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Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF OZAMIZ CITY

DepEd Ozamiz City
RELEASED
By:
Date: 4/23/26

April 22, 2026

DIVISION MEMORANDUM
No. 217, s. 2026

NATIONWIDE ONLINE SURVEY ON MEDICAL CONDITION OF DEPED PERSONNEL (CANCER-RELATED CONDITIONS)

TO : Assistant Schools Division Superintendent
Chief Education Supervisors, CID and SGOD
Public Elementary and Secondary School Heads
Division Office Personnel
This Division

1. This Office hereby disseminates the Memorandum OM-HRODI-2026-1030 from the Office of the Undersecretary of Department of Education – Human Resource and Organizational Development and Infrastructure dated April 14, 2026 with the subject "Nationwide Online Survey on Medical Condition of DepEd Personnel (Cancer-Related Conditions)", **requesting all DepEd personnel both teaching and non-teaching who have been diagnosed with cancer and currently undergoing treatment or are cancer survivors** to answer the survey with the link https://bit.ly/DepEdCancerSurvey on or before April 24, 2026.

2. This initiative aims to generate reliable, evidence-based information to guide the development and enhancement of responsive welfare and wellness programs, policies, and support mechanisms for affected personnel.

3. All data collection and processing activities shall strictly adhere to the provisions of the Data Privacy Act of 2012 (Republic Act No. 10173). Participation in this survey shall be entirely voluntary and based on informed consent. Respondents shall be assured that all personal and sensitive personal information will be treated with utmost confidentiality and will be used solely for legitimate purposes such as policy development, program planning, and provision of appropriate support services.

4. Immediate dissemination and strict compliance of this Memorandum is desired.

LORENA P. SERRANO, CESO VI
Schools Division Superintendent

Reference:
Memorandum OM-HRODI-2026-1030

To be indicated in the Perpetual Index
under the following subjects:
DEPED SURVEY ON CANCER

DJBY, Nationwide Online Survey On Medical Condition Of DepEd Personnel (Cancer-Related Conditions)_April 22, 2026

Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT AND INFRASTRUCTURE

MEMORANDUM
OM-HRODI-2026-1030

TO : **Undersecretaries**
Assistant Secretaries
Regional Directors
Bureau and Service Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
Division Chiefs
All Others Concerned

FROM : **WILFREDO E. CABRAL**
Undersecretary for Human Resource and Organizational Development, and Infrastructure

SUBJEC : **Nationwide Online Survey on Medical Condition of DepEd Personnel (Cancer-Related Conditions)**

DATE : 14 April 2026

In line with the Department of Education's commitment to the welfare and well-being of its personnel and in observance of the **Presidential Proclamation No. 1676, s. 2008,** declaring the fourth week of April as Head and Neck Consciousness Week, the Bureau of Human Resource and Organizational Development–Employee Welfare Division (BHROD–EWD) will conduct an online survey this April to gather baseline data and better understand the experiences of DepEd employees who have been diagnosed with cancer.

This initiative aims to generate reliable, evidence-based information to guide the development and enhancement of responsive welfare and wellness programs, policies, and support mechanisms for affected personnel. The Department seeks to ensure that interventions address not only medical needs but also emotional, social, and work-related challenges.

Specifically, the survey will:

- Determine the number of personnel diagnosed with cancer across all types;
- Identify the various forms of cancer experienced by respondents, including but not limited to breast, lung, cervical, colorectal, prostate, hematologic, and other types not explicitly listed;

[BHROD-EWD/AMontero]

- Gather general medical and other health-related information necessary for risk assessment; and
- Understand the current condition, treatment status, and work-related challenges experienced by affected personnel.

This survey shall cover all DepEd personnel, both teaching and non-teaching, across all governance levels who have been diagnosed with cancer, are currently undergoing treatment, or are cancer survivors.

All data collection and processing activities shall strictly adhere to the provisions of the **Data Privacy Act of 2012 (Republic Act No. 10173)**. Participation in this survey shall be **entirely voluntary** and based on informed consent. Respondents shall be assured that all personal and sensitive personal information will be treated with utmost confidentiality and will be used solely for legitimate purposes such as policy development, program planning, and provision of appropriate support services. Furthermore, all data shall be presented only in aggregated and anonymized form, and appropriate organizational, technical, and physical safeguards shall be implemented to ensure the protection of collected information against unauthorized access, disclosure, or misuse.

In this regard, all School and Office Heads are requested to ensure the widest dissemination of this Memorandum and to encourage participation among personnel, while respecting the voluntary nature of the activity.

The survey may be accessed via this link https://bit.ly/DepEdCancerSurvey and must be completed on or before **April 24, 2026.**

For inquiries or further clarification, you may coordinate with the Employee Welfare Division through email bhrod.ewd@deped.gov.ph.

Immediate dissemination of and strict compliance with this Memorandum are hereby directed.

[BHROD-EWD/AMontero]