Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF OZAMIZ CITY

DepEd Ozamiz City
RELEASED
By:
Date: 9-21-26

September 21, 2026

DIVISION MEMORANDUM
No. 463 , s. 2026

NOTICE ON POSTED SELECTION LINE-UP FOR RECLASSIFICATION FOR SCHOOL PRINCIPAL -I-IV POSITIONS (ELEMENTARY AND JUNIOR HIGH SCHOOL)

TO : Assistant Schools Division Superintendent
Chief Education Supervisors, CID and SGOD
Public Elementary and Secondary School Heads
Division Office Personnel
This Division

1. This is to inform the field that the Selection Line-Up for Reclassification for School Principal I-IV (Elementary and Junior High School Level) positions are already available and viewable at our Division Website: https://ozamiz.deped.gov.ph/ ➟ *Resources* ➟ *Issuances* ➟ *Divisional Memoranda*

2. This office hereby announces that the **Behavioral Event Interview (BEI)** is scheduled to be conducted on **September 22, 2026**. All concerned individuals are advised to take note of the schedule and be guided accordingly.

3. The Recruitment and Evaluation processes were based on DepEd Order No. 019, s. 2025 and DepEd Order No. 24, s. 2025.

4. Further, this Office observed the Equal Employment Opportunity Principle (EEOP) in all the steps undertaken in the recruitment and evaluation process. Hence, all decisions and actions were based solely on the guidelines set forth, with no discrimination on the account of age, gender identity, sexual orientation, civil status, disability, religion, ethnicity or political affiliation.

5. Immediate dissemination of this Memorandum to all concerned is enjoined.

DIONESIO L. LIWAGON JR., CESO VI
Assistant Schools Division Superintendent
OIC, Office of the Schools Division Superintendent

References: As stated
To be indicated in the Perpetual Index under the following subjects:
HIRING SELECTION LINE-UP RECRUITMENT
RJRG/DM – **NOTICE ON POSTED SELECTION LINE-UP FOR RECLASSIFICATION FOR SCHOOL PRINCIPAL -I-IV POSITIONS (ELEMENTARY ANDJUNIOR HIGH SCHOOL**
___/September 21, 2026

Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO

SELECTION LINE UP

Vacant Position: Item No. :	**PRINCIPAL 1 (SECONDARY)**
Education	Master's Degree in Education or Educational Management , or Educational Leadership; or Master's Degree in relevant learning area with at least 9 units in Management
Experience	5 years teaching experience and 1 year relevant experience in any of the ff: learning area coordination ,subject area supervision,school management and operations, instructional supervision
Training	32 hours of training in any or a cumulative of the ff: Curriculum ,Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years
Eligibility	R.A. 1080, as amended (Teacher)

No.	QUALIFICATION STANDARD				
	Application Code	**Education**	**Experience**	**Training**	**Eligibility**
1	2026-SP1-DOSEC-2001	MaEd major in Science	8 years Teacher I, 6 years as HT	Training of Regional Trainers on the Revised Grade 6 Curriculum (144 Hours)	RA 1080
2	2026-SP1-DOSEC-2002	MaEd major in Science	23years Teacher; 2 years HT	1LT, HOTS-PLPs, INSET,BUDGET EXECUTION SEMINAR (534hours)	RA 1080
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Prepared by:

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Administrative Assistant III

Certified Correct:

RUBY JANE R. GACASAN
AO V/Personnel

Noted by:

DR. LUISANDER C. LUY, CESE
Education Program Supervisor
Chairman/HRMPSB

Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO

SELECTION LINE UP

Vacant Position: **Principal II (SECONDARY)**
Item No. :
Education: Master's Degree in Education or Educational Management , or Educational Leadership; or Master's Degree in relevant learning area with at least 15 units in Management
Experience: 5 years teaching experience and 3 years relevant experience in any of the ff: learning area coordination ,subject area supervision,school management and operations, instructional supervision
Training: 40 hours of training in any or a cumulative of the ff: Curriculum ,Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years
Eligibility: R.A. 1080, as amended (Teacher)

