9/24/26 9:06 2609-2567

Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF OZAMIZ CITY

DepEd Ozamiz City
RELEASED
By:
Date: 9/25/26

September 24, 2026

UNNUMBERED DIVISION MEMORANDUM
s. 2026

To : **ALDRIN L. PANAGUITON, Guidance Counselor II**
Ozamiz City School of Arts and Trades

Subject : Attendance to the Conduct of the National Training of Career Guidance Program (CGP) Core Trainers Phase 5

Date : September 24, 2026

1. In reference to **Regional Memorandum No. 760, s. 2026**, titled **"Regional Participants to the Conduct of the National Training of Career Guidance Program (CGP) Core Trainers Phase 5,"** you are directed to participate in the said activity which will be conducted at **Elijah Hotel, Dasmariñas City, Cavite** on October 5-9, 2026.

2. You are expected to **cascade the knowledge and expertise gained from the training by facilitating the School-Based Training of Career Advocates (SBTCA)** in the Division, thereby supporting the effective implementation of the CGP at the school level. Through this initiative, designated and trained Career Advocates shall implement the CGP in coordination with the **Registered Guidance Counselors (RGCs)** assigned to their respective schools and the Division.

3. **Travel and other incidental expenses** shall be charged against the **School Maintenance and Other Operating Expenses (MOOE)**, subject to the availability of funds and existing accounting and auditing rules and regulations.

4. Attached to this Memorandum are **Regional Memorandum No. 760, s. 2026** and **Memorandum OM-OUOPS-2026-10.01270** for guidance and reference.

5. Queries regarding this matter can be channeled to Jizrel N. Serrano, Division Youth Formation Coordinator.

6. This Office directs the immediate and wide dissemination of this Memorandum.

DIONESIO L. LIWAGON, JR., CESO VI
Assistant Schools Division Superintendent
OIC, Office of the Schools Division Superintendent

mjg

Encl: As stated
References: Regional Memorandum No. 760, s. 2026 and Memorandum OM-OUOPS-2026-10.01270
To be indicated in the Perpetual Index
under the following subjects:

CAREER GUIDANCE PROGRAMS **YOUTH FORMATION**

JNS/IDP DM Regional Participants to the Conduct of the National Training of Career Guidance Program (CGP) Core Trainers Phase 5

September 24, 2026

DEPARTMENT OF EDUCATION
RECORDS SECTION, REGIONAL OFFICE NO. X
RELEASED
7694
BY: [signature] DATE: 9-23-26

September 22, 2026

REGIONAL MEMORANDUM
No. 760, s. 2026

REGIONAL PARTICIPANTS TO THE CONDUCT OF THE NATIONAL TRAINING OF CAREER GUIDANCE PROGRAM (CGP) CORE TRAINERS PHASE 5

To: Schools Division Superintendents
Division Youth Formation Coordinators
All Others Concerned

1. Attached is the issuance dated August 13, 2026, from the Office of the Undersecretary for Governance and Operations on the **Conduct of the National Training of Career Guidance Program (CGP) Core Trainers (Phase 5)** at Elijah Hotel, Dasmariñas City, Cavite on October 5-9.

2. The following are the participants from Region X who will be attending the activity:

A. Regional CGP Core Team Trainers

No	Name	Division	School/Station	Designation
1	Joan B. Cañeda	Iligan	Iligan City National High School	Guidance Counselor III
2	Beverly M. Daloyon	Lanao del Norte	Schools Division Office	Guidance Counselor III
3	Coleen Franchette Q. Lasta	Misamis Occidental	Jimenez National Comprehensive	Guidance Counselor II

A. National Training of CGP Participants

No	Name	Division	School/Station	Designation
1	Marilou Y. Descallar	El Salvador	Division Office	Education Program Supervisor
2	Al Francis L. Macarayo	Iligan	Iligan City East National High School	Guidance Counselor III
3	Christina E. Monero	Iligan	North 1 District	Guidance Counselor III
4	Libly T. Generaole	Iligan	South 1 District	Guidance Counselor III
5	Melody D. Macarayo	Iligan	Hinaplanon National High School	Guidance Counselor III
6	Riza June M. Sanson	Iligan	Iligan City National High School	Guidance Counselor III

7	Sheila Marie B. Duron	Iligan	Iligan City National High School	Guidance Counselor II
8	Jennifer R. Intong	Lanao del Norte	Division Office	Guidance Counselor I
9	Neste O. Liratao	Malaybalay	Casisang National High School	Guidance Counselor I
10	Xenia Caryl C. Dando	Misamis Occidental	Jimenez Central School	Guidance Counselor III
11	Pamela Louis F. Marban	Misamis Oriental	Division Office	Guidance Counselor I
12	Aldwin Murphy Kwek	Oroquieta	Misamis Occidental National High School	Guidance Counselor III
13	Aldrin L. Panaguiton	Ozamiz	Ozamiz City School of Arts and Trades	Guidance Counselor II
14	Annah F. Panaguiton	Tangub	Tangun City National High School	Guidance Counselor II
15	Arnel L. Filarca	Tangub	Tangub City National National High School	Guidance Counselor II

3. Travel and other incidental expenses shall be charged to local funds, Program Support Funds (PSF), Maintenance and Other Operating Expenses (MOOE), or other fund source/s, subject to existing accounting and auditing rules and regulations.

