8-28-26 8:57 am 1608-2989

Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF OZAMIZ CITY

DepEd Ozamiz City
RELEASED
By:
Date: 9/4/26

September 2, 2026

DIVISION MEMORANDUM
No. 423 , s. 2026

CONDUCT OF CAPABILITY-BUILDING FOR SCHOOL HEADS AND TEACHERS IN SPECIAL NEEDS EDUCATION (SNED) IMPLEMENTING SCHOOLS

To: OIC-Assistant Schools Division Superintendent
Chief Education Supervisors (CID and SGOD)
School Heads of SNEd Implementing Schools
Teachers in SNEd
All Others Concerned
This Division

1. In accordance with DepEd's commitment to provide quality and inclusive education for learners with special needs, this Office, shall announce the **Conduct of Capability-Building for School Heads and Teachers in SNEd Implementing Schools** on September 10-11, 2026, at Be Palace Hotel, Valconcha St., Ozamiz City.

2. The activity aims to:
a. enhance knowledge and skills of school heads and teachers in implementing SNEd program; and
b. strengthen shared responsibility in addressing needs of learners in the SNEd program.

3. The participants to this activity are the school heads in SNEd implementing schools, receiving teachers/school heads, identified SNEd Teachers, select Division Personnel, Public Schools District Supervisors, Education Program Supervisors, Senior Education Program Specialists (SMME & HRD), CID and SGOD Chiefs, Assistant Schools Division Superintendent, and the Schools Division Superintendent.

4. A pre-work for the Technical Working Group shall be conducted on September 9, 2026, at OCCS, from 8:00 am to 5:00 p.m.

5. Enclosed are the list of participants and activity matrix.

6. Expenses relative to the conduct of the activity shall be charged against the Program Support Funds for Special Needs Education subject to the usual accounting and auditing rules.

7. This Office directs the immediate dissemination of this Memorandum.

DIONESIO L. LIWAGON, JR., CESO VI
Assistant Schools Division Superintendent
OIC-Office of the Schools Division Superintendent

Encl.: As stated
To be indicated in the Perpetual Index
under the following subjects:

TRAINING **SPECIAL NEEDS EDUCATION**

RBH/MPE/DM Conduct of Capability-Building for School Heads and Teachers in Special Needs Education (SNEd) Implementing Schools
___/02 September 2026

Enclosure A to Division Memorandum No. _____, s. 2026

LIST OF PARTICIPANTS
September 10-11, 2026

No.	Name	Designation/Position	Office/Station/School
1	Dionesio L. Liwagon, Jr., CESO VI	Assistant Schools Division Superintendent OIC-Office of the Schools Division Superintendent	OSDS, Division of Ozamiz City
2	Luisander C. Luy, CESE	OIC-Assistant Schools Division Superintendent	OSDS, Division of Ozamiz City
3	May P. Edullantes	Chief Education Supervisor, CID	CID, Division of Ozamiz City
4	Imelda D. Pongase	Chief Education Supervisor, SGOD	SGOD, Division of Ozamiz City
5	Maricel D. Avila	Accountant III	OSDS, Division of Ozamiz City
6	Ivy J. Cabual	AO – IV - Budget	OSDS, Division of Ozamiz City
7	Dr. Khary T. Aspacio	Medical Officer III	SGOD, Division of Ozamiz City
8	Mary Joy G. Doromal	SEPS - HRD	SGOD, Division of Ozamiz City
9	Ebenezer Bud L. Bangcong	Nurse II/Medics	SGOD, Division of Ozamiz City
10	Lourben Mae O. Lumasag	Nurse II/speaker	SGOD, Division of Ozamiz City
11	Anthony P. Marollano	SEPS- SMME	SGOD, Division of Ozamiz City
12	Ian Francis E. Veloso	PSDS – D1	CID, Division of Ozamiz City
13	Milagros Z. Mendoza	PSDS – D2	CID, Division of Ozamiz City
14	Jasmine I. Gaogao	PSDS – D3	CID, Division of Ozamiz City
15	Anelyn G. Engracia	PSDS – D5	CID, Division of Ozamiz City
16	Menerva D. Barola	PSDS – D6	CID, Division of Ozamiz City
17	Lorena P. Rivera	PSDS – D7	CID, Division of Ozamiz City
18	Bemafe N. Agapay	PSDS – D8	CID, Division of Ozamiz City