No.	QUALIFICATION STANDARD				
	Application Code	Education	Experience	Training	Eligibility
1	2026-SP3-DOSEC-2001	Master of Arts in Education	Teacher for 6 years, Head Teacher for 5 years, Principal for 6 years	Division Training of School Leaderson the revised K to 12,Divisional Training for Assessors on Deepening Expertise in Classroom Observation and Portfolio Assessment(159.25 hrs.)	R.A. 1080
	xxxxx				

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REGION X – NORTHERN MINDANAO

SELECTION LINE UP

Vacant Position: **Principal IV (SECONDARY)**
Item No. :
Education — Master's Degree in Education or Educational Management , or Educational Leadership; or Master's Degree in relevant learning area with at least 18 units in Management
Experience — 5 years teaching experience and 4 years relevant experience in any of the ff: learning area coordination ,subject area supervision,school management and operations, instructional supervision
Training — 40 hours of training in any or a cumulative of the ff: Curriculum ,Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years
Eligibility — R.A. 1080, as amended (Teacher)

No.	QUALIFICATION STANDARD				
	Application Code	Education	Experience	Training	Eligibility
1	2026-SP4-DOSEC-2001	*BSED;MAED;CAR-EdD*	Teacher for 13.2 yrs, Head Teacher for 1. 9 years ; School Principal I for 1.7 years ; School Principal II for 9.11 years; School Principal III for 1.2 years	Division Training for the Alignment fo Classroom and National Assessments; PROJECT BRAVE: School Heads' Orientation on Learner Rights and Protection Toward Safe, Inclusive, and Resilient Learning Spaces; Division Orientation-Workshop of School Heads on the Institutionalization of School Sports Program; Division Convergence on Program Implementation and Performance Dialogue for School Leaders; Empowering Schools Through Flexible Learning Options: A Regional Reorientation on Alternative Delivery Mode (ADM); INSET for Teachers for SY 2025-2026; Division Training of School Leaders on the Revised K to 12 Curriculum Implementation; Regional Orientation on the Utilization of Self-Instructional LAC Resources on STEM Education Collaborative Expertise Sessions	PBET ; National Qualifying Examination for Principal
2	2026-SP4-DOSEC-2002	BS Biology; MAEd major in Educational Management; EDD major in Educational Management	Teacher I for 9 yrs; Teacher III for 1 year.; Master Teacher I for 3 years ; Master Teacher II for 13 years; School Principal I for 14 years; School Principal III for 1 year	Division Enhancement Training for School Heads on the Review, Revisiting and Refinement of the School Improvement Plan (SIP); Division Training on Alignment of Classroom and National Assessments; Division Orientation-Workshop of School Heads on the Institutionalization of School Sports Program; 8th Training-Workshop and Convention of Public Secondary School Heads; Guiding with Purporse: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program (Cluster 3); 2025 Regional Assembly of Educational Leaders (RAEL); Capacity Building on the Indigenous People's Education (IPED) Implementation for Secondary School Heads and Teachers; Enhancement Training for Human Resource Merit Promotion and Selection Board (HRMPSB) on Initial Evaluation and Philippine Professional Standards for Teachers Assessment; Seminar-Workshop on the Preparation and Submission of Budget Execution FY 2026 for Non-IU schools and IU schools	PBET ; National Qualifying Examination for School Heads
3	2026-SP4-DOSEC-2003	BSED,MT-ENGLISH M.A,PhD. CAR	Teacher for 16years, HT for 3 years, Principal 1 for 10years	Division Orientation on the Implementing Guidelines of the Academic Recovery and Accessible Learning Program 16hrs;Regional Training of School Leader-Training of Trainers for the Revises K to 12 Curriculum -Phase 2 (142hrs)	RA 1080
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REGION X – NORTHERN MINDANAO

SELECTION LINE UP

Vacant Position: **PRINCIPAL III (ELEMENTARY)**
Item No. :
Education — Master's Degree in Education or Educational Management , or Educational Leadership; or Master's Degree in relevant learning area with at least 15 units in Management
Experience — 5 years teaching experience and 3 years experience in school management and operations
Training — 40 hours of training in any or a cumulative of the ff: Curriculum ,Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years
Eligibility — R.A. 1080, as amended (Teacher)