4. For clarifications and coordination, please contact the following:

Office of the Chief
Education Support Services Division
Third Floor, DepEd ROX Building, DepEd ROX Complex
Zone 1, Upper Balulang, Cagayan de Oro City
Telephone Number: 09976712936
Email Address: essd.region10@deped.gov.ph

5. This Office directs the immediate and wide dissemination of this Memorandum.

Digitally signed by Legaspi Ruth Fuentes
Date: 2026.09.23 09:22:31+08'00'

DR. RUTH L. FUENTES, CESO III
Regional Director

ATCH.: As stated
To be indicated in the Perpetual Index
under the following subjects:

CAREER GUIDANCE PROGRAMS YOUTH FORMATION

ESSD/SPP/YFD/Tin

Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS

MEMORANDUM
OM-OUOPS-2026-10-01270

FOR : ***Regional Directors***
Minister, Bangsamoro Autonomous Region in Muslim Mindanao
Regional and Division Youth Formation Coordinators
Regional and Division Edukasyon sa Pagpapakatao, GMRC, and Values Education Supervisors
NEAP-Regional Focal Persons
Schools Division Superintendents
School Heads
CGP Lead and Core Team Trainers
All Other Concerned

FROM : **MALCOLM S. GARMA**
Undersecretary for Governance and Operations

SUBJECT : **CONDUCT OF THE NATIONAL TRAINING OF CAREER GUIDANCE PROGRAM (CGP) CORE TRAINERS PHASE 5**

DATE : August 13, 2026

The Career Guidance Program (CGP), as anchored on Republic Act No. 11206 or the *Secondary Career Guidance and Counseling Act of 2019*, aims to institutionalize career guidance and counseling programs in public and private secondary schools nationwide. The program seeks to assist learners in making informed decisions regarding their education, training, and future career pathways by providing them with relevant information about various career options, labor market trends, and opportunities in higher education and technical-vocational education. Through the implementation of the CGP, learners are expected to develop self-awareness, career planning skills, and readiness to pursue lifelong learning and productive employment.

Within the Department of Education (DepEd), the Career Guidance Program (CGP) is implemented through the collaborative efforts of the Office of the Undersecretary for Governance and Operations (OUGOPS), particularly the Bureau of Learner Support Services–Youth Formation Division (BLSS-YFD); the Learning Systems Strand through the Bureau of Curriculum Development (BCD); and the National Educators Academy of the Philippines (NEAP).

Through the collaborative efforts of these offices, several CGP initiatives have been implemented to strengthen the program's implementation and intended outcomes. Among these initiatives is the series of **Training of Core Trainers**, wherein **Registered Guidance Counselors (RGCs)** are invited to undergo capacity-building activities.

Thereafter, the trained RGCs are expected to cascade their knowledge and expertise by conducting the **School-Based Training of Career Advocates (SBTCA)** in their respective regions, ensuring the effective implementation of the CGP at the school level. Through this initiative, designated and trained Career Advocates will implement the CGP in coordination with RGCs assigned to their respective schools and divisions.

To achieve this target, the OUGOPS through the BLSS-YFD in coordination with BCD and NEAP will conduct the **National Training of Career Guidance Program (CGP) Core Trainers (Phase 5)**. This training is scheduled from **October 5 - 9, 2026**, at **Elijah Hotel, Dasmariñas City, Cavite**.

Thus, this office respectfully requests the **Regional Offices** to nominate **teaching and non-teaching personnel who are Registered Guidance Counselors (RGCs)** as provided below:

Regions	Target Number of Teaching and Non-Teaching Personnel Registered Guidance Counselors (RGCs)
Region 1	15
Region 2	10
Region 3	32
Region 4A	15
Region 4B	5
Region 5	20
Region 6	10
Region 7	10
Region 8	5
Region 9	5
Region 10	15
Region 11	15
Region 12	5
BARMM	5
CAR	10
CARAGA	3
NCR	15
NIR	5
Total	200

All Regional Focal Persons (RYFCs, NEAP-R, and ESSD) are requested to facilitate the identification and submission of the final list of participants to BLSS-YFD via email at blss.yfd@deped.gov.ph on or before **September 18, 2026**. Identified RGCs are also required to pre-register through this link: https://forms.cloud.microsoft/r/jZTT7s1lykt.

