PDO - I / DYFC |
| 12                       | Michael Mervin Acenas           | Misamis Oriental   | PDO - I / DYFC |
| Cluster 2                |                                 |                    |                |
|                          | Name                            | SDO                | Position       |
| 1                        | Jairus John M. Gochuco          | Cagayan de Oro     | PDO - I / DYFC |
| 2                        | Loredelle L. Tacandong          | Cagayan de Oro     | PDO - I / DYFC |
| 3                        | Melody D. Hormillada            | Gingoog            | PDO - I / DYFC |
| 4                        | Arniel B. Mehoy                 | Tangub             | PDO - I / DYFC |
| 5                        | Michael Mervin Acenas           | Misamis Oriental   | PDO - I / DYFC |
| 6                        | Catherine Anne B. Alcala        | Misamis Oriental   | PDO - I / DYFC |
| 7                        | Esmael V. Malaco, Jr.           | El Salvador        | PDO - I / DYFC |
| 8                        | Rhoda Pearl S. Herrera          | Iligan             | PDO - I / DYFC |
| 9                        | Marie Lorraine A. Baclayon      | Lanao del Norte    | PDO - I / DYFC |
| 10                       | Marianne April Abejo - Buta     | Misamis Occidental | PDO - I / DYFC |
| 11                       | Sheneffe Lomoctos               | Ozamiz             | PDO - I / DYFC |
| 12                       | John Perkin L. Sebua            | Iligan             | PDO - I / DYFC |
| Cluster 3                |                                 |                    |                |
|                          | Name                            | SDO                | Position       |
| 1                        | Esmael V. Malaco, Jr.           | El Salvador        | PDO - I / DYFC |
| 2                        | John Perkin L. Sebua            | Iligan             | PDO - I / DYFC |
| 3                        | Rhoda Pearl S. Herrera          | Iligan             | PDO - I / DYFC |
| 4                        | Marie Lorraine A. Baclayon      | Lanao del Norte    | PDO - I / DYFC |
| 5                        | Marielle Monchilou G. Jerusalem | Lanao del Norte    | PDO - I / DYFC |
| 6                        | Marianne April Abejo - Buta     | Misamis Occidental | PDO - I / DYFC |

|    |                           |                    |                |
|----|---------------------------|--------------------|----------------|
| 7  | Caryl Joy P. Tangcasan    | Misamis Occidental | PDO - I / DYFC |
| 8  | Shenefe Lomoctos          | Ozamiz             | PDO - I / DYFC |
| 9  | Alva Joyce A. Deconlay    | Bukidnon           | PDO - I / DYFC |
| 10 | Lucilyn M. Cahucom        | Malaybalay         | PDO - I / DYFC |
| 11 | Marc Andy R. Ramonal      | Valencia           | PDO - I / DYFC |
| 12 | John Leonard O. Fernandez | Camiguin           | PDO - I / DYFC |



## Annex B.

### Distribution of Participants per Division

| Division            | No. of Secondary Schools | No. of Male Pax | No. of Female Pax | Total No. of Pax |
|---------------------|--------------------------|-----------------|-------------------|------------------|
| Bukidnon            | 68                       | 68              | 68                | 136              |
| Cagayan de Oro City | 41                       | 41              | 41                | 82               |
| Camiguin            | 9                        | 9               | 9                 | 18               |
| El Salvador         | 5                        | 5               | 5                 | 10               |
| Gingoog City        | 16                       | 16              | 16                | 32               |
| Iligan City         | 26                       | 26              | 26                | 52               |
| Lanao del Norte     | 43                       | 43              | 43                | 86               |
| Malaybalay City     | 17                       | 17              | 17                | 34               |
| Misamis Occidental  | 35                       | 35              | 35                | 70               |
| Misamis Oriental    | 60                       | 60              | 60                | 120              |
| Oroquieta City      | 9                        | 9               | 9                 | 18               |
| Ozamis City         | 16                       | 16              | 16                | 32               |
| Tangub City         | 8                        | 8               | 8                 | 16               |
| Valencia City       | 22                       | 22              | 22                | 44               |
|                     |                          |                 |                   | <b>750</b>       |