No.	QUALIFICATION STANDARD				
	Application Code	Education	Experience	Training	Eligibility
1	2026-SP3-DO-2001	Master of Educational Major in Educational Management	Teacher for 10 years; Principal for 9 years	UPSKILING OF EDUCATION LEADERS WITH FOCUS ON THE SCIENCE OF READING (468 hours)	RA 1080

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Republic of the Philippines
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REGION X – NORTHERN MINDANAO

SELECTION LINE UP

Vacant Position: **PRINCIPAL IV (ELEMENTARY)**
Item No. :
Education: Master's Degree in Education or Educational Management , or Educational Leadership; or Master's Degree in relevant learning area with at least 18 units in Management
Experience: 5 years teaching experience and 4 years experience in school management and operations.
Training: 40 hours of training in any or a cumulative of the ff: Curriculum ,Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years
Eligibility: R.A. 1080, as amended (Teacher)

No.	QUALIFICATION STANDARD				
	Application Code	Education	Experience	Training	Eligibility
1	2026-SP4-DO-2001	MAED major in Filipino; Doctor of Education	Teacher for 6 yrs, HT for 3 yrs, Principal I for 3 years and 6 months	Project Cells;Revised Kto12; ARAL;Capacity Bldg G2358; ;Expansion Core Training Faculty (Revised K-12); (488 hours)	RA 1080
2	2026-SP4-DO-2002	MAED major in Educ Management; EdD 21 units	Teacher for 15 yrs, HT for 3 yrs, Principal for 13 years	RAEL 2025, INSET 2024, MATATAG K1-7, 1LT, INSET 2025 (104 hours)	RA 1080
3	2026-SP4-DO-2003	MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	Teacher - 16 years; Principal - 14 years	Revised K12/Assessors/Portfolio Assessment/42nd principals training/IPED/RAEL (168 hours)	PBET
4	2026-SP4-DO-2004	MaEd; Doctor of Education	Teacher for 8 years, HT for 3 years and Principal for 6 years	Regional Training of Schools Leaders for Matatag Curriculum for Grade 1 (40 hours)	RA 1080
5	2026-SP4-DO-2005	BEED - General Education, Master of Education, Doctor of Education major in ELM - 36 units	Teacher for 6 yrs, HT for 3 yrs, Principal I for 3 years and 9 months	Division Roll-out on ABC + ILT, Development of Peace Education and Roadmap, Division Reengineered School Leadership Development Program (DR-SLDP), Division Roll-out of Matatag Curriculum training for Kinder, G1, G4, and G7, Project CELLS Pilot Run (Module 1-5), 2023 International Training and Semianr for Teachers and School Administrators, National Training of Trainers on National Reading Program (472 hours)	RA 1080 LET, NQESH Passer
6	2026-SP4-DO-2006	BEED/MAED/MED/CAR PhD	Teacher for 24 years and Principal for 6 years	Instructional Supervision/ Orientation Seminar for School Heads/ RAPSSHI 2023/ Upskilling of Multigrade School Leaders/ Budget Execution / STAR/ HOTS-PLP's/ Capacity Building IPED Implementation/ CSE in Teaching/ Developmental Assessment with HOTS/ Capacity Building on ADM, OHSP and EIE/ Test Development (764hrs)	RA 1080
7	2026-SP4-DO-2007	MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	6 years teacher 1, 4 years Teacher II, 4 years in Teacher III, 6 years in Master Teacher I, 3 years as Principal I, 10 years as Principal III	Revised Grade 6, 9, and 10 Curriculum Training Program -Grade VI Batch May 11-May 15, 2026 (144HRS)	RA 1080
8	2026-SP4-DO-2008	MaEd major in Educational Management	Teacher for 11 years; Principal or 16 years	Elevating School Performance: Advanced Leadership and Mangement for School Leaders/ Revised K to 12 (1,238 hours)	RA 1080

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