19	Giezel G. Gongob	PSDS – D9	CID, Division of Ozamiz City
20	Rosalyn M. Lato	PSDS – D10	CID, Division of Ozamiz City
21	Rose Mary R. Abapo	EPS - Filipino	CID, Division of Ozamiz City
22	Federico B. Araniego, Jr.	EPS- English	CID, Division of Ozamiz City
23	Jed Mae F. Coronel	EPS - Science	CID, Division of Ozamiz City
24	Johnnel A. Guangco	EPS - MAPEH	CID, Division of Ozamiz City
25	Rey B. Hibaya	EPS – AP, SNEd & FLO-OHSP Focal Person	CID, Division of Ozamiz City
26	Quirino D. Lonsagon	EPS – LRMDS & IPEd Focal Person	CID, Division of Ozamiz City
27	Angelita M. Maribojoc	EPS -Kindergarten, ARAL, ELLN, Language Mapping and Reading Focal Person	CID, Division of Ozamiz City
28	Marestelle M. Olandre	Division Coordinator- ALS, GMRC & MEP	CID, Division of Ozamiz City
29	Darlene Sheila J. Pescador	Division Coordinator-Senior High School, EPP/TLE & Private Schools	CID, Division of Ozamiz City
30	Rowell C. Villarubia	EPS - Math	CID, Division of Ozamiz City
31	Roselyn A. Faciol	Education Program Specialist II, ALS	CID, Division of Ozamiz City
32	Mary Jane L. Lomocso	Education Program Specialist II, ALS	CID, Division of Ozamiz City
33	Mary Ann Grace J. Manili	Librarian II	CID, Division of Ozamiz City
34	Alberto L. Yoldan, Jr.	OIC – Project Development Officer II	CID, Division of Ozamiz City
	Support Staff		
35	Jefferson Y. Bolos	JO	ICT Section, Division of Ozamiz City
School Heads/ Department Heads			
36	Lilibeth Y. Abamonga	Principal III	D1-ONCHS
37	Rodelia P. Balcita	Head Teacher III	D1-OCNHS
38	Rebecca T. Cagang	Head Teacher III	D1-OCNHS
39	Gloria B. Sayson	OIC – Head Teacher, AP	D1-OCNHS
40	Melanie G. Lagus	Principal II	D1-Felipe Carreon CS
41	Lorena L. Saquin	Head Teacher III	D1-Felipe Carreon CS

42	Eugenio C. Bucog (speaker)	Principal II	D2-OCCS
43	Dave D. Manili	Principal I	D2-OCCS
44	Jovy O. Bonita	Principal II	D3-Baybay ES
45	Candelaria P. Maghanoy	Principal I	D3-Misamis Annex IS
46	Juves C. Colarte	Principal 1	D4-Maningcol CS
47	Ramil G. Cabural	Principal II	D4-San Antonio ES
48	Catherine C. Oracion	Principal I	D5-Labo CS
49	Jupey Q. Rupinta	Head Teacher III	D6-Antero D. Hinagdanan ES
50	Marjorie A. Sagario	Principal III	D6- Maximino S. Laurete Sr. ES
51	Mary Jane A. Pondar	Principal I	D7-Antero U. Roa CS
52	Rolito M. Sialana	Principal I	D8-MCRIS
53	Jocelyn G. Rusiana	Head Teacher III	D9-Balintawak ES
54	Jorenda P. Solitario	Principal I	D9-Dimaluna IS
55	Angel Grace E. Bandiala	Principal 1	D10-Narciso B. Ledesma CS
56	Jeanalyn A. Carreon	Head Teacher III	D10-Rodulf Q. Abanil ES
57	Ester F. Viernes	Principal I	D10-Tabid NHS
58	Rhea Kristine J. Guldvog	Head Teacher I	D10-Tabid NHS
59	Zieta A. Templanza	Head Teacher I	D10-Tabid NHS
	Receiving Teachers		
60	Jophil Q. Aranas	Teacher VI	D1-OCNHS
61	Ethel C. Banguis	Teacher III	D1-OCNHS
62	Hazel D. Daguman	Teacher III	D1-OCNHS
63	Butch T. Florendo	Teacher III	D1-OCNHS
64	Aiyres Lou B. Nantes	Teacher IV	D1-OCNHS
65	Danna C. Olio	Teacher I	D1-OCNHS
66	Richille S. Palad	Teacher II	D1-OCNHS
67	Ian L. Tabor	Teacher IV	D1-OCNHS
68	Annie Mae C. Vale	Teacher I	D9-Balintawak ES
	Special Needs Education Teachers		
69	Edleen Jane U. Digal	Teacher I	D1-Felipe Carreon CS
70	Jane W. Calunod	Teacher VII	D2-OCCS
71	Elisa O. Cebedo (speaker)	Master Teacher II	D2-OCCS
72	Jyra B. Engracia	SPET I	D2-OCCS
73	Merry Pearl R. Goette (speaker)	Teacher VII	D2-OCCS
74	Dennis C. Maestrado	Teacher VII	D2-OCCS
75	Beverly E. Malugao	SPET I	D2-OCCS
76	Alejandro M. Mangubat	SPET I	D2-OCCS

