



Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF OZAMIZ CITY

October 27, 2025

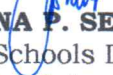
DIVISION MEMORANDUM

No. 391, s. 2025

**ANNOUNCEMENT OF THE RESULT OF THE SELECTION OF APPLICANTS FOR
TEACHER III POSITION OF OZAMIZ CITY SCHOOL OF ARTS AND TRADES**

To: Assistant Schools Division Superintendent
Chief Education Supervisors (SGOD and CID)
Public Elementary/Secondary School Heads
This Division

1. This Office announces the Result of the Selection of Applicants for Teacher III position of Ozamiz City School of Arts and Trades (OCSAT).
2. The Recruitment and Evaluation processes were based on DepEd Order No. 20, s. 2024.
3. For inquiries /clarification on the results, feel free to contact our Personnel Unit via DepEd email account: addaliza.saquin@deped.gov.ph
4. Further, this Office observed the Equal Employment Opportunity Principle (EEO) in all the steps undertaken in the recruitment and evaluation process. Hence, all decisions and actions were based solely on the guidelines set forth, with no discrimination on the account of age, gender identity, sexual orientation, civil status, disability, religion, ethnicity or political affiliation.
5. Immediate dissemination of this Memorandum to all concerned is enjoined.


LORENA P. SERRANO, CESO VI
Assistant Schools Division Superintendent
OIC, Office of the Schools Division Superintendent

ATCH.: As stated
To be indicated in the Perpetual Index
under the following subject:

HIRING SELECTION LINE-UP RECRUITMENT
ANNOUNCEMENT OF THE RESULT OF THE SELECTION OF TEACHER III POSITION



Address: IBJT Compound, Carangan, Ozamiz City
Telephone No: (088) 545-0988
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Doc. Ref. Code	Rev
Effectivity	Page

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SCHOOLS DIVISION OF OZAMIZ CITY
OZAMIZ CITY SCHOOL OF ARTS AND TRADES

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: TEACHER III

Plantilla Item No.: Item No. OSEC-DECSB-TCH3-660009-2002

Office/Bureau/Service/Unit where the vacancy exists: Ozamiz City School of Arts and Trades

Plantilla Item No.: Item No. OSEC-DECSB-TCH3-660191-2018

Date of Final Deliberation: August 26, 2025

NO.	APPLICATION CODE	Education (10%)	Training (10%)	Experience (10%)	Performance (30%)	PPS COIs (Classroom Observation) (25%)	PPST NCOIs (Portfolio Annotations & BED) (15%)	TOTAL 100%	RANK
1	2025-OCSAT-TCH3-001	6	10	10	29.556	24.167	15	94.72	2
2	2025-OCSAT-TCH3-002	10	10	10	28.28	24.167	15	97.45	1
3	2025-OCSAT-TCH3-003	10	10	10	27.00	23.333	13.667	94.00	3
4	2025-OCSAT-TCH3-004	0	0	0	0			0.00	ERF approved
5	2025-OCSAT-TCH3-005	10	10	10	27.85	20.833	13.021	91.70	4
6	2025-OCSAT-TCH3-006	4	10	10	27	23.333	13.333	87.67	5
7	2025-OCSAT-TCH3-007	6	6	2	29.004	20.833	13.021	76.86	7
8	2025-OCSAT-TCH3-008	4	10	6	28.284	0	0	48.28	8
9	2025-OCSAT-TCH3-009	10	10	2	28.71	20.833	13.021	84.56	6
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Evaluated by the OCSAT Human Resource Merit Promotion and Selection Board:

JEAN B. ALINDO
 School Principal III
 Chairman, School HRMPSB

JULIA H. BITAY
 Head Teacher V
 HRMPSB Member

MARIE P. MAGPULONG
 Head Teacher V
 HRMPSB Member

CINDY C. HUBAHIB
 Head Teacher I
 HRMPSB Member

RENE B. EDULLANTES
 MT II/Pres. Teachers and Employees Asso.
 HRMPSB Member

Reviewed by:

DIONESIO L. LIVAGON, JR., CESE
 Assistant Schools Division Superintendent

Approved by:

LORENA P. SERRANO, CESO VI
 Assistant Schools Division Superintendent
 OIC-Office of the Schools Division Superintendent

Address: Maningcol, Ozamiz City
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 Email Address: ocsatozamiz@gmail.com





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