Additionally, all CGP Lead Writers and Registered Guidance Counselors (RGCs) who are part of the Core Team Trainers (Annex A) are directed to attend as they will serve as Resource Persons (RPs) and trainers for the said activity. They are also requested to attend the briefing on **Monday, October 5, 2026, at 10 a.m. at the training venue,** prior to the commencement of the activity.

For reference, **Annex A** outlines the **CGP Trainers and Program Management Team,** while **Annex B** details the **CGP Program of Activities.**

All travel expenses of all participants and RPs shall be charged against their respective office local funds, Program Support Funds, School MOOE, and other available sources of funds, in accordance with existing accounting and auditing rules and regulations of the Department. The final venue of the said activity will be communicated directly to the participants via email or an advisory.

For further information, inquiries, or concerns regarding this event, please reach out to BLSS-YFD through email at blss.yfd@deped.gov.ph.

Immediate dissemination and compliance are highly appreciated.

[BLSS-YFD/CMP/07272026]

ANNEX A.

CGP Lead Writers and Trainers

CGP Lead Writers / Trainers			
Name	**Designation / Position**	**Region & Division**	**School**
Lorena Maria Castillo	Guidance Counselor	SDO Quezon City, NCR	Lagro SHS
Marlon Lalaguna	Master Teacher	SDO Valenzuela City, NCR	General Tiburtio de Leon NHS
Princess P. Gonzales	Guidance Designate	SDO Pampanga, Region III	Camba NHS
Bernadetthe L. Lejarde	Master Teacher I	SDO Pampanga, Region III	Betis NHS
Melani O. Mandin	Senior Education Program Specialist	Region XI	N/A

Core Team Trainers			
Region	**Division**	**Name**	**Designation / Position**
Region I	Laoag City	Rosalie O. Lingaling	Guidance Coordinator III
Region I	San Carlos City	Sheridan S. Manamtam	Guidance Counselor III
Region II	Cagayan	Ma. Aleli M Mabborang	Guidance Counselor III
Region III	San Jose City	Anna Marie A. Somera	Guidance Counselor III
Region III	San Jose del Monte	Marion S. Arcenas	Master Teacher II
Region III	Gapan City	Ma. Concepcion M. De Rueda	Guidance Coordinator III
Region IV-A	Batangas City	Sheena Wella G. Arguelles	Guidance Coordinator III
Region IV-A	Rzal	Jean U. Basas	Guidance Counselor
Region IV-A	Quezon	Mitos Amadel S. Villamor	Guidance Counselor III
Region IV-A	Cavite Province	Earl Sanderson G. Tibayan	Guidance Counselor
Region IV-B	Calapan City	Efsael G. Marcelo	Guidance Counselor II
Region IV-B	Oriental Mindoro	Jo Anne N. Manjares	Guidance counselor II
Region IV-B	Puerto Princesa City	Floyd A. Socrates	Guidance Counselor III
Region V	Camarines Norte	Ivy Denice M. Abogado	Guidance Counselor I
Region V	Camarines Sur	Ramonicka G. Capistrano	Guidance Counselor II
Region V	Camarines Sur	Melvin R. Silos	Guidance Counselor II
Region V	Camarines Sur	Rhodalyn P. Asido	Guidance Counselor II
Region V	Camarines Sur	Antonio Caesar Valencia	Teacher I
Region V	Camarines Sur	Mary Porteria H. Ancheta	Guidance Counselor II
NIR	Negros Occidental	Marylou B. Saban	Guidance Coordinator III
Region VII	Lapu-Lapu City	Junides O. Aro	Guidance Counselor II
Region VII	Talisay City	Niña Erica U. Omayao	Guidance Counselor II
Region X	Iligan City	Joan B. Cañeda	Guidance Coordinator III

Core Team Trainers			
Region	**Division**	**Name**	**Designation / Position**
Region X	Lanao del Norte	Beverly M. Daloyon	Guidance Coordinator III
Region X	Misamis Occidental	Coleen Franchette Q. Lasta	Guidance Counselor II
Region XI	Davao del Norte	Urbano Q. Jumamil Jr.	Head Teacher
Region XII	Kidapawan City	Lucita Sunshine G. Balucos	Guidance Counselor II
Region XII	Tacurong City	Quirico M. Batilaran,jr	Guidance Counselor II
CARAGA	Agusan del Sur	Maribel B. Salvadico	Guidance Counselor II
NCR	Caloocan	Jocelyn DG. Antipala	Guidance Counselor III
NCR	Caloocan City	Angelo Kristoferson V. Angeles	Guidance Counselor I

ANNEX B.