77	Debra A. Manubag (speaker)	Master Teacher I	D2-OCCS
78	Sosephine R. Mercado (speaker)	Teacher VI	D2-OCCS
79	Virel-Anne Q. Malaluan	Teacher VI	D3-Baybay CS
80	Maricon B. Dolor	SPET I	D3-MAIS
81	Ja O. Timtim	SPET 1	D4-Maningcol CS
82	Marie Joy B. Caneda	Teacher I	D4-Maningcol CS
83	Crystal Lynne M. Caballero	Teacher 1	D4-San Antonio ES
84	Ritchel Y. Pamotongan	Teacher 1	D5-Labo CS
85	Angelie B. Remerata	Teacher III	D6-Antero D. Hinagdanan ES
86	Maria Lesel L. Handag	Teacher I	D6-Maximino S. Laurete, Sr. CS
87	Jenny Babe B. Pacaldo	Master Teacher I	D7-Antero U. Roa CS
88	Emma Loraine A. Amarilla	Teacher I	D8-Marcelino C. Regis IS
89	Justine May B. Sinados	Teacher 1	D9-Dimaluna IS
90	Cherry Mae E. Agustin	Teacher VII	D10- Narciso B. Ledesma CS

Enclosure B to Division Memorandum No. _____, s. 2026

CONDUCT OF CAPABILITY-BUILDING FOR SCHOOL HEADS AND TEACHERS IN SNED IMPLEMENTING SCHOOLS

ACTIVITY MATRIX

Time Allotment	Day 1 (September 10, 2026)	Day 2 (September 11, 2026)
8:00 a.m.-8:30 a.m.	Opening Program	Preliminaries
8:30 a.m.-10:00 a.m.	Session 1 **RA 11650 "An Act Instituting a Policy of Inclusion and Services for Learners with Disabilities in Support of Inclusive Education"** Eugenio C. Bucog, Principal II, OCCS Elisa O. Cebedo MT II, OCCS	Session 5 **Multi-Factored Assessment Tool** Marestelle M. Olandre Coordinator -GMRC, MEP & ALS
10:00 a.m.-10:15 a.m.	Health Break	Health Break
10:15 a.m.-12:00 noon	Session 2 **Beyond Labels: Revisiting and Understanding our LSENs** Merry Pearl R. Goette Teacher VII, OCCS	Session 6 **Basic Sign Language** Elisa O. Cebedo MT II, OCCS
12:00 noon-1:00 p.m.	Lunch Break	Lunch Break
1:00 p.m.-2:30 p.m.	Session 3 **Integrating VAKT Strategies and Sensory Support for Learners with Special Education Needs** Debra A. Manubag MT I, OCCS	Session 7 **Policy Updates and Fund Utilization for SNED Program Implementation** Rey B. Hibaya EPS, AP & SNEd Focal
2:30 p.m.-2:45 p.m.	Health Break	Health Break

2:45 p.m.-4:45 p.m.	Session 4 **Caring for the Carers: Mental Wellness for Teachers in Special Needs Education** Lourben Mae O. Lumasag Nurse II, Division Office	Session 8 **Paper Presentation** Jenny Babe B. Pacaldo MT 1, Antero U. Roa CS **Inclusion in Action**
4:45 p.m.-5:00 p.m.	**End-of-Day Evaluation and Reminders**	**CLOSING PROGRAM**

Technical Working Group

Task	In-charge
1. Emcee	Jyra B. Engracia
2. AVP, Program	Dennis C. Maestrado
3. Certificates & Tarpaulin	Alberto L. Yoldan, Jr.
4. CA & Attendance Sheet	Mary Ann Grace J. Manili
5. QAME Link	Anthony P. Marollano
6. Pre-test/post test	Rey B. Hibaya

REY B. HIBAYA
EPS-AP, SNED FOCAL