### SBTCA Schedule

| Training Dates   | SDO                           | No. of Pax |
|------------------|-------------------------------|------------|
| <b>CLUSTER 1</b> | Bukidnon                      | 136        |
| June 2-6, 2025   | Malaybalay                    | 34         |
|                  | Valencia                      | 44         |
|                  | Camiguin                      | 18         |
|                  | Oroquieta                     | 18         |
|                  | <b>Total of Pax / Cluster</b> | <b>250</b> |
| <b>CLUSTER 2</b> | Cagayan de Oro                | 82         |
| June 9-13, 2025  | Gingoog                       | 32         |
|                  | Tangub                        | 16         |
|                  | Misamis Oriental              | 120        |
|                  | <b>Total of Pax / Cluster</b> | <b>250</b> |
| <b>CLUSTER 3</b> | El Salvador                   | 10         |
| June 16-20, 2025 | Iligan                        | 52         |
|                  | Lanao                         | 86         |
|                  | Misamis Occidental            | 70         |
|                  | Ozamiz                        | 32         |
|                  | <b>Total of Pax / Cluster</b> | <b>250</b> |



## Annex C.

### Program of Activities CAREER GUIDANCE PROGRAM SCHOOL-BASED TRAINING OF CAREER ADVOCATES

| DAY 1 (Monday)         |         |                                                                                                                                                                                                                                                                      |
|------------------------|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Inclusive Time         | Minutes | Program                                                                                                                                                                                                                                                              |
| 8:00 a.m. – 12:00 p.m. |         | Arrival and Registration                                                                                                                                                                                                                                             |
| 12:00 p.m. – 1:00 p.m. | 60 min  | Lunch Break                                                                                                                                                                                                                                                          |
| 1:00 p.m. – 2:00 p.m.  | 60 min  | Opening Program <ul style="list-style-type: none"> <li>• National Anthem</li> <li>• Ecumenical Prayer</li> <li>• DepEd QPS</li> <li>• Welcome Remarks/ Message</li> <li>• Introduction of Participants</li> <li>• Photo Documentation</li> <li>• Pre-Test</li> </ul> |
| 2:00 p.m. – 3:00 p.m.  | 60 min  | Plenary 1: YFD CGP Introduction                                                                                                                                                                                                                                      |
| 3:00 p.m. – 3:15 p.m.  | 15 min  | Health Break                                                                                                                                                                                                                                                         |
| 3:15 p.m. – 4:30 p.m.  | 75 min  | Plenary 2: Overview of Career Guidance Program                                                                                                                                                                                                                       |
| 4:30 p.m. – 5:00 p.m.  | 30 min  | Pre-test/ End of the day evaluation / Writing Activity / Reflection / Other Reminders                                                                                                                                                                                |

| DAY 2 (Tuesday)         |         |                                                                             |
|-------------------------|---------|-----------------------------------------------------------------------------|
| Inclusive Time          | Mins    | Program                                                                     |
| 8:00 a.m. – 8:20 a.m.   | 30 min  | Management of Learning                                                      |
| 8:30 a.m. – 10:00 a.m.  | 90 min  | M1S1: Guidance: Principles, Goals and other related Concepts                |
| 10:00 a.m. – 10:15 a.m. | 15 min  | Health Break                                                                |
| 10:15 a.m. – 12:00 p.m. | 105 min | M1S2: Guidance Service and Clientele                                        |
| 12:00 p.m. – 1:00 p.m.  | 60 min  | Lunch Break                                                                 |
| 1:00 p.m. – 2:15 p.m.   | 75 min  | M1S3: The History of Career Guidance                                        |
| 2:15 p.m. – 3:00 p.m.   | 45 min  | M1S4: Career Education in the Context of Guidance                           |
| 3:00 p.m. – 3:15 p.m.   | 15 min  | Health Break                                                                |
| 3:15 p.m. – 3:45 p.m.   | 30 min  | M1S4: Career Education in the Context of Guidance                           |
| 3:45 p.m. – 4:45 p.m.   | 60 min  | M1S5: Theories for Career Choice and Development                            |
| 4:45 p.m. – 5:00 p.m.   | 15 min  | End of the day evaluation / Writing Activity / Reflection / other reminders |