PROGRAM OF ACTIVITIES

NATIONAL TRAINING OF CAREER GUIDANCE PROGRAM (CGP) CORE TRAINERS PHASE 5

DAY 1 (Monday) October 5, 2026		
Inclusive Time	**Mins**	**Program**
ARRIVAL OF PARTICIPANTS		
8:00 am – 12:00 pm		Arrival and Registration
12:00 pm – 1:00 pm	60 min	Lunch Break
1:00 pm – 2:00 pm	60 min	Opening Program • National Anthem • Ecumenical Prayer • DepEd QPS • **Welcome Remarks/ Message** • Introduction of Participants • Photo Documentation
2:00 pm – 3:00 pm	60 min	Plenary 1: YFD CGP Introduction
3:00 pm – 3:15 pm	15 min	Health Break
3:15 pm – 4:30 pm	75 min	Plenary 2. Overview of Career Guidance Program
4:30 pm – 5:00 pm	30 min	Pre-test/ End of the day evaluation / Writing Activity / Reflection /Other Reminders

DAY 2 (Tuesday) October 6, 2026		
Inclusive Time	**Mins**	**Program**
8:00 am – 8:20 am	30 min	Management of Learning
8:30 am – 10:00 am	90 min	M1S1: Guidance: Principles, Goals and other related Concepts
10:00 am – 10:15 am	15 min	Health Break
10:15 am – 12:00 pm	105 min	M1S2: Guidance Service and Clientele
12:00 pm – 1:00 pm	60 min	Lunch Break
1:00 pm – 2:15 pm	75 min	M1S3: The History of Career Guidance
2:15 pm – 3:00 pm	45 min	M1S4: Career Education in the Context of Guidance
3:00 pm – 3:15 pm	15 min	Health Break
3:15pm – 3:45pm	30 min	MIS4: Career Education in the Context of Guidance
3:45 pm – 4:45 pm	**60 min**	M1S5: Theories for Career Choice and Development
4:45 pm – 5:00 pm	**15 min**	End of the day evaluation / Writing Activity / Reflection / Other reminders

DAY 3 (Wednesday) October 7, 2026		
Inclusive Time	**Mins**	**Program**
8:00 am – 8:30 am	30 min	Management of Learning
8:30 am – 10:00 am	90 min	M2S6: Legal Bases of Career Guidance in the Philippines
10:00 am – 10:15 am	15 min	Health Break
10:15 am – 12:00 pm	105 min	M2S7: The Career Advocate
12:00 pm – 1:00 pm	60 min	Lunch Break
1:00 pm – 2:30 pm	90 min	M2S8: Linkage Development
2:30 pm – 3:00pm	30 min	M3S9: Developing the Career- Conscious K-12 Graduate through Instruction as the Delivery System
3:00 pm – 3:30 pm	30 min	Health Break
3:30 pm - 4:20 pm	50 min	M3S9: Developing the Career- Conscious K-12 Graduate through Instruction as the Delivery System
4:20 pm – 5:00 pm	40 min	End of the day evaluation / Writing Activity / Reflection / Other reminders

DAY 4 (Thursday) October 8, 2026		
Inclusive Time	**Mins**	**Program**
8:00 am – 8:30 am	30 min	Management of Learning
8:30 am – 10:00 am	90 min	M3S10: Guidance Service as Delivery System
10:00 am – 10:15 am	15 min	Health Break
10:15 am – 12:00 pm	105 min	M3S10: Guidance Service as Delivery System (continuation)
12:00 pm – 1:00 pm	60 min	Lunch Break
1:00 pm – 3:00 pm	120 min	M3S11: Co-curricular Activities as Delivery System
3:00 pm – 3:15 pm	15 min	Health Break
3:15 pm – 4:30 pm	75 min	M3S12: DO No. 30 s. 2017 (Guidelines for Work Immersion) and DO No. 39 s. 2018 (Clarification and Additional Information to DO No. 30 s. 2017)
4:30 pm – 5:00 pm	30 min	End of the day evaluation / clearing house / Other reminders

Day 5 (Friday) October 9, 2026		
Inclusive Time	**Mins**	**Program**
8:00 am – 8:30 am	30 min	Management of Learning
8:30 am – 10:00 am	90 min	M4S13: Facilitation Skills
10:00 am – 10:15 am	15 min	Health Break
10:15 am – 12:00 pm	105 min	Individual Review Session/WAP Orientation/Post Test Closing Program End of the day evaluation / clearing house / other reminders
12:00 pm – 1:00 pm	60 min	Lunch Break
HOME SWEET HOME		