| DAY 3 (Wednesday)      |         |                                                                                                |
|------------------------|---------|------------------------------------------------------------------------------------------------|
| Inclusive Time         | Mins    | Program                                                                                        |
| 8:00 am – 8:30 am      | 30 min  | Management of Learning                                                                         |
| 8:30 am – 10:00 am     | 90 min  | M2S6: Legal Bases of Career Guidance in the Philippines                                        |
| 10:00 am – 10:15 am    | 15 min  | Health Break                                                                                   |
| 10:15 am – 12:00 p.m.  | 105 min | M2S7: The Career Advocate                                                                      |
| 12:00 p.m. – 1:00 p.m. | 60 min  | Lunch Break                                                                                    |
| 1:00 p.m. – 2:30 p.m.  | 90 min  | M2S8: Linkage Development                                                                      |
| 2:30 p.m. – 3:00 p.m.  | 30 min  | M3S9: Developing the Career-Conscious K-12 Graduate through Instruction as the Delivery System |
| 3:00 p.m. – 3:30 p.m.  | 30 min  | Health Break                                                                                   |
| 3:30 p.m. – 4:20 p.m.  | 50 min  | M3S9: Developing the Career-Conscious K-12 Graduate through Instruction as the Delivery System |
| 4:20 p.m. – 5:00 p.m.  | 40 min  | End of the day evaluation / Writing Activity / Reflection / other reminders                    |

| DAY 4 (Thursday)        |         |                                                                                                                                                |
|-------------------------|---------|------------------------------------------------------------------------------------------------------------------------------------------------|
| Inclusive Time          | Mins    | Program                                                                                                                                        |
| 8:00 a.m. – 8:30 a.m.   | 30 min  | Management of Learning                                                                                                                         |
| 8:30 a.m. – 10:00 a.m.  | 90 min  | M3S10: Guidance Service as Delivery System                                                                                                     |
| 10:00 a.m. – 10:15 a.m. | 15 min  | Health Break                                                                                                                                   |
| 10:15 a.m. – 12:00 p.m. | 105 min | M3S10: Guidance Service as Delivery System (continuation)                                                                                      |
| 12:00 p.m. – 1:00 p.m.  | 60 min  | Lunch Break                                                                                                                                    |
| 1:00 p.m. – 3:00 p.m.   | 120 min | M3S11: Co-curricular Activities as Delivery System                                                                                             |
| 3:00 p.m. – 3:15 p.m.   | 15 min  | Health Break                                                                                                                                   |
| 3:15 p.m. – 4:30 p.m.   | 75 min  | M3S12: DO No. 30 s. 2017 (Guidelines for Work Immersion) and DO No. 39 s. 2018 (Clarification and Additional Information to DO No. 30 s. 2017) |
| 4:30 p.m. – 5:00 p.m.   | 30 min  | End of the day evaluation/clearing house / other reminders                                                                                     |

| DAY 5 (Friday)          |         |                                                                                            |
|-------------------------|---------|--------------------------------------------------------------------------------------------|
| Inclusive Time          | Mins    | Program                                                                                    |
| 8:00 a.m. – 8:30 a.m.   | 30 min  | Management of Learning                                                                     |
| 8:30 a.m. – 10:00 a.m.  | 90 min  | WAP Orientation                                                                            |
| 10:00 a.m. – 10:15 a.m. | 15 min  | Health Break                                                                               |
| 10:15 a.m. – 12:00 p.m. | 105 min | Post Test<br>Closing Program<br>End of the day evaluation/clearing house / other reminders |
| 12:00 p.m. – 1:00 p.m.  | 60 min  | Lunch Break                                                                                |

**HOME SWEET HOME**